

## Placement Record -Btech Civil 2024

Sn	Name	Enrollment Number	Mobile Number	Branch	Company Name	Salary Pckg	Proof Of Document
1	AAKIB	0805CE201001	6260383135	CE	Karan Development Services Pvt Ltd	1.6	Yes
2	AYUSH JAISWAL	0805CE201010	8305072395	CE	Karan Development Services Pvt Ltd	1.6	Yes
3	DARSHANRAJ SAKUNIYA	0805CE201011	9171691522	CE	Karan Development Services Pvt Ltd& Geocarte Radar	1.8	Yes
4	HARSH SHARMA	0805CE201019		CE	LAXMI Engineering Sevice	2.2	Yes
5	KULDEEP CHOUHAN	0805CE201027	9977326840	CE	Alliedge Technologies, Softmet , LOGITUIT Pune	4.5	Yes
6	Kundan Patidar	0805CE201029	9098167642	CE	Mangalmay Developer	1.8	Yes
7	MOHIT VERMA	0805CE201034	6267305297	CE	MAA KALIKA CONSTRUCTION KHARGONE, Mtech JIT	2.6	Yes
8	Pratham Singh Chouhan	0805CE201037	9399886495	CE	W.R.D. in (LDC)	2.5	Yes
9	Prem Virle	0805CE201038	9165425222	CE	Karan Development Services Pvt Ltd	1.6	Yes
10	Rahul Kewat	0805ce201042	6261413834	CE	I process Services India Pvt. Ltd.	1.8	Yes
11	Rohit Yadav	0805CE201050	6264300134	CE	Shree Shivay Infrastructure	1.8	Yes
12	Sachin Nargave	0805CE201053	9981527636	CE	Karan Development Services Pvt. Ltd.	1.8	Yes
13	SAWAN BHANDARE	0805CE201056	9522475690	CE	Karan Development Services Pvt Ltd	1.6	Yes
14	SEVAKRAM	0805CE201058		CE	Karan Development Services Pvt Ltd	1.6	Yes
15	Shivam Chouhan	0805CE201060	9691411302	CE	Karan Development Services Pvt Ltd & Bahgwati Construction	1.6	Yes
16	Shubham Patidar	0805CE201063	8959314161	CE	IIFL Securities Pvt.Ltd.	1.2	Yes
17	SIMRAN CHOUHAN	0805CE201067	9575078022	CE	Skill Intern Pvt. Ltd.	4.2	Yes
18	Swati Malakar	0805CE201069	6265389883	CE	YouVah & Karan Development	3	Yes
19	Tarun Patidar	0805CE201070	9301849340	CE	Bhagwati Associates	1.8	Yes
20	Vasib Khan	0805CE201071	8815082532	CE	Karan Development Services Pvt Ltd	1.6	Yes

## Placement Record -Btech Civil 2024

Sr	Name	Enrollment Number	Mobile Number	Branch	Company Name	Salary Pckg	Proof Of Document
21	Vishal Sohni	0805CE201073	6261033518	CE	JK Cement	2.4	Yes
22	Aakash Rawat	0805CE213D01	8120393634	CE	Karan Development Services Pvt Ltd	1.6	Yes
23	ARVIND PANWAR	0805CE213D04		CE	Karan Development, Suppliers Building Material.	3.6	Yes
24	Kshitij Rathod	0805CE213D16	7869116124	CE	Quess Corp Ltd.	2	Yes
25	PRABHAT	0805CE213D21	9424699379	CE	A K CONSTRUCTION	1.6	Yes

2024 (CE) (1)

HR

**HARD KODSPL**, <http://www.hardkodspl.com>

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Dear Mr. John Hancock,

Hope this email finds you well!

We are happy to see the overwhelming response of your students for the campus recruitment drive for Kargen Development Services Pvt. Ltd.

STUDENTS OF BTech (Civil)	
Passing Year	Count of Name
2021	2
2022	1
2023	4
2024	48
<b>Grand Total</b>	<b>55</b>

STUDENTS OF DIPLOMA (CIVIL)	
PASSING YEAR	Count of Name
2021	2
2022	4
2024	15
Grand Total	19

I would like to highlight some points which were discussed over the phone call are:

1. Students who have passed in the year 2021 & 2022 batch for B.Tech (Civil) & Diploma (Civil) may only be considered if they have any experience of working in any organisation for at least 6 months after passing their Degree or Diploma curriculum.
2. Instruct students to carry with their updated resume (Photo of student over resume is must) along with a copy of Aadhar Card.
3. Copies of all marksheets from 10th standard onward along with Original Documents are to be kept ready for verification, if required anytime.

Concluding above points, hereby confirm for Campus Recruitment Drive on 09th (Friday) 8:30 AM / onwards / April 2024

1998

Warm Regards,

Eandeep A Zope  
HRD - KDSPL Group Chairman



2024

SELECTED CANDIDATE LIST FROM JIT, BURAWAN, KHARGONE (M.P.) (INTERVIEW DATE: 19-04-2024)

SR. NO.	CANDIDATE NAME	QUALIFICATION	DEPARTMENT	DESEGATION	EXPERIENCE	OFFERED SALARY	PROJECT	REMARK	APPROVAL
1	Vasib Khan ✓ 985082632	BTECH (CIVIL)	Engineers	Trainee Engineer	Fresher	15000	Banswara Project	Yes (Khalwa)	
2	Darshanraj Sakuniya ✓ 9121691522	BTECH (CIVIL)	Engineers	Trainee Engineer	Fresher	14000	Banswara Project	NI	
3	Sawan Patidar ✓ 7693916281	BTECH (CIVIL)	Engineers	Trainee Engineer	Fresher	14000	Banswara Project	Ready	
4	Sevakram Chouhan ✓ 7115	BTECH (CIVIL)	Engineers	Trainee Surveyor	Fresher	14000	Banswara Project		
5	Prem Virle ✓ 9165425202	BTECH (CIVIL)	Engineers	Trainee Engineer	Fresher	14000	Handia Barrage		
6	Shivam Chouhan ✓ 9691411302	BTECH (CIVIL)	Engineers	Trainee Surveyor TS	Fresher	14000	Handia Barrage	NI	
7	Aakash Rawat ✓	DIPLOMA (CIVIL)	Engineers	Trainee Surveyor	Fresher Diploma	14000	Handia Barrage	HE HAS 6 MONTH EXPERIENCE	
8	Akib Khan ✓ 6260383135	BTECH (CIVIL)	Engineers	Trainee Engineer	Fresher	15000	Khalwa Project	Yes (Kgn)	
9	Aayush Jaiswal ✓	BTECH (CIVIL)	Engineers	Trainee Engineer	Fresher	15000	Khalwa Project	Wrong NO.	
10	Sachin Nargave ✓ 9981527630	BTECH (CIVIL)	Engineers	Trainee Engineer	Fresher	14000	Kotha Barrage		
11	Swati Malakar ✓	BTECH (CIVIL)	Engineers	Trainee Design Engineer	Fresher	15000	Bhopal Office	WILL BE OFFERED AFTER COMPLETION OF BTECH EXAMS	





y. A yush jaiswal

**KARAN DEVELOPMENT SERVICES PVT. LTD.**

Registered Contractors for Indian Railways, Irrigation, NVDA  
Specialist, Const. High Embankment, Deep Cutting & Major Bridges



Ref No./KDSPL/Appointment/51

Date :09 AUG 2024

**OFFER LETTER**

To,

**MR. AAYUSH JAISWAL**

AT MOTIPURA, KHARGONE (M.P.)

Contact No. : 7000864859

Subject : Offer of Appointment as **"TRAINEE ENGINEER"**

Dear Mr. AAYUSH JAISWAL

You may please refer to the discussions you had with us and we are pleased to offer you the position of **TRAINEE ENGINEER**. Your present place of posting will be at our **1602\_BRANCH OFFICE -INDORE**.

You shall join us on or before **02 NOV 2024**.

Following are the Terms & Conditions of Appointment:

**1) Remuneration & Other Benefits :**

- You will be paid CTC of Rs. **1,80,000.00 ( One Lakh Eighty Thousand rupees only )** per annum.
- The Company may periodically, modify any remuneration, benefit, facility or perquisite that has been extended to you.
- Your next compensation review will be as per the Compensation Policy & Performance Review process.
- You will be entitled to leave and other benefits as per the policies framed by the Company from time to time, as applicable.  
Fooding and Bachelor accommodation at the site are provided by us free of cost.

**Duties & Responsibilities :**

- You will efficiently discharge your duties, entrusted to you from time to time, to the satisfaction of the Management.
- During the course of employment in our Company, you will not carry on any business of your own or engage yourself in any other business / service.

**3) Probationary Period :**

- You will initially be on Probation for a period of six months from the date of your joining. This period of Probation can be extended at the sole discretion of the Management depending upon your overall performance.
- Unless an order in writing confirming your service is given, you will be deemed to be on Probation even though you may have completed the period of your Probation.

**4) Resignation / Termination of Services :**

*(Signature)*  
AAYUSH JAISWAL

Regd. "RAJ BHAWAN" C-21, Inder Nagar, Tansen Road, Gwalior (M.P.)

Ph. 0751-4050192, 4050193 Fax: 0751-4052385

E-mail: kdsowl25@gmail.com



# KARAN DEVELOPMENT SERVICES PVT. LTD.

Registered Contractors for Indian Railways, Irrigation, NVOA  
Specialist, Const. High Embankment, Deep Cutting & Major Bridges



- The Management of KDSPL reserves the right to extend the probationary period or discharge the employee during the probation period if not found suitable with one month notice or earlier, if the situation so warrants
- Employees resigning while on probation will have to serve a notice period of 1 month or earlier with the approval of the management.
- After completion of the probationary period & confirmation, the notice period for separation on either side will be one month. When either side offers the payment in lieu of notice, the notice pay shall mean the Basic Salary only and does not include any other allowances.
- Company shall be at liberty to terminate the contract forthwith without any notice or compensation, if you are found guilty of any act or any breach of duty, either by way of omission or commission, which is prejudicial to the organization or in case of absence from duty for a continuous period of 10 days without intimation / permission.
- Your continuance in employment is subject to you being physically and mentally fit.

## 5) Verification Report:

- This appointment is issued on the information furnished by you to us in your application, bio-data form and otherwise, and the same shall be null & void if a material error (in the company opinion) is discovered therein at any time.
- Please submit the below mentioned documents along with the originals for verification (the originals will be returned to you)
  - Photo copies of Educational Certificates
  - Photo copies of Technical / Skill certificates
  - Experience letter(s) of past employer(s)
  - Appointment letter and last drawn salary proof of previous employer.
  - Relieving letter from previous employer.
  - Two passport size photographs of self and one passport size photo of each dependent member of your family.
  - ID Proof (Photocopy of Passport/ Driving License /Voter ID Card )
  - Photo copy of PAN card & Adhar Card.

For :- KARAN DEVELOPMENT SERVICES PVT.LTD.

Acceptance By

Authorized Signatory





## GeoCarte Radar Technology Pvt. Ltd.

Research Park, IIT Gandhinagar,  
Palaj, Gandhinagar, 382355

May 8, 2024

To,  
Mr. Darshanraj Sakuniya  
0805CE201001  
Jawaharlal Institute of Technology, Borawan  
Madhya Pradesh

Dear Darshanraj,

We are delighted to extend the job offer for the position of 'Graduate Engineer Trainee' with GeoCarte. We feel that your background and enthusiasm will be valuable assets to our team.

Your date of joining the company will be 20<sup>th</sup> May 2024.

The compensation for the initial one year will be a monthly salary of Rs.15,000/-, along with accommodation facility (bachelors) on the sharing basis, cumulative compensation with an annual cost to company as Rs. 2,50,000/-.

You will be expected to work for 6 days a week. First 6 months you will receive 1 days of leave per month. The leaves are to be taken on mutually convenience with the ongoing work in the company.

On 20<sup>th</sup> June 2024, you will be reporting at Research Park, IIT Gandhinagar, Palaj, Gandhinagar.

Please let me know if you have any questions or I can provide any additional information.

Please sign the copy of this letter and return to me to acknowledge your acceptance of this offer by 10<sup>th</sup> May 2024.

We look forward to welcoming you in our team at GeoCarte.

Regards

Silky Agrawal

Director

GeoCarte Radar Technology Pvt. Ltd.





# LAXMI CIVIL ENGINEERING SERVICES PVT. LTD.

Corporate Office : C. S. No. 1031/K2, E Ward, 3rd Floor, Sterling Tower, Gavati Mandai, Shahupuri, Kolhapur - 416 001 (Maharashtra) India. Phone No.: +91 231-2686910/11  
E-mail : laxmikop@lcepl.com, Website : www.lcepl.com, CIN NO.: U74210PN2000PTC014696

Ref. No. LC/Can/Segwai/Offer/HR/10163/2023-24

Date: - 07/11/2023

## Offer Letter

To,  
Mr. Harsh Sharma  
Gram/Post Segwai,  
Shiv Shakti colony, Segwai, Khargone,  
Madhya Pradesh- 451442  
Mobile No -7999450250  
Email ID- harsh2004hs05@gmail.com

Dear Mr. Harsh,

Reference to your application and subsequent to the personal discussions you had with us, we are pleased to make a provisional offer of appointment with the company under following terms & conditions;

1. You will be designated as "Supervisor", Grade- L-03 and placed at MPJNM Segwai -1 Project Site.
2. Your Annual CTC including salary, allowances, annual benefits and statutory payments will be as agreed. The details are as per "Annexure A". You will receive a detailed appointment order after you join & submission of all required documents.
3. You will have to bring all the photocopies of your academic credentials and past experience certificates along with relieving letter from the present employer at the time of your formal joining.
4. A) you will be on probation for a period of One Year from the date of your joining duty. This period of probation can be extended at the sole discretion of the management depending upon your overall performance. Upon successful completion of the probation period and subsequent performance evaluation, your position may be confirmed. Unless confirmed in writing, you will continue to be a Probationer. Employee resigning while on probation period need to serve notice period of one month and can be relieved only after expiry of notice period. Company reserves the right to discharge the employee services during the probation period if not found suitable without serving the one month's notice or earlier, if the situation so warrants without assigning any reasons and without any pay.

B) During the period of your employment after confirmation of service, if you intend to leave the services of the company, you are liable to give three months' prior notice in writing or Notice Pay in lieu thereof and notice period of three months shall be applicable from the date of acceptance of resignation letter.

5. Your joining date is 1<sup>st</sup> Oct 2023 at MPJNM Segwai-1 project site beyond which this offer stands cancelled automatically.


6. You will be reporting to Mr. Tushar Lonkar, Deputy Manager-Projects at MPJNM Segwai-1 Segwai Project Site.

He may be contacted on his mobile number - 8888125493.

Please acknowledge receipt of this Letter of offer and provide your acceptance of the offer's terms and conditions within 48 hours of the issue of the offer letter. Kindly sign the offer letter and mention tentative date of your joining and forward it to the HR department.

We look forward to a mutually rewarding relationship.  
With Warm Regards,

For Laxmi Civil Engineering Services Pvt. Ltd.

  
Rishi Jalan  
Assistant General Manager-HR  
Date:

Accepted & Intended to join by

Name: Mr. Harsh Sharma  
Date:

OFFER LETTER

15 Apr 2024

Dear Kuldeep Chauhan,

We are pleased to extend an offer to you for the position of **MERN Stack Developer** at **Alliedge Technologies**. We believe that your skills and experience align well with our requirements, and we are excited about the opportunity to work with you.

**Terms:**

**Internship Period:** You will undergo a 4-month internship period, allowing for mutual assessment of fit.

**Performance-Based Compensation:** Following the internship, compensation will be determined based on performance.

**No Bonds:** We do not impose financial or other bonds on our employees.

**Remote Work:** The role is entirely remote, allowing flexibility in your work location. Please review the attached documents for further details. Kindly sign and return this letter by April 16, 2024, to accept the offer.

We look forward to your contribution to Alliedge Technologies.

Sincerely,



Harsh Panchal  
Director



5:19 PM

4G

← 20 KULDEEP CHOUHAN  
Today, 2:00 pm



Congratulations! Your Profile Has  
Been Shortlisted Inbox



hr@softmet.in 11:22 AM  
to me ▾



Dear kuldeep chouhan,  
Congratulations! Upon  
reviewing your application, we would like  
to invite you to an interview.

We have immediate job opening for  
Fresher Python Developer.

Team is looking for good candidate with  
good knowledge. Team provide better  
offer according to Profile and location.

For Schedule Your Interview  
Call HR HR Ashish .

Job Position: Fresher Python Developer.

Interview type: Telephonic.

Salary: Upto 5LPA





20. Kundan Patidar

Er. Vinod Patidar  
Mob- 9575687028  
8319522968  
Er. Sachin Patidar  
Mob- 8823812088



land survey  
Topographic survey  
Contour survey  
Building survey  
Demarcation  
T.S. & DGPS Work  
Colony Developers

# Mangalmay Developers

Sita Vallabh Market, 2<sup>nd</sup> Gate, 1<sup>st</sup> Floor, Near Amrita Namkin, Khargone (M.P.) 451001

Mail :- [mangalmay010@gmail.com](mailto:mangalmay010@gmail.com)

This is to Certified that Mr. Kundan Patidar, a B-Tech Final Year Civil Student of Jawaharlal institute of technology Boranwa is Learning the Work under the Supervision of Mr. Vinod Patidar by joining Mangalmay Developers.

Mangalmay Developers Expects that Mr. Kundan Patidar Will be interested in Work with full dedication and hard work to progress in this work field.



Shot on OnePlus

Er. Yogesh patidar | 2024-01-17 18:52

GSTIN No. 23AAJPE0230D1Z0  
9584610008

Ma

Mob. 9926287300,

PAN No. AAJPE0230D

## MAA KALI CONSTRUCTION AND SUPPLYERS

19, CHOUBE COLONY SWARNKAR AARAMPURA KHARGONE (MP) PIN CODE- 451001

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This is Certified that Mr. **MOHIT VERMA**, A B.tech final year civil engineering student of **Jawaharlal institute of technology Boranwa** is learning the work under the supervision Of Mr. **Lakshman Ingle** by joining **MAA KALI CONSTRUCTION**.

Duration date:- 1 - 11 - 2023 to 1 - 5 - 2024

**MAA KALI CONSTRUCTION** expected that Mr. **MOHIT VERMA** will be interested in work

With full dedication and hard work to progress in this work field. -0

Date:- 13 - 1 - 2024

Signature





क्रमांक-3324060/958/प्र.अ./2019/1242

कार्यालय:-प्रमुख अभियंता,

जल संसाधन विभाग, तुलसी नगर, भोपाल-462003

Phon NO.-0755-2552646-2552678-Flex NO- 2552406-2551253.E-mail-encwdrdbpl@mp.nic.in

भोपाल दिनांक: 31/10/2022

### " आदेश "

मध्यप्रदेश शासन, सामान्य प्रशासन, विभाग, मंत्रालय के परिपत्र क्रमांक सी 3-1/2013/1/3 दिनांक 29 सितम्बर 2014 के प्रावधान अनुसार सहायक वर्ग-3 के पद पर अनुकंपा नियुक्ति वेतनमान रुपए 5200-20200 + ग्रेड पे 1900/- (सातवें वेतनमान के मैट्रिक लेवल-4) शासन द्वारा अद्यतन स्वीकृत महंगाई भत्ते पर निम्नलिखित शर्तों के अधीन तीन वर्ष की परीक्षा अवधि पर अस्थाई रूप से नियुक्ति प्रदान की जाकर इनके नाम के संगत दस्तावेज कार्यालय में पदस्थ किया जाता है:-

स.क्र	आवेदक का नाम वर्तमान पता	दिवंगत शासकीय सेवक का नाम एवं कार्यालय पता	मृत्यु दिनांक	आवेदक की जन्मतिथि एवं जाति	पदस्थापना, कार्यालय
1	2	3	4	5	6
1	श्रीमती प्रेमवती उईके पता:-फारेस्ट नाका कटरा तह. व जिला:-मण्डला	स्व.श्री राजीव उईके, कार्यालय कार्यपालन यंत्री जल संसाधन संभाग मण्डला	11.03.2021	10.01.1988 अनुसूचित जनजाति	कार्यपालन यंत्री वि./या. भारी मशीनरी संभाग बालाघाट
2	श्रीमती नम्रता परमार, पता:-ग्राम रिछहरी तह. बाधेलाना सतना	स्व.श्री राहुल सिंह परमार, कार्यालय कार्यपालन यंत्री जल संसाधन संभाग क्रमांक-1 झाबुआ	30.11.2021	10.07.1992 सामान्य	कार्यपालन यंत्री लाईट मशीनरी एवं वि./या. संभाग रीवा
3	श्री आकाश शुक्ला, पता:-बड़ी कुंज रहेटी गदन मार्ग वार्ड-20 छतरपुर	स्व.श्री संजय कुमार शुक्ला, कार्यालय अधीक्षण यंत्री जल संसाधन मण्डल सागर	10.12.2021	29.11.2003 सामान्य	कार्यपालन यंत्री लाईट मशीनरी एवं वि./या. संभाग सागर
4	श्री हर्ष सोनी पता:-वर्धमान ग्रीन कैम्पस अवधपुरी भोपाल	स्व.श्री राजकुमार सोनी, कार्यालय कार्यपालन यंत्री हंडिया राखा नहर संभाग टिमरनी,	24.12.2021	04.10.1999 अन्य पिछड़ा वर्ग	उप संचालक एवं कार्यपालन यंत्री विशिष्ट सेवा संभाग केन्द्रीय यांत्रिकी ईकाई जल संसाधन विभाग भोपाल
5	श्री शैवाश श्रीवास्तव, पता:-एच/एनटीडीए कालोनी बडवानी	स्व.श्री के.एस.श्रीवास्तव कार्यालय कार्यपालन यंत्री नर्मदा विकास संभाग क्र.-11 बडवानी	04.01.2022	28.03.1997 सामान्य	उप संचालक एवं कार्यपालन यंत्री विशिष्ट सेवा संभाग केन्द्रीय यांत्रिकी ईकाई जल संसाधन विभाग भोपाल
6	श्री प्रथम सिंह चौहान, पता:-मु.पो.दवाना तह. ठीकरी जिला:-बडवानी	स्व.श्री केदार सिंह चौहान, कार्यालय कार्यपालन यंत्री जल संसाधन संभाग बडवानी	28.01.2022	02.08.2002 सामान्य	कार्यपालन यंत्री लाईट मशीनरी एवं वि./या. संभाग रीवा
7	श्री भानुप्रताप सिंह, मराठी, पता:- 12 सिकोशी नारायण गंज मण्डला	स्व.श्री विमल सिंह मराठी कार्यालय कार्यपालन यंत्री मिपरिया शाख नहर संभाग नरसिंहपुर	28.01.2021	12.10.1999 अनुसूचित जनजाति	कार्यपालन यंत्री लाईट मशीनरी एवं वि./या. संभाग नर्मदापुरन
8	श्री चुनील कुमार मेहरा, पता:-शास्त्री वार्ड नरसिंहपुर तह./जिला नरसिंहपुर	स्व.श्री शेरनाथ सिंहपुर कार्यालय कार्यपालन यंत्री लाईट मशीनरी विद्युत यांत्रिकी नरसिंह पुर	12.05.2022	18.08.1989 अनुसूचित जाति	कार्यपालन यंत्री लाईट मशीनरी एवं वि./या. संभाग नरसिंहपुर
9	श्री गुलजार सिंह कुशवाह पता:- शिवनगर घोसीपुरा रेल्वे स्टेशन के सामने लखर ग्वालियर	स्व. श्री घनश्याम कुशवाह कार्यालय कार्यपालन यंत्री हर्षी जल संसाधन संभाग बबरा	17.07.2022	18.03.1990 अन्य पिछड़ा वर्ग	कार्यपालन यंत्री वि./या. भारी मशीनरी संभाग ग्वालियर

1- मध्यप्रदेश शासन शासकीय पदों नियम 1999 के नियम 12 के अनुसार संबंधित व्यक्ति की सेवा किसी एक पक्ष द्वार एक माह की पूर्व सूचना अथवा उसके पक्ष में एक माह का वेतन भत्ते देकर समाप्त की जा सकती है।





Ref No./KDSPL/Appointment/44

Date : 09 AUG 2024

**OFFER LETTER**

To,

**MR. PREM VIRLE**

MAHEGAON DED BLOCK ANJAD DIST

BARWANI (M.P)

Contact No. : 9165425222

Subject : Offer of Appointment as "TRAINEE ENGINEER"

Dear Mr. PREM VIRLE

You may please refer to the discussions you had with us and we are pleased to offer you the position of **TRAINEE ENGINEER**. Your present place of posting will be at our **1602\_BRANCH OFFICE -INDORE**.

You shall join us on  **02 NOV 2024**.

Following are the Terms & Conditions of Appointment:

**1) Remuneration & Other Benefits :**

- You will be paid CTC of Rs. **1,68,000.00 ( One Lakh SIXTY EIGHT Thousand rupees only )** per annum.
- The Company may periodically, modify any remuneration, benefit, facility or perquisite that has been extended to you.
- Your next compensation review will be as per the Compensation Policy & Performance Review process.
- You will be entitled to leave and other benefits as per the policies framed by the Company from time to time, as applicable.
- Fooding and Bachelor accommodation at the site are provided by us free of cost.

**2) Duties & Responsibilities :**

- You will efficiently discharge your duties, entrusted to you from time to time, to the satisfaction of the Management.
- During the course of employment in our Company, you will not carry on any business of your own or engage yourself in any other business / service.

**3) Probationary Period :**

- You will initially be on Probation for a period of six months from the date of your joining. This period of Probation can be extended at the sole discretion of the Management depending upon your overall performance.
- Unless an order in writing confirming your service is given, you will be deemed to be on Probation even though you may have completed the period of your Probation.

**4) Resignation / Termination of Services :**

  
CH. 10/10/24



# KARAN DEVELOPMENT SERVICES PVT. LTD.

Registered Contractors for Indian Railways, Irrigation, NVDA  
Specialist, Const. High Embankment, Deep Cutting & Major Bridges



- The Management of KDSPL reserves the right to extend the probationary period or discharge the employee during the probation period if not found suitable with one month notice or earlier, if the situation so warrants.
- Employees resigning while on probation will have to serve a notice period of 1 month or earlier with the approval of the management.
- After completion of the probationary period & confirmation, the notice period for separation on either side will be one month. When either side offers the payment in lieu of notice, the notice pay shall mean the Basic Salary only and does not include any other allowances.
- Company shall be at liberty to terminate the contract forthwith without any notice or compensation, if you are found guilty of any act or any breach of duty, either by way of omission or commission, which is prejudicial to the organization or in case of absence from duty for a continuous period of 10 days without intimation / permission.
- Your continuance in employment is subject to you being physically and mentally fit.

## 5) Verification Report:

- This appointment is issued on the information furnished by you to us in your application, bio-data form and otherwise, and the same shall be null & void if a material error (in the company opinion) is discovered therein at any time.
- Please submit the below mentioned documents along with the originals for verification (the originals will be returned to you)
  - Photo copies of Educational Certificates
  - Photo copies of Technical / Skill certificates
  - Experience letter(s) of past employer(s)
  - Appointment letter and last drawn salary proof of previous employer.
  - Relieving letter from previous employer.
  - Two passport size photographs of self and one passport size photo of each dependent member of your family.
  - ID Proof (Photocopy of Passport/ Driving License /Voter ID Card )
  - Photo copy of PAN card & Adhar Card.

For :- KARAN DEVELOPMENT SERVICES PVT.LTD.

Acceptance By

*Handwritten signature*  
Authorized Signatory





**I-Process Services (India) Pvt. Ltd.**  
Centre Point, Unit No 602, 6th Floor, Andheri Kurla Road, Andheri (East)  
MUMBAI - 400059

### PAYSLIP

Payslip for the month of January, 2023

Emp Name	Rahul Revat	Location	Chennai
Emp Code	C210516	Branch	CC Dept
Product	Credit Card	Joining Date	25 Nov 2022
Designation	SR. EXECUTIVE	Paid Days	30.00
Grade	GRADE-14		
PF No.	KOLMAL/UC47808/COCOSACT18	ESI No.	TR12326669
Availed Days	0.00	Paye	1000000000
Bank Account for	29700100007565 (Baroda Bank)	PF UAN	101688048058
Slip Product	SALES		

Earnings	Earned Amt.	Arrears	Deductions	Amount
SAC	10,645.00	0.00	PF	1,900.00
HRA	884.00	0.00	ESI	125.00
CONVEYANCE	774.00	0.00		
Medical Allowance	728.00	0.00		
Supplementary Allowance	4,452.00	0.00		
<b>Gross Earning</b>	<b>17,483.00</b>		<b>Gross Deduction</b>	<b>2,025.00</b>
<b>Net Amount</b>	<b>15,458.00</b>			

Net Amount in words: FIFTEEN THOUSAND ONE HUNDRED FIFTY TWO ONLY

Disclaimer: This is a system generated payslip, does not require any signature.

----- Cut Here -----





# श्री Shivay Infrastructure

भरोसे का बंधन

Best Investment Plan & Best Quality Constracution

● shreeshivayinfrastructure@gmail.com

♀ B-19, BRG Hill View Indore - 452001

This is to Certified that Mr.Rohit yadav ,a B-tech final Year CIVIL

Student of Jawaharlal institute of technology boranwa is learning

The work under the supervision of Mr.Bharat patel by joining

Shree Shivay Infrastructure

Shree shivay infrastructure expects that Mr Rohit yadav Will be

Interested in work with full dedication and hard work to progress in

This work field

Salary: 18000.00 monthly

A/C NO. - 50200085475018

NAME - SHREE SHIVAY INFRASTRUCTURE

BANK NAME - HDFC BANK PIPLIYAHANA BRANCH

IFSC CODE - HDFC0009387

SHREE SHIVAY INFRASTRUCTURE

*Bhous*

Proprietor

01/03/24





Subject : Acceptance of Job Offer

Dear Madam,

Thankyou for offering me the position of "RELATIONSHIP MANAGER" at IIFL SECURITIES PVT LTD (FY 303). I am delighted to accept your offer and very excited to begin this journey.

As we have previous discussed, I accept my starting salary of 10,000 Rs. For this position. As agreed, I will joining the company on 14 September 2023. I also accept the terms and policies of the Company as detailed in the offer letter.

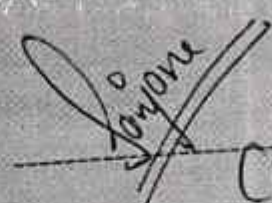
Thankyou once again, for this opportunity that you have extended my way. I'm looking forward to joining the team at IIFL SECURITIES PVT LTD (FY303).

Accepted,

SHUBHAM PATIDAR

Appointed By,

On the behalf of Management

  
(HR)  
IIFL SECURITIES PVT LTD (FY303)



# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011168

## INTERNSHIP CONFIRMATION LETTER

Dear Simran Chouhan,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.

**Best Regards,  
Narmadha P  
Human Resource  
Skill Intern PVT. LTD.  
ANNEXURE**

**1. Professional / Educational Certificates and Mark Sheets towards:**

- 10th standard or equivalent examinations (Xerox copy)
- 12th standard or equivalent examination (Xerox copy)
- Graduation (hard copy)
- Post-graduation / Doctorate (if any)
- Other relevant educational or skill certification.

**2. Two photos**

**3. PAN CARD (Original copy)**

We are confident that you will be a great asset to our organization, and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

(Candidate's Signature)

(Date of Signature)



← Swati Malakar YouVah...

**YouVah**

www.youvah.com

info@youvah.com

+91 930 346 5050

**EMPLOYMENT CONTRACT**

This Employment Contract is made and entered into on 16th October, between:

**Employer:**

YouVah Studio Pvt Ltd  
Registered Address- 201, TILAKPATH TALAB CHOWK NEAR DURGASHAWAN  
KHAIRGONE, MP, 451001  
Branch Address- 2nd Floor ICCS Building Residency Area AICTSE Campus, Indore, Madhya Pradesh,  
452001  
+91 93034 65050  
info@youvah.com

**Employee:**

Swati Malakar,  
Ward no. 15, magarkheri, rampura, satrati, khargone  
Madhya Pradesh, 451001  
malakarawati@gmail.com

**Position:**

Business Development Executive

**1. Commencement of Employment:**

By accepting this position, you commit to begin your employment with YouVah Studio Pvt Ltd on 16th October 2023.

**2. Provisional Period:**

Your initial period of employment with YouVah Studio Pvt Ltd shall be considered a provisional period of three (3) months from the Start Date. During this provisional period, both the Employee and the Employer may terminate the employment relationship at any time, with or without cause and with or without notice, subject to applicable laws and regulations.

**3. Compensation:**

You will receive a monthly salary of 3 LPA (2.2 fixed + 0.8 Variable) per annum, payable on the monthly basis, subject to applicable deductions and withholdings. Your compensation may be subject to adjustment at the discretion of the Employer.

**4. Notice Period:**

Upon the provisional period's conclusion, both YouVah Studio Pvt Ltd and you mutually commit to a one-month notice period in case of termination. Throughout this notice period, both parties are expected to diligently fulfill their respective responsibilities and obligations as specified in this Contract.

**5. Job Responsibilities:**

You shall perform the duties and responsibilities associated with the position of Business Development Executive. You shall adhere to all company policies, rules, and procedures.

**6. Confidentiality and Non-Compete:**

You shall commit to upholding the confidentiality of all proprietary and sensitive information of the YouVah Studio Pvt Ltd. You shall also refrain from engaging in any activities that would present a conflict of interest with the YouVah Studio Pvt Ltd, both during the term of employment and after termination.

**7. Termination:**

52. Swati Malakar



## KARAN DEVELOPMENT SERVICES PVT. LTD.

Registered Contractors for Indian Railways, Irrigation, NDA  
Specialist, Const. High Embankment, Deep Cutting & Major Bridges



Ref No./KDSPL/Appointment/86

Date :09 AUG 2024

### OFFER LETTER

To,  
Miss. SWATI MALAKAR  
KHARGONE (M.P.)  
Contact No. : 6265389883

Subject : Offer of Appointment as "TRAINEE DESIGN ENGINEER"

Dear Miss.SWATI MALAKAR

You may please refer to the discussions you had with us and we are pleased to offer you the position of "TRAINEE DESIGN ENGINEER"

Your present place of posting will be at our **1603\_BRANCH OFFICE -BHOPAL**.

You shall join us on  **02 NOV 2024**.

Following are the Terms & Conditions of Appointment:

#### 1) Remuneration & Other Benefits :

- You will be paid CTC of Rs. **1,80,000.00 ( One Lakh Eighty Thousand rupees only )** per annum.
- The Company may periodically, modify any remuneration, benefit, facility or perquisite that has been extended to you.
- Your next compensation review will be as per the Compensation Policy & Performance Review process.
- You will be entitled to leave and other benefits as per the policies framed by the Company from time to time, as applicable.

#### 2) Duties & Responsibilities :

- You will efficiently discharge your duties, entrusted to you from time to time, to the satisfaction of the Management.
- During the course of employment in our Company, you will not carry on any business of your own or engage yourself in any other business / service.

#### 3) Probationary Period :

- You will initially be on Probation for a period of six months from the date of your joining. This period of Probation can be extended at the sole discretion of the Management depending upon your overall performance.
- Unless an order in writing confirming your service is given, you will be deemed to be on Probation even though you may have completed the period of your Probation.

#### 4) Resignation / Termination of Services :

  
(H.R. KDSPL)

Regd.: "RAJ BHAWAN" C-21, Inder Nagar, Tansen Road, Gwalior (M.P.)

Ph.: 0751-4050192, 4050193 Fax: 0751-4052365

E-mail : kdsowl25@gmail.com





# KARAN DEVELOPMENT SERVICES PVT. LTD.

Registered Contractors for Indian Railways, Irrigation, NVDA  
Specialist, Const. High Embankment, Deep Cutting & Major Bridges



ISO 9001:2008  
Certified Company

- The Management of KDSPL reserves the right to extend the probationary period or discharge the employee during the probation period if not found suitable with one month notice or earlier, if the situation so warrants.
- Employees resigning while on probation will have to serve a notice period of 1 month or earlier with the approval of the management.
- After completion of the probationary period & confirmation, the notice period for separation on either side will be one month. When either side offers the payment in lieu of notice, the notice pay shall mean the Basic Salary only and does not include any other allowances.
- Company shall be at liberty to terminate the contract forthwith without any notice or compensation, if you are found guilty of any act or any breach of duty, either by way of omission or commission, which is prejudicial to the organization or in case of absence from duty for a continuous period of 10 days without intimation / permission.
- Your continuance in employment is subject to you being physically and mentally fit.

## 5) Verification Report:

- This appointment is issued on the information furnished by you to us in your application, bio-data form and otherwise, and the same shall be null & void if a material error (in the company opinion) is discovered therein at any time.
- Please submit the below mentioned documents along with the originals for verification (the originals will be returned to you)
  - Photo copies of Educational Certificates
  - Photo copies of Technical / Skill certificates
  - Experience letter(s) of past employer(s)
  - Appointment letter and last drawn salary proof of previous employer
  - Relieving letter from previous employer.
  - Two passport size photographs of self and one passport size photo of each dependent member of your family.
  - ID Proof (Photocopy of Passport/ Driving License /Voter ID Card)
  - Photo copy of PAN card & Adhar Card.

For :- KARAN DEVELOPMENT SERVICES PVT.LTD.

Acceptance By

Authorized Signatory



Date - 27 - 12 - 2023

# Bhagawati

Associates  
A Group of Professionals

Add - Bhagawati Associates Sitavalekh market  
Khargone (M.P.)  
Cont. - +91 7974179103  
Email - mandloighanshyam1@gmail.com

- Land survey
- Topographic survey
- Contour survey
- Building survey
- Demarcation
- All type of T.S. Auto Level & DGPS work

This is to Certified that Mr. TARUN PATIDAR, a B-Tech final year civil student of  
Jawaharlal Institute of technology Boranwa is learning the work under the supervision  
of Mr. Ghanshyam Mandloi by joining Bhagawati Associates

Duration date - 27 - 12 - 2023 to 27 - 03 - 2024

Bhagawati Associates expected that Mr. TARUN PATIDAR will be interested in work  
with full dedication and hard work to progress in this work field.



Bhagawati Associates



Ref No./KDSPL/Appointment/42

Date :09 Aug 2024

**OFFER LETTER**

To,

MR. VASIB KHAN

BALAKWADA DIST KHARGONE (M.P)

Contact No. : 8815082532

Subject : Offer of Appointment as "TRAINEE ENGINEER"

Dear Mr. VASIB KHAN

You may please refer to the discussions you had with us and we are pleased to offer you the position of **TRAINEE ENGINEER**. Your present place of posting will be at our **1602\_BRANCH OFFICE -INDORE**.

You shall join us on  **02 NOV 2024**.

Following are the Terms & Conditions of Appointment:

**1) Remuneration & Other Benefits :**

- You will be paid CTC of Rs. **1,80,000.00 ( One Lakh Eighty Thousand rupees only )** per annum.
- The Company may periodically, modify any remuneration, benefit, facility or perquisite that has been extended to you.
- Your next compensation review will be as per the Compensation Policy & Performance Review process.
- You will be entitled to leave and other benefits as per the policies framed by the Company from time to time, as applicable.

Fooding and Bachelor accommodation at the site are provided by us free of cost.

**Duties & Responsibilities :**

- You will efficiently discharge your duties, entrusted to you from time to time, to the satisfaction of the Management.
- During the course of employment in our Company, you will not carry on any business of your own or engage yourself in any other business / service.

**3) Probationary Period :**

- You will initially be on Probation for a period of six months from the date of your joining. This period of Probation can be extended at the sole discretion of the Management depending upon your overall performance.
- Unless an order in writing confirming your service is given, you will be deemed to be on Probation even though you may have completed the period of your Probation.

**4) Resignation / Termination of Services :**

  
Raj Bhiawan  
KARAN DEVELOPMENT SERVICES PVT. LTD.

# KARAN DEVELOPMENT SERVICES PVT. LTD.

Registered Contractors for Indian Railways, Irrigation, NVDA  
Specialist, Const. High Embankment, Deep Cutting & Major Bridges



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- Employees resigning while on probation will have to serve a notice period of 1 month or earlier with the approval of the management.
- After completion of the probationary period & confirmation, the notice period for separation on either side will be one month. When either side offers the payment in lieu of notice, the notice pay shall mean the Basic Salary only and does not include any other allowances.
- Company shall be at liberty to terminate the contract forthwith without any notice or compensation, if you are found guilty of any act or any breach of duty, either by way of omission or commission, which is prejudicial to the organization or in case of absence from duty for a continuous period of 10 days without intimation / permission.
- Your continuance in employment is subject to you being physically and mentally fit.

## 5) Verification Report:

- This appointment is issued on the information furnished by you to us in your application, bio-data form and otherwise, and the same shall be null & void if a material error (in the company opinion) is discovered therein at any time.
- Please submit the below mentioned documents along with the originals for verification (the originals will be returned to you)
  - Photo copies of Educational Certificates
  - Photo copies of Technical / Skill certificates
  - Experience letter(s) of past employer(s)
  - Appointment letter and last drawn salary proof of previous employer.
  - Relieving letter from previous employer.
  - Two passport size photographs of self and one passport size photo of each dependent member of your family.
  - ID Proof (Photocopy of Passport/ Driving License /Voter ID Card )
  - Photo copy of PAN card & Adhar Card.

For :- KARAN DEVELOPMENT SERVICES PVT.LTD.

Acceptance By

Authorized Signatory



Regd.: "RAJ BHAWAN" C-21, Inder Nagar, Tansen Road, Gwalior (M.P.)

Ph.: 0751-4050192, 4050193 Fax: 0751-4052385

E-mail : kdsawl25@gmail.com



JK Camera, Ltd. -  
TEL: 1-872-290-7100 FAX: 213-17550[illegible]

AL/JKCL/HR/2024

Dated: 01/10/2024

Mr. Vishal Sohani  
Gram Badgaon, Tehsil Gogawan, Badgaon,  
KHARGONE  
Madhya Pradesh - 451001

Subject - Letter of Appointment

Dear Mr. Vishal Sohani,

Let me at the outset welcome you as a new member of J K Cement family!

Thank you for evincing interest in employment opportunities with us. This letter confirms your appointment with us as Site Executive at the level of Officer (Band - 7B) for Grey Cement Division. Other terms and conditions of your appointment are as under:

1. DATE OF JOINING:- 01/10/2024

## 2. EMOLUMENTS, BENEFITS AND TAXES: -

2.1 Your total Cost to Company (CTC) shall be as per Annexure -1 and may be subject to change from time to time by company either due to changes in company policies, practices or statutory amendments.

2.2 You will participate in the Company Provident Scheme, Superannuation scheme and other schemes as per the applicability.

2.3 You will be entitled to Gratuity in accordance with the Gratuity Act.

2.4 You shall be responsible for paying any taxes direct or indirect, State or Local, whether payable in India or elsewhere which may result from the remuneration. The company is entitled to deduct from your CTC income tax, other taxes and levies that are liable to be deducted as source as applicable.

Confidential



Registered Office:  
B. K. Khandelwal & Co., Mumbai - 400 001, U.P., India  
☎ +91-22-23714781, 82  
☎ +91-22-2399864  
✉ [www.bkkhandelwal.com](mailto:www.bkkhandelwal.com)

**JK SUPER  
CEMENT**  
BUILD SAFE

Manufacturing Units at -  
 Pirmasari, Munggen, Guntur, Rajamahendravaram, Machilipatnam,  
 Jharkhandpur, Patti, Pata, B. P. P., Nagpur, Warangal, G. P.  
 Balakrishna Choudhary, P. V. Ram



65 Kshitij Rathod  
per. Parabhat Penum

QUESS

Date: Jan 10, 2023  
Offer No : QS2926733

KSHITIJ RATHOD  
194, DEVISINGH MARG, BARWANI, MADHYA PRADESH, INDIA  
KHARGONE 452016  
MADHYA PRADESH

### FIXED TERM EMPLOYMENT CONTRACT

Dear KSHITIJ RATHOD

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

#### DEPUTATION:

You are deputed to our client under this Contract which will be intimated to you before your deployment. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from JAN 11, 2023 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your Contract you can be transferred to a location within the territory of India as and required by Quess for rendering the services under this contract

#### TENURE:

The term of your Contract shall be valid from JAN 11, 2023 to JUL 10, 2023.

#### COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

#### LOCATION:

You are required to work at client's location at KHARGONE.

#### POSITION:

You are appointed as JIOFIBER ENGINEER.

Quess Confidential

Page 1

This is a system generated letter

Offer No : QS2926733

QUESS Corp Limited

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.quescorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Open the camera on your smart phone and scan.

  
Employee Signature



69. prabhat

## AK CONSTRUCTION

Civil Consultant

New Radhawalabh Market

Kharone (M.P.) 451001

Cell: 9826711789

Dear Prabhat

We are pleased to offer the position of junior engineer at AK construction. We believe your skill and experience make you an excellent fit and valuable addition to our organization. We look forward to welcoming you to our team.

Your starting date will be 01/03/2022, and your initial salary will be 12000 INR. Your salary will be paid on a monthly basis starting 01/04/2022.

As part of junior engineer, your responsibilities will be as follows:

- Drafting And 3D Work

You will report to Er. Ajay Patidar.

Please review the attached document, including the employee handbook and employment agreement, and let us know if you have any question or concerns. To accept this offer, please sign and return a copy of this letter by the date. If we do not receive your acceptance by this date we will assume that you have declined the offer.

Please note that your employment with AK construction is contingent upon your compliance with all applicable laws, regulation, and company policies, including but not limited to our code of conduct and confidentiality agreement.

Thank you for your interest in AK Construction. We look forward to working with you.

Er. Ajay Patidar  
AK Construction



## Placement Record -Btech CSE 2024

Sn	Name	Enrollment Number	Mobile Number	Branch	Company Name	Salary (in LPA)	Proof Of Document
						6.5	Yes
1	Aaradhana Mewade	0805CS201001	7880058388	CSE	Pie Infocomm	3.5	Yes
2	Aashutosh Naik	0805CS201002	9522040201	CSE	FabHr Solution	6.5	Yes
3	Aayush Jain	0805CS201003	7770959956	CSE	Pie Infocom, Alliedge Technologies	3	Yes
4	Akash Yadav	0805CS201009	8889043966	CSE	YouVah Studio Pvt.Ltd, Aabhar	2.4,3	Yes
5	ANEET SACHDEVA	0805CS201012		CSE	Insight Infotech, Srashtasoft	2.6	Yes
6	Ankit Sakalley	0805CS201015	9340618377	CSE	ProDesk IT & Engineering Services, Advantal	3.25 6.5	Yes
7	Aryan Chouhan	0805CS201017	8305028070	CSE	TCS, Pie Infocomm	Internship	No
8	Chetan Kushwah	0805CS201023	7692897014	CSE	Dollop Infotech pvt.ltd.	3.3,5,4.2	Yes
9	Chhavani Karma	0805CS201024	9174882969	CSE	YouVah Studio pvt.ltd, Alliedge Technologies, Techplement, Skill Intern Pvt. Ltd.	PPO	Yes
10	Deeksha Pathak	0805CS201027	8889005977	CSE	Pie Infocomm	6.5	Yes
11	DEEPAK	0805CS201028		CSE	Built-up Technologies, IISC Bangalore	3	Yes
12	Dinkal Bhawsar	0805CS201033	8959929529	CSE	Pie Infocomm, Giga Tool Technology	6.5	Yes
13	Divya Patel	0805CS201034	6264148667	CSE	Radiant Tech Solution, Skill Intern Pvt. Ltd.	2.4,4.2 PPO	Yes
14	DIVYANSHI RATHOR	0805CS201035		CSE	SrashtaSoft, Gate Preparion	3	Yes
15	Durgesh Yadav	0805CS201037	9399315157	CSE	Pious Laboratory Pvt Ltd	1.2	Yes
16	Hardik Goswami	0805CS201044	9302800977	CSE	BootNext Tech Ventures, ProDesk	5	Yes
17	Himanshu Chouhan	0805CS201047	7049594929	CSE	Infobenas	3.8	No
18	Kajal Kushwah	0805CS201049	9301380603	CSE	Insight Infotech, Skill Intern Pvt. Ltd	2.4,4.2 PPO	Yes
19	Khushi Malviya	0805CS201052	7067595233	CSE	Golden Eagle IT Technologies Pvt. Ltd, Skill Intern Pvt. Ltd.	3.5,4.2 PPO	Yes



## Placement Record -Btech CSE 2024

Sn	Name	Enrollment Number	Mobile Number	Branch	Company Name	Salary (in LPA)	Proof Of Document
20	Kratika Namdev	0805CS201054	9770733840	CSE	Golden Eagle IT Technologies Pvt. Ltd, Skill Intern Pvt. Ltd.	3.5, 4.2 PPO	Yes
21	Kritika Soni	0805CS201055	6265469946	CSE	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
22	Kundan singh Sisodiya	0805CS201059	9977612291	CSE	Infoenum software systems	3	No
23	Manish Prajapat	0805CS201065	9630269812	CSE	Infoenum software system indore, Applied Info	6	Yes
24	Muskan Gupta	0805CS201075	8461060357	CSE	Skill Intern Pvt. Ltd.	4.2	Yes
25	Muskan Raghuvanshi	0805cs201077	9098074707	CSE	SrashtraSoft.	3	Yes
26	Nikita Jaiswal	0805CS201079	7723051615	CSE	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
27	Nitu Birla	0805CS201808	977081625	CSE	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
28	Pooja Mandloi	0805CS201084	6268109280	CSE	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
29	Prabhjot Singh Bhatia	0805CS201085	7415842297	CSE	B-Yond Groups	1.8	No
30	Prachi Mandloi	0805CS201086	8815360953	CSE	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
31	Pragya Modi	0805CS201087	7067555350	CSE	Golden Eagle IT Technologies Pvt. Ltd	3	Yes
32	Pratishtha Bhawar	0805CS201089	6265127669	CSE	Pie Infocomm, Skill Intern Pvt. Ltd.	6.5, 4.2 PPO	Yes
33	Priyanka Bhuriya	0805CS201090	7415444358	CSE	Pie Infocomm	6.5	Yes
34	Priyanshi Jaiswal	0805CS201091	7415030437	CSE	Rediant Tech Solution	2.4	Yes
35	Purva Yadav	0805CS201092	9754057890	CSE	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
36	Raghavendra Yadav	0805CS201093	9770257964	CSE	Insight Infotech, Giga Tech	2.4	Yes
37	Rajat Trivedi	0805CS201094	6268799651	CSE	Droom Technology Pvt.Ltd.	1.8	Yes
38	Rohit Patidar	0805CS201097	7000992660	CSE	Pie Infocomm	6.5	Yes

## Placement Record -Btech CSE 2024

Sn	Name	Enrollment Number	Mobile Number	Branch	Company Name	Salary (in LPA)	Proof Of Document
39	Sakshi Gupta	0805CS201100	9770629144	CSE	Pie Infocomm	6.5	Yes
40	SATYENDRA VERMA	0805CS201104	9589673773	CSE	Pious Laboratory	1.7	Yes
41	Sheetal Kochale	0805CS201109	8305382583	CSE	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
42	Shivam Varfa	0805CS201111	6266502504	CSE	Pious Leboratry Pvt.Ltd., CDN Solution Group	2.55	Yes
43	Shraddha Karma	0805CS201113	6261415790	CSE	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
44	Shraddha Soni	0805CS201114	9329702982	CSE	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
45	Shreya Tiwari	0805CS201115	9770254509	CSE	BuiltUp Infotech,Skill Intern Pvt. Ltd.	3,4.2 PPO	Yes
46	Soniya Karma	0805CS201118	7879060608	CSE	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
47	Srashti Parihar	0805CS201120	9589812580	CSE	Skill Intern Pvt. Ltd.	2.5,4.2	Yes
48	Swati Solanki	0805CS201121	6263277027	CSE	Droom Technology pvt.ltd.	5	Yes
49	Tamanna Gupta	0805CS201122	8817681253	CSE	BootNext Tech Ventures (Vision Waves Pvt. Ltd.)	5	No
50	Vaidehi Yadav	0805CS201128	8109012088	CSE	Golden Eagle IT Technologies Pvt. Ltd, Exacare IT solution	4.5	Yes
51	Vijay Yadav	0805CS201129	6267712395	CSE	BIT Squad Software Pvt Ltd	1.5	Yes
52	Yash Rathod	0805cs201137	7354610117	CSE	TeamO Pine Solution Solutionn	2.5	No
53	Yugal Patidar	0805CS201138	9111693462	CSE	TCS, B-Yond Groups	3.25	No
54	PAYAL	0805CS213D06		CSE	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
55	Darshika Mishra	0805IT201013	8815147271	CSE	Pie Infocomm,MBA	6.5	Yes





## APPOINTMENT LETTER

DATE 8<sup>th</sup> APR 2024

EMPLOYEE CODE: PI/23/182T

Mr/Ms. AARADHNA MEWADE

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

1. **JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
2. **KEY RESPONSIBILITIES:**
  - Working on development of databases, Web Designing
  - Coding and Developing software and websites
  - Working as a front-end developer(React.js)
  - Testing the product in controlled, real situations before going live
  - Preparation of training manuals for users
  - Interacting with clients – Both of Training and Development
  - Striving to provide services to organization for business development
  - Interaction with perspective clients to get projects for the organization
3. **JOB LOCATION: WORK FROM HOME.** Office is located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9453760339, 9621676532

WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)

EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)

4. **EMOLUMENTS:** You will be entitled to salary, allowances, and perquisites as per Company's norms. You will be entitled to take a home salary of Rs.20,000/- (Twenty Thousand only) per month [in Training Period of 3 Month].

After Training Period, the salary would be Rs. 6.5 Lakhs Per Annum [consolidated].

5. **LEAVE:** As per rules of the company in force and may be varied from time to time. Organization provides 1 day casual leave to every person in a month.

6. **WORKING HOURS:** 8 hrs. (9:00 am to 5:00 pm)

7. **DATE OF JOINING:** 18<sup>th</sup> JULY 2024

**NOTE:** As per the organizational norms, the organization can anytime dismiss any employee if his/her performance is not found as expected. In such case, no one can blame/claim the respective organization (read Annexure-I).

Please sign the duplicate copy of the letter (all pages) as a token of acceptance of terms and conditions mentioned for our reference and record while reporting please bring all relevant educational documents and two copies of your latest passport size photographs for document verification.

Sincerely,



**VIJAY KUMAR JAISWAL**  
**(DIRECTOR)**  
**PIE INFOCOMM PVT.LTD.**

ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9453760339, 9621676532

WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)

EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)



## **ANNEXURE - I**

1. As soon as the candidate joins or Organization, they undergo rigorous Observation test of 15 initial days. Once they pass the observation test, we put them forth onto evaluate.
2. The Observation and Evaluation test, are a matter of concern to each candidate, in order to survive further in our organization.
3. The initial 3 months, candidates shall in-corporate with their mentors to complete their successful completion of training period.
4. The candidates are judged on various parameters related to work and behavior. No Candidate is liable to question organization, of their existing survival after all successful modes of observation/evaluation made eventually. The authority holds no assurance.
5. No candidate is advised to leave the Organization before prior notice to the management. Your service may be terminated by the company without assigning any reason by giving one month's notice of your intention to do so or salary in lieu of such notice
6. The company may at its discretion waive the notice and relive you earlier. In such an event, you will be paid salary only up to the last date of your employment with the company.
7. The management shall have right to recover amount equivalent to one Month salary be deducting it from the amount due to you or in any lawful manner in case you leave the services without giving one month's notice before hand in writing as stipulated here in above.

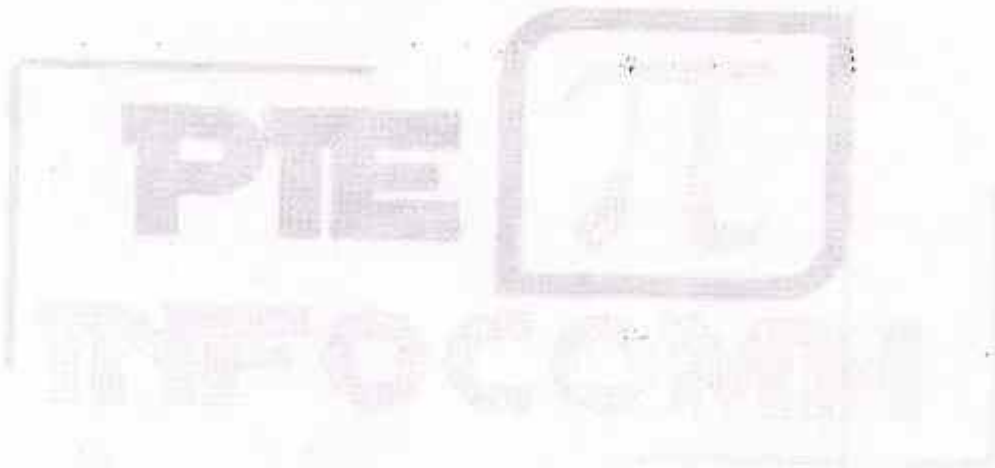
ADDRESS: 1 Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9453760339, 9621676532

WEBSITE: [www.picinfocomm.in](http://www.picinfocomm.in)

EMAIL: [hr@picinfocomm.in](mailto:hr@picinfocomm.in), [director@picinfotech.in](mailto:director@picinfotech.in)

8. Company is authorized to make any kind of changes in joining date for new joiners, which purely depends upon the situation and availability of external as well as internal factors of the organization. No candidates further are requested to question the authority.
9. If any of the employees leaves the organization without giving any prior notice of one month the company will take action against that employee. Company will not be liable to release the salary of last working month and will not provide any kind of experience certificate as well as pay check in any case.
10. If any of the employees leaves the organization without giving any prior notice of one month the company will take action against that employee. Company will not be liable to release the salary of last working month and will not provide any kind of experience certificate as well as pay check in any case.
11. The company would like to inform you that for the coming 2 years, you have to work from home, and the part of traveling has already been cleared by the company, when any event will be outside Lucknow, you will have to go with our team.



ADDRESS: 1 Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9453760339, 9621676532

WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)

EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)



## **ANNEXURE -II**

### **DECLARATION**

I ACCEPT THE TERMS AND CONDITIONS MENTIONED IN THIS OFFER LETTER AND I PROMISE TO ABIDE BY THE NORMS MENTIONED IN ANNEXURE-I, OF THE ORGANIZATION. I SHALL STAND RESPONSIBLE FOR ANY DISCREPANCIES OF DETAILS FOUND DURING DOCUMENT VERIFICATION. IF I FOUND GUILTY, THE ORGANIZATION CAN TAKE LEGAL ACTION AGAINST ME.

SIGNATURE OF EMPLOYEE:

NAME OF EMPLOYEE:

DATE:

ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024 .

MOBILE: 9453760339, 9621676532

WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)

EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)

Date: 5<sup>th</sup> Feb-2024

To

**Mr. Aashutosh Naik**

**Subject – Letter of Intent**

Dear Aashutosh,

We are pleased to offer you the full time position of **Software Trainee** at **FabHr Solution Private Limited** with tentative joining will be month of **April'2024**, **Job Location- Indore**. You will be reporting to the ProjectManager/Technical Head at workplace.

You will be on stipend for 3 months, in which your stipend will be 8000 and after that you will be on probation for 3 months, in which your salary will be 15001 (will be including fixed and incentives) and after the confirmation of your employment with FabHr your CTC will be 254004 (will be including fixed and other benefits).

You have to submit the following documents for Employee Verification:

- 10<sup>th</sup>, 12<sup>th</sup>, College Mark sheets
- Aadhar Card

After completing your joining and other formalities we will generate appointment letter and hand over it to you while reporting at Indore Office.

Company will have full right to increase your training period if you fail in both PIP Assessment.

As an employee of FabHr Solution Private Limited, you are also eligible for our benefits program, which includes insurance, leave and other benefits which will be described in more detail in the appointment letter.

Kindly confirm your acceptance of this offer by acknowledging and returning this letter before **15<sup>th</sup> Feb-2024**.

Sincerely,  
Sachin Saboo

**Manager-Human Resource.**



**Aashutosh Naik**

**FabHr Solution Private Limited**

**Address:** Plot no. 91, Scheme no. 53, Indore-452001 (M.P.) | **Mail:** [info@fabhr.in](mailto:info@fabhr.in) | **Website:** [www.fabhr.in](http://www.fabhr.in)



## APPOINTMENT LETTER

DATE 8<sup>th</sup> APR 2024

EMPLOYEE CODE: PI/23/184T

Mr/Ms. AAYUSHI MANDLOI

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

1. **JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
2. **KEY RESPONSIBILITIES:**
  - Working on development of databases, Web Designing
  - Coding and Developing software and websites
  - Working as a front-end developer(React.js)
  - Testing the product in controlled, real situations before going live
  - Preparation of training manuals for users
  - Interacting with clients – Both of Training and Development
  - Striving to provide services to organization for business development
  - Interaction with perspective clients to get projects for the organization
3. **JOB LOCATION: WORK FROM HOME.** Office is located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9453760389, 9621676532

WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)

EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)

## OFFER LETTER

15 Apr 2024

Dear Ayushi Mandoli ,

We are pleased to extend an offer to you for the position of **Full Stack Web Developer** at **Alliedge Technologies**. We believe that your skills and experience align well with our requirements, and we are excited about the opportunity to work with you.

**Terms:**

**Internship Period:** You will undergo a 4-month internship period, allowing for mutual assessment of fit.

**Performance-Based Compensation:** Following the internship, compensation will be determined based on performance.

**No Bonds:** We do not impose financial or other bonds on our employees.

**Remote Work:** The role is entirely remote, allowing flexibility in your work location. Please review the attached documents for further details. Kindly sign and return this letter by April 16, 2024, to accept the offer.

We look forward to your contribution to Alliedge Technologies.

Sincerely,



Harsh Panchal  
Director





**YouVah**

www.youvah.com

info@youvah.com

+91930 346 5050

## **OFFER LETTER**

To,

Aakash Yadav,

Sub: Offer Letter

We are delighted to offer full-time employment to you as Business Development Executive at YouVah Studio Pvt Ltd, subject to the terms and conditions outlined in this offer letter. We believe that your skills and experiences will make a valuable contribution to our team, and we are excited to have you join us.

**Position: Business Development executive**

**Department: Sales**

**Start Date: 16th October '23**

**Location: Indore, India**

### **TERMS OF EMPLOYMENT**

Salary: 3LPA (2.20 LPA fixed +0.8 LPA Variable)

Bonuses/Incentives: It will be shared on completion of training period

Work Schedule: Full-time

Training : 10 Days

This is a 3 months Provisional Letter where we will provide you training and check your work on certain key metrics which are Communication, Creative, Innovative and Sales. You will have to come to the office for a training period.

In case you are not able fulfil above things YouVah can take necessary action to achieve company goals

### **CONFIDENTIALITY OF INFORMATION**

You undertake to treat the confidential information of the Company as being strictly private during the term of your employment with the Company and

there after not use or attempt to use, divulge, communicate or exploit any part of Confidential Information to any third party other than for the limited purpose of performing the obligations under this appointment letter. Further, you shall not copy or reproduce the Confidential Information or any part thereof without the prior written consent of the Company other than for the limited purpose of performing the obligations under this appointment letter. This obligation survives the resignation/ termination of your employment with the company All Confidential Information and all other work done by you for the Company during the course of your employment shall remain the sole and exclusive property of the Company, at all times.

Disclosure of any Confidential Information by you to any person/entity other than those persons / entities who are desired by the company to share information will entitle the company to initiate appropriate actions against you. Upon termination of your employment, you will immediately surrender to the company all documents and any other property entrusted to you during the course of your employment. Company has the right to take legal action against you or Company where company data is misused.

#### **PAST RECORD**

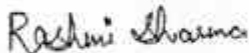
This offer is made on the basis of the information given by you, and contained in your application. If it is found to be false, misleading or deliberately concealed, the management will have the right to terminate your services forthwith without any notice or compensation.

You are required to join us latest by 16th October 2023, beyond which this offer stands cancelled unless either party communicates the said delay beforehand.

Please send us a confirmation by sending a signed (scanned) copy of this letter as a token of your acceptance towards our offer.

Regards,

Rashmi.Sharma



HR and Operations Associate  
YouVah Studio Pvt Ltd

Trusted By



NSR  
CEL

**YouVah Studio Private Limited CIN -  
U80903MP2021PTC058320**

**Reg. add - 201, TILAKPATH TALAB CHOWK NEAR DURGA BHAWAN KHARGONE MP 451001**

**Branch Add - 2nd Floor ICCB Building Residency Area AICTSL Campus, Indore, Madhya Pradesh**



To,  
Mr. Aneet Sachdeva

We at **SrashtaSoft** are pleased to offer you the position of **Business Developer Intern** with our Company, subject to the following:

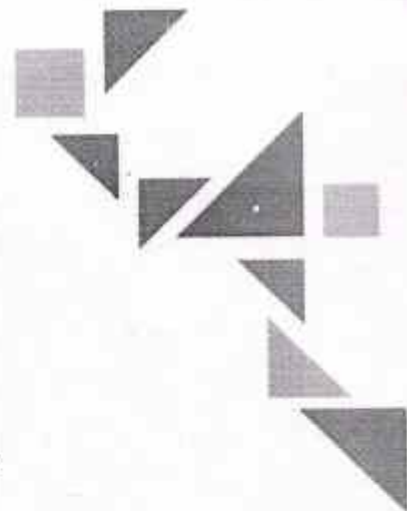
- ❖ Your date of joining in the Company with this designation shall be no later than 12th April 2024.
- ❖ This offer made to you for the position of **Business Developer Intern** with our Company is subject to the detailed terms and conditions of employment contained in our Appointment Letter, which you shall be required to sign prior to your date of joining for this offer to be deemed as accepted. Such terms and conditions may be reviewed by you at the office of the Company.
- ❖ The compensation & benefits program applicable to you is enclosed for your reference. We reiterate that your compensation is a confidential matter between you and the Company, and we reaffirm that the Company shall view any breach of confidentiality with utmost seriousness, and such breach shall result in unconditional withdrawal of the offer contained herein.
- ❖ You are required to countersign this letter and submit the acceptance of same on or prior to 12th April 2024 failing which the offer contained herein shall stand withdrawn and treated as cancelled. We thank you for your interest in seeking a career with our Company and hope we shall have a fruitful and successful association.

+91 9898582705

info@srashtasoft.com

www.srashtasoft.com

501 Saffron Tower, Panchavati Road, Panchavati Society,  
Gulbai Tekra, Ahmedabad, Gujarat, INDIA - 380 008



- ❖ **Compensation and Benefits**
- ❖ Salary Range: ₹1.5 LPA to ₹2.4 LPA, contingent upon performance during the training period.
- ❖
  - Training Duration: 6 months, divided as follows:
  - Initial 3 Months: Training provided at no cost.
  - Subsequent 3 Months: Stipend of ₹5,000 to ₹8,000, based on performance.
  - Post-Training Employment: 18 months, including a 6-month probationary period followed by 12 months of confirmed employment.
- ❖
  - Legal Agreement: A binding agreement covering both the training and subsequent employment phases.
- ❖
  - Salary Review: Increments are performance-based and aligned with industry standards.
- ❖
  - Notice Period: A 45-working-day notice is required. ●
- ❖ **WorkSchedule:**
- ❖
  - Training Period: 6 days a week, with Saturdays dedicated to learning new skills from current employees.
- ❖
  - Post-Training Employment: Standard 5-day workweek.
- ❖
  - OfficeHours: 9 AM to 7 PM, inclusive of a 45-minute lunch break and an additional 15-minute break

For, SrashtaSoft

*Pankaj Sakariya*

Pankaj Sakariya | Director

+91 9898582705

info@srashtasoft.com

www.srashtasoft.com

501 Saffron Tower, Panchavati Road, Panchavati Society,  
Gulbai Tekra, Ahmedabad, Gujarat, INDIA - 380 006







PRODESK

PRODESK

D-107, 91Springboard,  
Vyapar Marg, Sector-2,  
Noida, UP 201301  
info@prodesk.in  
www.prodesk.in

Ref: IC- 215

Dated 28<sup>th</sup> Nov/2023

LETTER OF OFFER

Dear

Ankit Sakalley

Congratulations!!

We are pleased to offer you an Employment with M/s Prodesk IT, Noida based on your job application and the interview & discussions you had with us. Details of the terms & conditions of offer are as under:

1. You will be designated as Frontend Dev. and will be based at our Noida Centre.
2. Your date of commencement of employment will be between January, 2024 to October, 2024.
3. You will be entitled to receive compensation and benefits (Gross CTC of Rs 26000/- PA).
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you as per company norms.
5. You will be on probation for a period of 6 months from the date of joining.
6. Please bring along the below listed documents / details on your day of joining.
  - a) Date of Birth proof certificate (Copy of passport / Birth certificate / Aadhar) (Two Copies)
  - b) Original Academic Certificates (all from 10th to Highest)
  - c) Pan Card (Original)
  - d) Aadhar (original)
  - e) A Cancelled Cheque
  - f) Six passport size photographs (Recent)
7. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly

For Prodesk EMS

N.K. Tyagi (Sr. HR-Manager)



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20235066482/Mumbai**  
**Date: 15/07/2024**

Mr. Aryan Chouhan  
Jamidar Mohalla,  
Khargone,  
Khargone-451001,  
Madhya Pradesh.  
Tel# -

Dear Aryan Chouhan,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee Grade Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20235066482**

1

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India

Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: [www.tcs.com](http://www.tcs.com)

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



24

7



## APPOINTMENT LETTER

DATE 6<sup>th</sup> APR 2024

EMPLOYEE CODE: PI/23/171T

Mr/Ms. ARYAN CHOUHAN

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

1. **JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
2. **KEY RESPONSIBILITIES:**
  - Working on development of databases, Web Designing
  - Coding and Developing software and websites
  - Working as a front-end developer(React.js)
  - Testing the product in controlled, real situations before going live
  - Preparation of training manuals for users
  - Interacting with clients – Both of Training and Development
  - Striving to provide services to organization for business development
  - Interaction with perspective clients to get projects for the organization
3. **JOB LOCATION: WORK FROM HOME.** Office is located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

ADDRESS: 1<sup>st</sup> FloorB - 12, SectorE ,Aliganj , Lucknow - 226024 .  
 MOBILE: 9453760339,9621676532  
 WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)  
 EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)

4. **EMOLUMENTS:** You will be entitled to salary, allowances, and perquisites as per Company's norms. You will be entitled to take a home salary of Rs.20,000/-(Twenty Thousand only) per month [in Training Period of 3 Month].

After Training Period, the salary would be Rs. 6.5 Lakhs Per Annum [consolidated].

5. **LEAVE:** As per rules of the company in force and may be varied from time to time. Organization provides 1 day casual leave to every person in a month.

6. **WORKING HOURS:** 8 hrs. (9:00 am to 5:00 pm)

7. **DATE OF JOINING:** 18<sup>th</sup> JULY 2024

**NOTE:** As per the organizational norms, the organization can anytime dismiss any employee if his/her performance is not found as expected. In such case, no one can blame/claim the respective organization (read Annexure-I).

Please sign the duplicate copy of the letter (all pages) as a token of acceptance of terms and conditions mentioned for our reference and record while reporting please bring all relevant educational documents and two copies of your latest passport size photographs for document verification.

Sincerely,



VIJAY KUMAR JAISWAL  
(DIRECTOR)  
PIE INFOCOMM PVT.LTD.

ADDRESS: I Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9453760339, 9621676532

WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)

EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)



## **ANNEXURE - I**

1. As soon as the candidate joins or Organization, they undergo rigorous Observation test of 15 initial days. Once they pass the observation test, we put them forth onto evaluate.
2. The Observation and Evaluation test, are a matter of concern to each candidate, in order to survive further in our organization.
3. The initial 3 months, candidates shall in-corporate with their mentors to complete their successful completion of training period.
4. The candidates are judged on various parameters related to work and behavior. No Candidate is liable to question organization, of their existing survival after all successful modes of observation/evaluation made eventually. The authority holds no assurance.
5. No candidate is advised to leave the Organization before prior notice to the management. Your service may be terminated by the company without assigning any reason by giving one month's notice of your intention to do so or salary in lieu of such notice
6. The company may at its discretion waive the notice and relive you earlier. In such an event, you will be paid salary only up to the last date of your employment with the company.
7. The management shall have right to recover amount equivalent to one Month salary be deducting it from the amount due to you or in any lawful manner in case you leave the services without giving one month's notice before hand in writing as stipulated here in above.

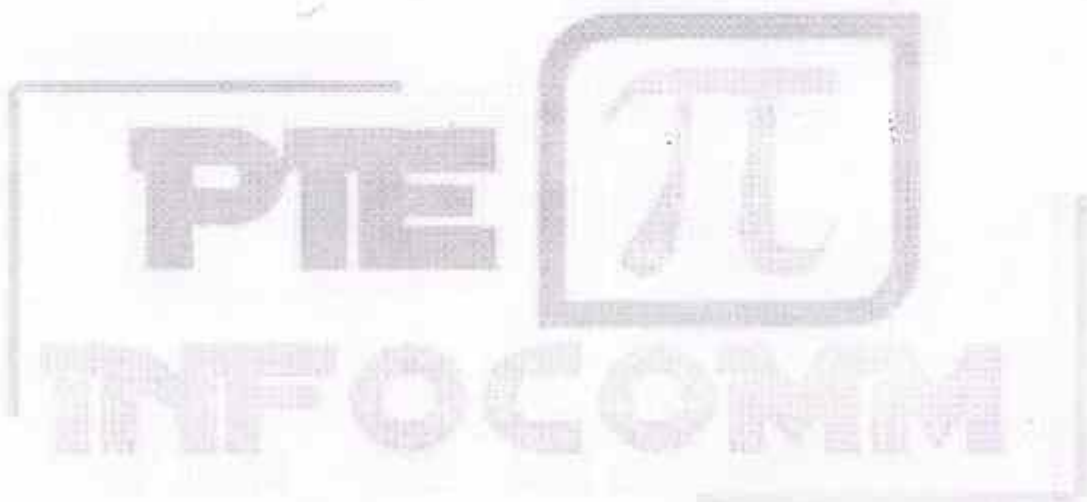
ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024 .

MOBILE: 9453760339, 9621676532

WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)

EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)

8. Company is authorized to make any kind of changes in joining date for new joiners, which purely depends upon the situation and availability of external as well as internal factors of the organization. No candidates further are requested to question the authority.
9. If any of the employees leaves the organization without giving any prior notice of one month the company will take action against that employee. Company will not be liable to release the salary of last working month and will not provide any kind of experience certificate as well as pay check in any case.
10. If any of the employees leaves the organization without giving any prior notice of one month the company will take action against that employee. Company will not be liable to release the salary of last working month and will not provide any kind of experience certificate as well as pay check in any case.
11. The company would like to inform you that for the coming 2 years, you have to work from home, and the part of traveling has already been cleared by the company, when any event will be outside Lucknow, you will have to go with our team.



ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024 .

MOBILE: 9453760339, 9621676532

WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)

EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)



## **ANNEXURE -II**

### **DECLARATION**

I ACCEPT THE TERMS AND CONDITIONS MENTIONED IN THIS OFFER LETTER AND I PROMISE TO ABIDE BY THE NORMS MENTIONED IN ANNEXURE-I, OF THE ORGANIZATION. I SHALL STAND RESPONSIBLE FOR ANY DISCREPANCIES OF DETAILS FOUND DURING DOCUMENT VERIFICATION. IF I FOUND GUILTY, THE ORGANIZATION CAN TAKE LEGAL ACTION AGAINST ME.

SIGNATURE OF EMPLOYEE:

NAME OF EMPLOYEE:

DATE:

ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024 .

MOBILE: 9453760339, 9621676532

WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)

EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)

OFFER LETTER

15 Apr 2024

Dear Chhavani Karma ,

We are pleased to extend an offer to you for the position of **Business Development Executive (BDE)** at **Alliedge Technologies**. We believe that your skills and experience align well with our requirements, and we are excited about the opportunity to work with you.

**Terms:**

**Internship Period:** You will undergo a 4-month internship period, allowing for mutual assessment of fit.

**Performance-Based Compensation:** Following the internship, compensation will be determined based on performance.

**No Bonds:** We do not impose financial or other bonds on our employees.

**Remote Work:** The role is entirely remote, allowing flexibility in your work location. Please review the attached documents for further details. Kindly sign and return this letter by April 16, 2024, to accept the offer.

We look forward to your contribution to Alliedge Technologies.

Sincerely,



Harsh Panchal  
Director



# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011139

## INTERNSHIP CONFIRMATION LETTER

Dear Chhavani Karma,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.

**Best Regards,  
Narmadha P  
Human Resource  
Skill Intern PVT. LTD.  
ANNEXURE**

**1. Professional / Educational Certificates and Mark Sheets towards:**

- 10th standard or equivalent examinations (Xerox copy)
- 12th standard or equivalent examination (Xerox copy)
- Graduation (hard copy)
- Post-graduation / Doctorate (if any)
- Other relevant educational or skill certification.

**2. Two photos**

**3. PAN CARD (Original copy)**

We are confident that you will be a great asset to our organization, and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

(Candidate's Signature)

(Date of Signature)





**PIE INFOCOMM PVT. LTD.**

Where Quality Matters...



ISO Certified  
Regn. No. -  
074120UP1  
011PTC0440

## **APPOINTMENT LETTER**

**DATE 6<sup>th</sup> APR 2024**

EMPLOYEE CODE: PI/23/175T

**Mr/Ms. DIKSHA PATHAK**

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

- 1. JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
- 2. KEY RESPONSIBILITIES:**
  - Working on development of databases, Web Designing
  - Coding and Developing software and websites
  - Working as a front-end developer(React.js)
  - Testing the product in controlled, real situations before going live
  - Preparation of training manuals for users
  - Interacting with clients – Both of Training and Development
  - Striving to provide services to organization for business development
  - Interaction with perspective clients to get projects for the organization
- 3. JOB LOCATION: WORK FROM HOME.** Office is located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9453760339, 9621676532

WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)

EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)

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## OFFER LETTER

16 APR 2024

**BuiltUp**

Ahmedabad, Gujarat 382330

Email: builtupengg@gmail.com

**Deepak Patel**

JIT, INDORE

Email: dp08312491@gmail.com

Following our discussion, we are excited to extend an offer to you as a milestone project-based hire at **Builtup Technologies**. Your expertise and skills are well-suited to our project-based model, and we are confident in your ability to deliver exceptional results.

**As per our discussion, the terms of your engagement will be as follows:**

- You will be hired on a project-based model, where you will work on specific milestones and projects as they become available.
- When we have projects that align with your skills and capabilities, we will provide them to you for completion.
- You will have the flexibility to work remotely and manage your own schedule, ensuring optimal work-life balance.

Please take the time to review this offer carefully, and let us know if you have any questions or require further clarification. If you are ready to accept this offer, please sign and return the enclosed copy of this letter by **20 APR 2024**.

Warm regards,



Harsh Panchal

Founder and CEO

BuiltUp Technologies

BUILT UP







**PIE INFOCOMM PVT. LTD.**

*Where Quality Matters...*



## **APPOINTMENT LETTER**

**DATE 8<sup>th</sup> APR 2024**

**EMPLOYEE CODE: PI/23/190T**

**Mr/Ms. DINKAL BHAWSAR**

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

- 1. JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
- 2. KEY RESPONSIBILITIES:**
  - Working on development of databases, Web Designing
  - Coding and Developing software and websites
  - Working as a front-end developer(React.js)
  - Testing the product in controlled, real situations before going live
  - Preparation of training manuals for users
  - Interacting with clients – Both of Training and Development
  - Striving to provide services to organization for business development
  - Interaction with perspective clients to get projects for the organization
- 3. JOB LOCATION: WORK FROM HOME.** Office is located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

**ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024.**

**MOBILE: 9453760339, 9621676532**

**WEBSITE: [www.picinfocomm.in](http://www.picinfocomm.in)**

**EMAIL: [hr@picinfocomm.in](mailto:hr@picinfocomm.in), [director@picinfotech.in](mailto:director@picinfotech.in)**



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## Offer of Internship - Gigatorb Software Pvt. Ltd.

1 message

Divya Singh <divya.singh@gigatorb.com>

Thu, 7 Nov, 2024 at 3:03 pm

To: dinkalbhawsar@gmail.com <dinkalbhawsar@gmail.com>

Dear Dinkal,

We are pleased to offer you a **2-month internship** with **Gigatorb Software Pvt. Ltd.**, effective from **November 13th, 2024**. In this role, you will serve as a **Software Intern**, contributing to our shared success and learning experience.

### Terms and Conditions:

**Position:** Software Intern

**Stipend:** The stipend will be disbursed in equal monthly installments of ₹5,000, in accordance with the company's standard payroll procedures.

Additionally, you will be required to sign a **one-year bond** with Gigatorb. For the bond, you will need to submit your **10th, 12th, and master's mark sheets** to us. If you are unable to provide these documents, you will need to submit a cheque for ₹50,000 as a bond guarantee, in line with Gigatorb's policies.

We are confident that your skills and talents will significantly contribute to our team, and we are excited to welcome you aboard at Gigatorb Software Pvt. Ltd.

Welcome to the team, and we look forward to a successful journey together!

Best Regards,

Divya Singh

HR & Operations

Gigatorb Software Pvt Ltd.

+91-9893339105



**Subject-** Internship Appointment Letter

Dear Divya Patel,

With reference to your application and subsequent interview with us, we have great pleasure in offering you a position with the company on the following terms and condition:

**Position:** Business Development Intern

**Roles & Responsibilities:**

Your responsibilities include, but will not be limited to:

- Responsible for understanding **Radiant Techsolutions** products & services.
- Understand competition strengths and weakness and how to effectively compete
- Creatively pitch and present company products to prospective client
- Explore & Identify possible synergies and Business opportunities with prospective client
- Meet weekly & monthly Revenue targets
- Follow up with the client on a daily basis
- Forecast weekly sales
- Coordinate with remote sales & project team for client management

**Certifications & Benefits:**

- Internship Completion Certificate
- Recommendation Letter (For Top Performers)
- Stipend up-to INR 20000 (Performance Based)
- Self-Paced courses worth INR 10000 absolutely free to the best performers.

To make you aware, this is an Internship program, but if you perform exceptionally well in it, we might consider you for hiring as our permanent employee.

**Location of Work:** Work From Home

**Internship Period:** 60 - 75 Days

**Timing:** 10:00 AM to 07:00 PM

**Validity of Acceptance:** This offer letter is valid up to 2 business days from the date of this offer.

Date:

\_\_\_\_\_  
Name of the candidate

\_\_\_\_\_  
Signature

# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011141

## INTERNSHIP CONFIRMATION LETTER

Dear Divya Patel,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision.

Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.



**Best Regards,  
Narmadha P  
Human Resource  
Skill Intern PVT. LTD.  
ANNEXURE**

**1. Professional / Educational Certificates and Mark Sheets towards:**

- 10th standard or equivalent examinations (Xerox copy)
- 12th standard or equivalent examination (Xerox copy)
- Graduation (hard copy)
- Post-graduation / Doctorate (if any)
- Other relevant educational or skill certification.

**2. Two photos**

**3. PAN CARD (Original copy)**

We are confident that you will be a great asset to our organization, and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

**(Candidate's Signature)**

**(Date of Signature)**

To,  
Mrs. Divyanshi Rathore

We at **SrashtaSoft** are pleased to offer you the position of **Digital Marketing Intern** with our Company, subject to the following:

- ❖ Your date of joining in the Company with this designation shall be no later than 15th May 2024.
- ❖ This offer made to you for the position of **Digital Marketing Intern** with our Company is subject to the detailed terms and conditions of employment contained in our Appointment Letter, which you shall be required to sign prior to your date of joining for this offer to be deemed as accepted. Such terms and conditions may be reviewed by you at the office of the Company.
- ❖ The compensation & benefits program applicable to you is enclosed for your reference. We reiterate that your compensation is a confidential matter between you and the Company, and we reaffirm that the Company shall view any breach of confidentiality with utmost seriousness, and such breach shall result in unconditional withdrawal of the offer contained herein.
- ❖ You are required to countersign this letter and submit the acceptance of same on or prior to 15th May 2024 failing which the offer contained herein shall stand withdrawn and treated as cancelled. We thank you for your interest in seeking a career with our Company and hope we shall have a fruitful and successful association.

+91 9898582705

info@srashtasoft.com

www.srashtasoft.com

501 Saffron Tower, Panchavati Road, Panchavati Society,  
Gulbai Tekra, Ahmedabad, Gujarat, INDIA - 380 006



### ❖ **Compensation and Benefits**

❖ Salary Range: ₹1.5 LPA to ₹2.4 LPA, contingent upon performance during the training period.

❖ • Training Duration: 6 months, divided as follows:

• Initial 3 Months: Training provided at no cost.

• Subsequent 3 Months: Stipend of ₹5,000 to ₹8,000, based on performance.

• Post-Training Employment: 18 months, including a 6-month probationary period followed by 12 months of confirmed employment.

❖ • Legal Agreement: A binding agreement covering both the training and subsequent employment phases.

❖ • Salary Review: Increments are performance-based and aligned with industry standards.

❖ • Notice Period: A 45-working-day notice is required. •

WorkSchedule:

❖ • Training Period: 6 days a week, with Saturdays dedicated to learning new skills from current employees.

❖ • Post-Training Employment: Standard 5-day workweek.

❖ • OfficeHours: 9 AM to 7 PM, inclusive of a 45-minute lunch break and an additional 15-minute break

For, SrashtaSoft

*Pankaj Sakariya*

Pankaj Sakariya | Director

+91 9898582705

Info@srashtasoft.com

www.srashtasoft.com

501 Saffron Tower, Panchavati Road, Panchavati Society,  
Gulbai Tekra, Ahmedabad, Gujarat, INDIA - 380 006

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Ref: FS/OL/OCT/2024/216

Date: - 21 OCT 2024

To,  
Mr. Durgesh Gour  
Gram Magriya, Tehsil Gogawan, Badgaon,  
Khargone, Madhya Pradesh - 451001

Subject: - Offer Letter

Dear Durgesh,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **Jr Engineer - Quality** based at our plant at **Karjan, Vadodara**. You will report to **GM - Quality** our employment with the company will be on the following terms and conditions:

**Date of Joining:** Your tentative date of joining would be on or before **4<sup>th</sup> November 2024**.

**Salary:** You will be paid gross annual salary of **Rs. 3,05,000 per annum**, inclusive of all retiral benefits.

A formal appointment letter giving all the terms and conditions of service will be issued to you upon your joining the Company.

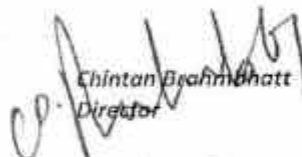
Given below are the mandatory documents that you need to submit on the day of joining:

1. Four Passport Size Photographs.
2. Photocopies of certificates in support of Educational Qualifications.
3. Relieving Letter, Appointment Letter from previous Organization (if applicable).
4. Proof of last three-month salary slips from current organization (if applicable).
5. Copy of PAN Card, Aadhaar Card, Passport and Bank Account details.
6. UAN, if any.

Please sign and submit the duplicate copy of this letter with attach annexure as token of your acceptance and agreement.

Wishing you all success.

Yours faithfully,  
For FS Green Energies Private Limited

  
Chintan Desai  
Director

I hereby confirm my acceptance of all terms and condition mentioned above. \_\_\_\_\_

Corporate Office:  
**FS Green Energies Private Limited**  
(Formerly known as Sanjivani Chintan Pvt. Ltd.)  
Suryanagar Haveli, Beside Dindi Society,  
Nr. Alkapuri Haveli, Jetalpur Road, Alkapuri,  
Vadodara - 390 007, Gujarat.

Manufacturing Unit:  
**FS Green Energies Private Limited**  
(Formerly known as Sanjivani Chintan Pvt. Ltd.)  
Block No. 165 to 168, 169, Beside Aes Agro Chem Pvt. Ltd.,  
Juni Jithand Road, Nr. Karjan Crossroad, NPI-6,  
Juni Jithand Village, Karjan - 393 240, Gujarat.

GSTIN: 24ADJCS508M123  
PIN: 435105010010 PVT, 136137  
UDYAM: GJ-34-0126455  
☎ +91 735 3161 333  
✉ [inquiry@future-solar.net](mailto:inquiry@future-solar.net)  
🌐 [www.future-solar.net](http://www.future-solar.net)







## Offer letter

message

Pharmametricx <info@pharmametricx.com>  
To: Durgesh Yadav <dy04806@gmail.com>

Sat, 6 Jan, 2024 at 11:10 am

Hello Durgesh Yadav,  
Greetings of the day,

### Congratulations!!

We are pleased to appoint you as a **Intern in Our IT Company Pharmametricx** at following address  
C/O Pious Laboratories Pvt. Ltd. Plot No- 57, Confectionary Park opposite IIM Rangwasa Rau Indore,  
Madhya Pradesh.

You are requested to report on duty at the above location at 10:00 am on 11<sup>th</sup> Jan-24.

Please join your duty 11<sup>th</sup> Jan-24.

Mail's appointment letter shall be given to you with a code of conduct after your joining.

Please bring along with you all the following original documents with Xerox copy:

1. 10<sup>th</sup> mark sheet
2. 12<sup>th</sup> marksheet
3. Graduation mark sheet
4. Post graduation mark sheet
5. SBI passbook 1st page Photostats
6. 3 passport size photographs
7. Aadhar card Xerox
8. PAN Card Xerox
9. SBI account details.
10. Voter ID
11. Print out of this offer letter with acceptance.
12. Passport (if available)

You will have to undergo a one cheque for two year bond.

We await your joining and wish you all the best.

Regards,  
Neeraj Kumar  
Cont Number - 9109206075





Private & confidential

Date: 07 March 2024

Dear Hardik Goswami,

**Subject:** Appointment for the position Associate Software Engineer

We are pleased to extend a formal offer of employment for the position of Associate Software Engineer with BootNext Tech Ventures Private Limited. Your job description & organizational structure will be explained to you at the time of joining. Here are key particulars of our offer of employment to you.

1. **Remuneration:** Company will pay you an annual compensation package of INR 600,000 (Indian Rupees Six Lakhs only) post probation period. During probation period, you will be provided internship amount as compensation. Details of the breakup are provided in "Annexure-A". Your salary would be paid monthly in accordance with the Company's payroll procedures.
2. **Place of work -** Your regular workplace will be at BootNext office based at Indore. As a part of employment, you may have to undertake national or international travel. You will be entitled to reimbursement of expenses & allowances as per company policies at the time of your travel.
3. **Full-time employment:** Your position is whole-time employment with the Company and you shall devote yourself exclusively to the business and interests of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly, in any other trade or business during your employment with the Company, without permission in writing of the Management of the Company. You will not seek membership as well of any local or public bodies without first obtaining specific written permission from the Management.
4. **Probation:** The first few months (typically 3 months) of your employment will be considered as the "Probation Period". During the Probation Period, either party will observe the other and may terminate the employment by giving 7-day notice; but without the need to provide explanation. You will be confirmed after satisfactory performance and conduct during the Probation Period. In case of unsatisfactory performance during the Probation Period, your employment may be terminated by the Company at any time with immediate effect. The period of probation can be extended at the discretion of the company management, and you will continue to be on probation till an order of confirmation is issued in writing.
5. **At-will employment:** Your employment with the Company will be at will meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause. The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you 2 (two) months advance notice. You are required to serve the organization effectively and with your full capacity during all time frames.
6. **Employee Service Agreement:** In consideration of the training that will be given, and the money invested by the Company in imparting such training and knowledge, you will remain in the services of the Company for a period of 3 (three) years from the date of confirmation ("Service Period"). You will be required to execute a Service agreement at the time of confirmation for an amount of INR 5,00,000 (Rupees Five Lakhs only) which needs to be paid by you to the Company in case you violate the terms and conditions of the Employee Service Agreement executed by you, applicable for the first 3 (three) years of your employment post confirmation with us. In the event of resignation of the services before the completion of the Service Period, you will be liable to pay the Company's expenses incurred by the Company in

Such training as set out in the Employee Service Agreement. In case of resignation of the services post completion of the Service Period, you are required to provide 2 (two) months' advance written notice to the Company.

7. **Adherence to Policy:** Your work in the organization will be subject to the rules & regulations and company policies as laid down in relation to conduct, discipline and other matters. You will always fulfil the responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results. You will be bound to the terms & conditions of Employment Agreement. The Company reserves the right to change any of these including associated procedures at any time.
8. **Confidentiality & Agreement:** You will not, at any time, during the employment or after, without the written consent of the Management disclose or divulge or make public any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

As a prerequisite to your appointment, you will be required to sign Company's standard confidentiality, Proprietary Information and Inventions Agreement, non-competition, privacy and assignment of intellectual property rights undertaking/agreement, whose terms & conditions shall be in accordance with BootNext's policy & procedures.

This letter supersedes & replaces any prior representations or understandings (whether written, oral, implied or otherwise) between you & the Company.

To indicate your acceptance of this offer, please sign and date this letter in the space provided below and return it to us. This offer is contingent to your acceptance within 10 (ten) calendar days of communication, beyond which it will be the Company's prerogative to extend the offer further. The offer is subject to satisfactory background/reference check and verification of your academic & employment records. Upon acceptance of this offer and completion of the Probation Period, an employment agreement will be issued to you, which will lay additional governing terms & conditions. Your appointment is subjected to its issuance by the Company and your acceptance.

You are required to submit following self-attested documents (please carry the originals for verification on date of joining)

- Qualification certificates (HSC, SSC, Graduation / Post Graduation, industry certifications).
- Aadhar & PAN card
- If applicable, copy of experience & relieving letters from previous employers.

As a member of BootNext, we expect you to uphold the objectives of technical excellence, dedication, ethical business dealings and high productivity. We look forward to work with you. Welcome aboard!

Sincerely,  
For BootNext Tech Ventures Pvt. Ltd.

Authorized signatory

AGREED TO &  
Dated: \_\_\_\_\_

ACCEPTED

Signature: \_\_\_\_\_



#### **ANNEXURE A: SALARY BREAKUP**

- **Annual Total Compensation (post confirmation period):**

Your Annual Total Compensation (subject to successful completion of the Probation Period) will be INR 6,00,000 /- (Rupees Six Lakhs Only) as listed below:

Compensation Structure		
Compensation components		Amount (per annum)
(A)	Basic	2,50,008
(B)	HRA	99,996
(C)	Special Allowance	1,50,000
(D)	Bonus (due after 12 months of service post confirmation)	1,00,000
(E)	Annual Total Compensation (A+B+C+D)	6,00,004

- **Compensation during probation:** During the Probation/Internship Period, you will be paid INR 10000 (Rupees Ten Thousand only) as internship amount monthly.

#### **Notes**

- Your salary & benefits shall be subjected to deductions of taxes & statutory deductions/ contributions as appropriate and consistent with Indian Tax laws e.g., TDS, PF, ESI, PT etc. PF is optional for employee to opt for. PT is deducted @ 208 INR /month as per Government rules.
- Your salary & benefits shall be subjected to deductions on account of any unauthorized absence, authorized absence for time period beyond leave entitlement, damage to property and/or reputation and/or brand of the company and all the matters as governed by Company policy from time to time.
- Your remuneration will be subject to review after 12 months of employment confirmation.
- You will be entitled to participate in all health insurance, personal accident insurance, vacation, ESOP and any other Employee Benefit Programs. Descriptions of these programs will be issued to you during your employment.

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PRODESK

PRODESK

D-107, 91Springboard,  
Vyapar Marg, Sector-2,  
Noida, UP 201301  
info@prodesk.in  
www.prodesk.in

Ref: IC- 213

Dated 28<sup>th</sup> Nov/2023

LETTER OF OFFER

Dear

Hardik Goswami

Congratulations!!

We are pleased to offer you an Employment with M/s Prodesk IT, Noida based on your job application and the interview & discussions you had with us. Details of the terms & conditions of offer are as under:

1. You will be designated as Software Dev. and will be based at our Noida Centre.
2. Your date of commencement of employment will be between January, 2024 to October, 2024.
3. You will be entitled to receive compensation and benefits (Gross CTC of Rs. 330000/PA).
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you as per company norms.
5. You will be on probation for a period of 6 months from the date of joining.
6. Please bring along the below listed documents / details on your day of joining.
  - a) Date of Birth proof certificate (Copy of passport / Birth certificate / Aadhar) (Two Copies)
  - b) Original Academic Certificates (all from 10th to Highest)
  - c) Pan Card (Original)
  - d) Aadhar (original)
  - e) A Cancelled Cheque
  - f) Six passport size photographs (Recent)
7. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly,

For Prodesk EMS

N.K. Tyagi (Sr. HR-Manager)





**INSIGHT INFOTECH**

(17)

SarvSuvidha Nagar bicholi  
Hapsi road indore 452016.

9981410282

support@insightinfo.tech

28/02/2024,

**KajalKushwah,**

Dear **Kajal,**

We are pleased to extend an offer of employment to you for the position of Sales Executive at Insight Infotech. We were impressed by your qualifications and experience, and we believe that you will make a valuable addition to our team.

The terms of your employment are as follows:

Position: Sales Executive Start Date: 01-03-2024 Basic Salary: **12,000** per month, payable **22,000** Working Hours: 9 hour Location: 2nd floor above Karigar studio SarvsuvidhaNagar, BicholiHapsi Road Bengali Square Indore 452016.

We are excited about the possibility of you joining our team and look forward to your positive contribution to Insight Infotech. If you have any questions or need further information, please feel free to contact HRNeelamPatidar at support@insightinfo.tech or 9981410282.

Sincerely,

**NehaRane( HR Head),**

**NeelamPatidar (HR Executive)**

PHONE :  
MO: 9981410282Infotech.algoinsight@gmail.com

WEB :

dd. : SarvSuvidha Nagar b  
Hapsi road indore 45  
99814

**Joining Date-01-03-2024,**

Dear Kajal Kushwah,

We are happy to inform your arrival and appointment and we are pleased to inform that we are offering you

The position of **Sales Executive** with **Insight Infotech** effective from

**(date-01-03-2022)** under the following terms and condition:

- **Salary-** The salary offered to the candidate during the interview is **Rs.12000+2000+4000+2000+2000 per/month**
- **Working Hours-** The working hours to be followed by the candidate, Monday to Friday would be 9:00 a.m. to 6:30 p.m. i.e. 9 Hours, & timing on Saturday would be 10 a.m. to 6 p.m. i.e. 7 Hours.
- **Leave Policy-** Candidate will be eligible for 1 full day & 1 half day per/months per institute policy. Candidate should give prior notice before 2 days for the leave.





**INSIGHT**  
INFOTECH

**INSIGHT INFOTECH**

**Notice Period-** If the candidate desire to leave the institute after probationary period, he/she needs to serve the notice period of 1 month.

• **Salary Bifurcation-**

Basic Salary	12000/-
Conveyance ( Attendance) Allowance	2000/-
Calling Hour	2000/-
4 Client in a month	2000/-
Target Achievement	2000/-
<b>TOTAL SALARY</b>	<b>22,000/- per month</b>

- We hope you will prove to be an asset to our Institute and achieve wonders in your tenure with us.

Best of Luck!

PHONE :  
MO: 9981410282  
WEB :  
infotech.algoinsight@gmail.com

add. : SarvSuidha Nagar b  
Hapsi road indore 45  
99814

# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011143

## INTERNSHIP CONFIRMATION LETTER

Dear Kajal kushwah,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.



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hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011144

## INTERNSHIP CONFIRMATION LETTER

Dear Khushi Malviya,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

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**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

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Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

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+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011145

## INTERNSHIP CONFIRMATION LETTER

Dear Kratika Namdev,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

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**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

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- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.





**GOLDEN  
EAGLE**

CMMI-3 | ISO 9001 2015

## Offer Letter

Date - 29th July 2024

Candidate Name- Kratika Namdev

Full Address- D/O: Rameshvar Namdev, gram kedwa, kedwa Ja., Shakargaon,  
Khargone, Madhya Pradesh, Pin Code- 451331

Dear Kratika Namdev,

As you know, you were selected during the campus recruitment at JIT College, we are pleased to offer you the position of **Software Developer Trainee**. You will report to our Indore based office. Your appointment will be governed by the terms and conditions mentioned in the employee policy & NDA.

We extend this offer and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on 5<sup>th</sup> Aug 2024

Your employment is subject to the satisfactory completion of a probationary period of six months. The probationary period is designed to grant the employer time to assess whether you are able to fulfill your role with the employer. During the probationary period your employment may be terminated by either you or the employer upon providing 1 week written notice.

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# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011146

## INTERNSHIP CONFIRMATION LETTER

Dear Kritika soni,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.



# APLITE

Info Solution  
PROFESSIONAL MANPOWER SOLUTIONS

Date: 07/11/2024

Dear Mr. Manish Prajapat,

Aplite Info Solution Pvt. Ltd. is pleased to offer you a designation in our organization on the following terms and conditions. We trust that your knowledge, skills and experience will be among our most valuable assets.

**Date of Joining & Designation:**

You can join us from Thursday, 7<sup>th</sup> November 24 as an iOS Developer.

**Leave:**

You will be eligible to the benefits of the Company's Leave Rules under which you will be entitled to avail 18 days leave annually.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

**Instant Bonus:**

Instant bonus is a reflection of our appreciation for your efforts and another way of saying thanks for a job WELL DONE. Instant bonus can be given anytime if someone completed their task before time or put extra efforts.

**Notice Period:**

Though we would never like that but in case for any reason you want to leave the organization you have to give us a 2 months notice period in writing.

**Terms and Conditions:**

1. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
2. Any of our technical or other important information which might come into your

Aplite Info Solution Pvt. Ltd.  
304, 312, 333, 3rd Floor,  
Orbi Mall A.B. Road Indore-452001  
Madhya Pradesh, India.

*Manish*

www.apliteinfo.com



# APLITE

11. You will be entitled to receive all the relieving documents once all the dues (if any) are cleared.

Please sign and return the undersigned duplicate copy of this letter signifying your acceptance. We welcome you to the family and look forward to a fruitful collaboration.

With best wishes,  
Aplite Info Solution  
[www.apliteinfo.com](http://www.apliteinfo.com)

Ayush Mittal  
Director



Acceptance:

Mohini  
I accept this letter and the above terms and conditions.

Aplite Info Solution Pvt. Ltd.  
304, 312, 313, 3rd Floor,  
Orbit Mall, A B Road, Indore-452003  
Madhya Pradesh, India

[www.apliteinfo.com](http://www.apliteinfo.com)



# SKILL INTERN PVT.LTD.

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+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011149

## INTERNSHIP CONFIRMATION LETTER

Dear Muskan Gupta,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.

To,  
Mr. Muskan Raghuvanshi

We at **SrashtaSoft** are pleased to offer you the position of **Business Developer Intern** with our Company, subject to the following:

- ❖ Your date of joining in the Company with this designation shall be no later than 12th April 2024.
- ❖ This offer made to you for the position of **Business Developer Intern** with our Company is subject to the detailed terms and conditions of employment contained in our Appointment Letter, which you shall be required to sign prior to your date of joining for this offer to be deemed as accepted. Such terms and conditions may be reviewed by you at the office of the Company.
- ❖ The compensation & benefits program applicable to you is enclosed for your reference. We reiterate that your compensation is a confidential matter between you and the Company, and we reaffirm that the Company shall view any breach of confidentiality with utmost seriousness, and such breach shall result in unconditional withdrawal of the offer contained herein.
- ❖ You are required to countersign this letter and submit the acceptance of same on or prior to 12th April 2024 failing which the offer contained herein shall stand withdrawn and treated as cancelled. We thank you for your interest in seeking a career with our Company and hope we shall have a fruitful and successful association.

+91 9898582705

info@srashtasoft.com

www.srashtasoft.com

501 Saffron Tower, Panchavati Road, Panchavati Society,  
Gulbai Tekra, Ahmedabad, Gujarat, INDIA - 380 006



**SKILL INTERN PVT.LTD.**

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☎ +91 8431974237

✉ hrskillintern@gmail.com

📍 27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011150

**INTERNSHIP CONFIRMATION LETTER**

Dear Nikita Bhagirath jaiswal,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

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- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
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Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.

24

# SKILL INTERN PVT.LTD.

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+91 8431974237  
hrskillintern@gmail.com  
27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011151

## INTERNSHIP CONFIRMATION LETTER

Dear Nitu birla,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

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### Training Policy

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- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.



**SKILL INTERN PVT.LTD.**

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☎ +91 8431974237

✉ hrskillintern@gmail.com

📍 27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011153

**INTERNSHIP CONFIRMATION LETTER**

Dear Pooja Mandloi,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

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Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

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2024

Internship Update - PHP Laravel Developer Program

BYOND GROUPS

to shankajit.me

Hello,

I trust this letter finds you in good health. I am writing to inform you about the participation of two of your esteemed students in our ongoing Internship Program for PHP Laravel Development.

The following students from your college have successfully joined our program for a duration of three months. Effective from October 8th, 2024.

**Prabhjot Singh Bhatia**  
- Roll Number: 000608201085  
- Branch: Computer Science

**Aditya Rajput**  
- Roll Number: 000608201085  
- Branch: Computer Science

Both have demonstrated a strong commitment to learning and have quickly adapted to the challenging environment of our PHP Laravel Developer Internship. Their dedication and enthusiasm have already made a positive impact on our team.

As part of our commitment to fostering meaningful learning experiences, we are dedicated to providing a supportive and enriching environment for these students. We believe that this internship will contribute significantly to their professional growth and development.

We appreciate your continuous support in encouraging students to explore such valuable opportunities. If you have any specific feedback or if there are additional details you would like to discuss, please feel free to contact us.

Thank you for your cooperation, and we look forward to a continued and fruitful collaboration.

Best regards,

Windows taskbar: Type here to search, 30°C Mostly cloudy, 16:34, 06-07-2024

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# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011154

## INTERNSHIP CONFIRMATION LETTER

Dear Prachi Mandloi,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.

## Congratulations! You're Selected in Our Organization! Golden Eagle IT Technologies Pvt Ltd for the position of Software Developer

Deepika Sharma (hr@golden-eagle.com)

Hi! Pragna Singh,

As you know, you were selected during the campus recruitment at IIT College, and we are delighted to send you this confirmation joining email. We're pleased to extend the following offer of employment to you on behalf of Golden Eagle IT Technologies Pvt Ltd for the position of Software Developer.

Your date of joining will be Tuesday, 2nd Jan 2024. This offer will lose its validity after the mentioned joining date.

Your job timing will be 11:00 AM to 8:00 PM. You will be working with our Indore based office.

### Note: Terms & Conditions:

- Three years Agreement with Golden Eagle IT Technologies. Need to submit a pre-filled bank cheque worth Rs. 2,00,000 / - (Two Lakhs Rupees Only) as a security deposit.
- Less than 8 months working the company will not provide you documents.
- Every 3rd Saturday, we are working.

Note: Terms of agreement are already discussed on HR call.

Based on your experience, we are looking forward to seeing how you will take the company to the next level.

If you have any questions or need further information, please feel free to reach out to me directly either by phone or email. Kindly confirm your acceptance of the offer by end of day on Wednesday, Dec 20th, 2023. Please note that this offer will no longer be valid after the mentioned acceptance date.

Congratulations!!

Pragna Singh

Deepika Sharma  
HR Manager & Chief Sales Officer | 98765 43210 | IT Solutions







## APPOINTMENT LETTER

DATE 6<sup>th</sup> APR 2024

EMPLOYEE CODE: PI/23/172T

(29)

Mr/Ms. PRATISHTHA BHAWSAR

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as JUNIOR SOFTWARE DEVELOPER in our organization on the following Terms & Conditions:

1. **JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
2. **KEY RESPONSIBILITIES:**
  - Working on development of databases, Web Designing
  - Coding and Developing software and websites
  - Working as a front-end developer(React.Js)
  - Testing the product in controlled, real situations before going live
  - Preparation of training manuals for users
  - Interacting with clients – Both of Training and Development
  - Striving to provide services to organization for business development
  - Interaction with perspective clients to get projects for the organization
3. **JOB LOCATION: WORK FROM HOME.** Office is located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9453760339, 9621676532

WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)

EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)

4. **EMOLUMENTS:** You will be entitled to salary, allowances, and perquisites as per Company's norms. You will be entitled to take a home salary of Rs.20,000/- (Twenty Thousand only) per month [in Training Period of 3 Month].

After Training Period, the salary would be Rs. 6.5 Lakhs Per Annum [consolidated].

5. **LEAVE:** As per rules of the company in force and may be varied from time to time. Organization provides 1 day casual leave to every person in a month.

6. **WORKING HOURS:** 8 hrs. (9:00 am to 5:00 pm)

7. **DATE OF JOINING:** 18<sup>th</sup> JULY 2024

**NOTE:** As per the organizational norms, the organization can anytime dismiss any employee if his/her performance is not found as expected. In such case, no one can blame/claim the respective organization (read Annexure-I).

Please sign the duplicate copy of the letter (all pages) as a token of acceptance of terms and conditions mentioned for our reference and record while reporting please bring all relevant educational documents and two copies of your latest passport size photographs for document verification.

Sincerely,



VIJAY KUMAR JAISWAL  
(DIRECTOR)  
PIE INFOCOMM PVT.LTD.

ADDRESS: 1 Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9453760339, 9621676532

WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)

EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)



## **ANNEXURE - I**

1. As soon as the candidate joins or Organization, they undergo rigorous Observation test of 15 initial days. Once they pass the observation test, we put them forth onto evaluate.
2. The Observation and Evaluation test, are a matter of concern to each candidate, in order to survive further in our organization.
3. The initial 3 months, candidates shall in-corporate with their mentors to complete their successful completion of training period.
4. The candidates are judged on various parameters related to work and behavior. No Candidate is liable to question organization, of their existing survival after all successful modes of observation/evaluation made eventually. The authority holds no assurance.
5. No candidate is advised to leave the Organization before prior notice to the management. Your service may be terminated by the company without assigning any reason by giving one month's notice of your intention to do so or salary in lieu of such notice
6. The company may at its discretion waive the notice and relive you earlier. In such an event, you will be paid salary only up to the last date of your employment with the company.
7. The management shall have right to recover amount equivalent to one Month salary be deducting it from the amount due to you or in any lawful manner in case you leave the services without giving one month's notice before hand in writing as stipulated here in above.

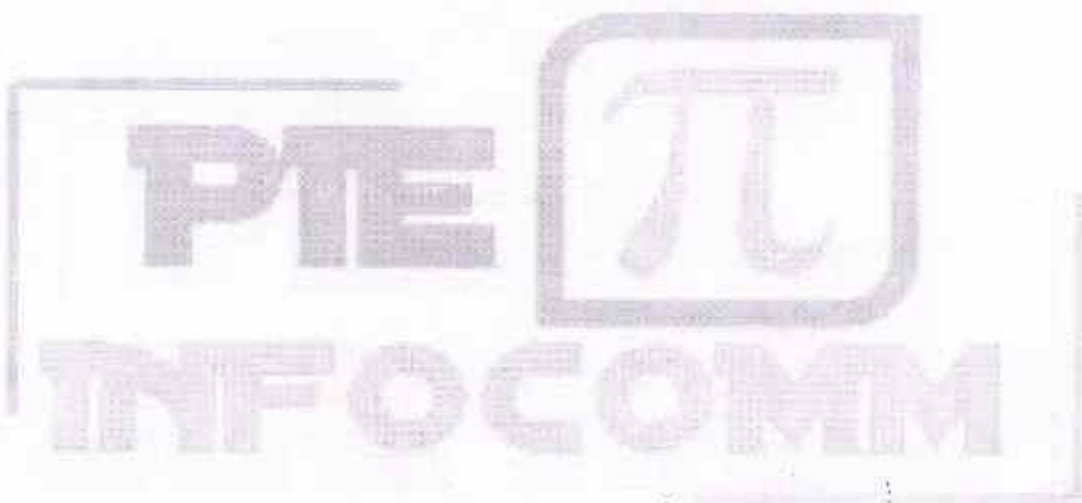
**ADDRESS: 1 FloorB - 12, SectorE ,Aliganj , Lucknow - 226024 .**

**MOBILE: 9453760339,9621676532**

**WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)**

**EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)**

8. Company is authorized to make any kind of changes in joining date for new joiners, which purely depends upon the situation and availability of external as well as internal factors of the organization. No candidates further are requested to question the authority.
9. If any of the employees leaves the organization without giving any prior notice of one month the company will take action against that employee. Company will not be liable to release the salary of last working month and will not provide any kind of experience certificate as well as pay check in any case.
10. If any of the employees leaves the organization without giving any prior notice of one month the company will take action against that employee. Company will not be liable to release the salary of last working month and will not provide any kind of experience certificate as well as pay check in any case.
11. The company would like to inform you that for the coming 2 years, you have to work from home, and the part of traveling has already been cleared by the company, when any event will be outside Lucknow, you will have to go with our team.



ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9453760339, 9621676532

WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)

EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)



## **ANNEXURE -II**

### **DECLARATION**

I ACCEPT THE TERMS AND CONDITIONS MENTIONED IN THIS OFFER LETTER AND I PROMISE TO ABIDE BY THE NORMS MENTIONED IN ANNEXURE-I, OF THE ORGANIZATION. I SHALL STAND RESPONSIBLE FOR ANY DISCREPANCIES OF DETAILS FOUND DURING DOCUMENT VERIFICATION. IF I FOUND GUILTY, THE ORGANIZATION CAN TAKE LEGAL ACTION AGAINST ME.

SIGNATURE OF EMPLOYEE:

NAME OF EMPLOYEE:

DATE:

ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024 .

MOBILE: 9453760339, 9621676532

WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)

EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)

# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011156

## INTERNSHIP CONFIRMATION LETTER

Dear Pratishtha Bhawsar,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.



## APPOINTMENT LETTER

DATE 8<sup>th</sup> APR 2024

30

EMPLOYEE CODE: PI/23/191T

Mr/Ms. PRIYANKA BHURIYA

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as JUNIOR SOFTWARE DEVELOPER in our organization on the following Terms & Conditions:

1. **JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
2. **KEY RESPONSIBILITIES:**
  - Working on development of databases, Web Designing
  - Coding and Developing software and websites
  - Working as a front-end developer(React.js)
  - Testing the product in controlled, real situations before going live
  - Preparation of training manuals for users
  - Interacting with clients – Both of Training and Development
  - Striving to provide services to organization for business development
  - Interaction with perspective clients to get projects for the organization
3. **JOB LOCATION: WORK FROM HOME.** Office is located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024

MOBILE: 9453760339, 9621676532

WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)

EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)

**Subject-** Internship Appointment Letter

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**Dear Priyanshi,**

With reference to your application and subsequent interview with us, we have great pleasure in offering you a position with the company on the following terms and condition:

**Position:** Buisness Development Intern**Roles & Responsibilities:**

Your responsibilities include, but will not be limited to:

- Responsible for understanding **RadiantTechsolutions** products & services.
- Understand competition strengths and weakness and how to effectively compete
- Creatively pitch and present company products to prospective client
- Explore & Identify possible synergies and Business opportunities with prospective client
- Meet weekly & monthly Revenue targets
- Followup with the client on a daily basis
- Forecast weekly sales
- Coordinate with remote sales & project team for client management

**Certifications & Benefits:**

- Internship Completion Certificate
- Recommendation Letter (For Top Performers)
- Stipend up to INR 20000 (Performance Based)
- Self-Paced courses worth INR 10000 absolutely free to the best performers.

To make you aware, this is an Internship program, but if you perform Exceptionally well in it, we might consider you for hiring as our permanent employee.

**Location of Work:** Work From Home**Internship Period:** 60 - 75 Days**Timing:** 10:00 AM to 07:00 PM

**Validity of Acceptance:** This offer letter is valid up to 2 business days from the date of this offer.

Date:

\_\_\_\_\_  
Name of the candidate\_\_\_\_\_  
Signature



**SKILL INTERN PVT.LTD.**

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011158

**INTERNSHIP CONFIRMATION LETTER**

Dear Purva yadav,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)**Training Policy**

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.



**INSIGHT  
INFOTECH**

**INSIGHT INFOTECH**

SarvSuvidha Nagar bicholi  
Hapsi road indore 452016.

9981410282

support@insightinfo.tech

28/02/2024,

**Raghvendra Yadav,**

Dear **Raghvendra,**

We are pleased to extend an offer of employment to you for the position of Sales Executive at Insight Infotech. We were impressed by your qualifications and experience, and we believe that you will make a valuable addition to our team.

The terms of your employment are as follows:

Position: Sales Executive Start Date: 01-03-2024 Basic Salary: **12,000** per month, payable **22,000** Working Hours: 9 hour Location: 2nd floor above Karigar studio SarvsuvidhaNagar, BicholiHapsi Road Bengali Square Indore 452016.

We are excited about the possibility of you joining our team and look forward to your positive contribution to Insight Infotech. If you have any questions or need further information, please feel free to contact HRNeelamPatidar at support@insightinfo.tech or 9981410282.

Sincerely,

**NehaRane( HR Head),**

**NeelamPatidar (HR Executive)**

PHONE :  
MO: 9981410282Infotech.algoinsight@gmail.com

WEB :

dd. : SarvSuvidha Nagar b  
Hapsi road indore 45  
99814



**Joining Date-01-03-2024,**

**Dear Raghvendra Yadav,**

We are happy to inform your arrival and appointment and we are pleased to inform that we are offering you

The position of **Sales Executive** with **Insight Infotech** effective from

**(date-01-03-2022)** under the following terms and condition:

- **Salary-** The salary offered to the candidate during the interview is **Rs.12000+2000+4000+2000+2000 per/month**
- **Working Hours-** The working hours to be followed by the candidate, Monday to Friday would be 9:00 a.m. to 6:30 p.m. i.e. 9 Hours, & timing on Saturday would be 10 a.m. to 6 p.m. i.e. 7 Hours.
- **Leave Policy-** Candidate will be eligible for 1 full day & 1 half day per/months per institute policy. Candidate should give prior notice before 2 days for the leave.



**INSIGHT**  
INFOTECH

**INSIGHT INFOTECH**

**Notice Period-** If the candidate desire to leave the institute after probationary period, he/she needs to serve the notice period of 1 month.

• **Salary Bifurcation-**

Basic Salary	12000/-
Conveyance ( Attendance) Allowance	2000/-
Calling Hour	2000/-
4 Client in a month	2000/-
Target Achievement	2000/-
<b>TOTAL SALARY</b>	<b>22,000/- per month</b>

- We hope you will prove to be an asset to our Institute and achieve wonders in your tenure with us.

Best of Luck!

PHONE :  
MO: 9981410282 Infotech.algoinsight@gmail.com

WEB :

add. : SarvSuvridha Nagar b  
Hapsi road indore 45  
99814



# GigaTorb

**GIGATORB SOFTWARE PVT. LTD.**



Employment Letter

08<sup>th</sup> Nov, 2024

Dear Mr., Raghavendra Yadav

We are Pleased to make an offer of a Two-month paid Internship at GigaTorb Software Pvt. Ltd. that will provide you with a comprehensive and enriching experience. You will be playing the role of a Software Intern. And contributing to our mutual success.

**REMUNERATION**

We believe in recognizing your hard work and dedication. You will receive a competitive stipend for your contributions during the internship which will be paid in equal instalments of 5000 INR once per month.

During internship period if company is not satisfied with your performance, your employment will be terminated with one week notice.

**LEAVE**

Leave is not granted during the Internship period

**TERMINATION**

To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it to me. A duplicate original is enclosed for your records. This letter, set forth the terms of your employment with the Company and supersede any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement, signed by the Company and by you.

During your employment in the company, you shall be bound by all the rules and regulations of the company, which may be changed by the company unilaterally at any time. You shall also not carry on any other employment or commercial activity during the tenure of your employment with the company.



+91-7314284442



www.gigatorb.com



S201 - Gravity Mall  
Vijay Nagar Indore, MP, INDIA, 452010

# DROOM TECHNOLOGY LIMITED

(Formerly Known as Droom Technology Private Limited)

CIN: U72300DL2014PLC271386

34  
droom

Date: July 24, 2023

Dear Rajat,

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "Engineering Intern.". The offer is valid for you to join us on or before **1<sup>st</sup> August, 2023**. You shall be reporting to work at **10:00 am** on the day of joining.

1. Your Monthly stipend shall be Rs. 15,000/- (Rupees Fifteen Thousand Only)
2. As informed, your initial place of posting shall be at Gurugram. The organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or associated or affiliated companies located within/outside the country.
3. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
4. On the day of joining, you are requested to contact **Unnati Ghosh**, working with us in **Human Resources** for completion of your joining formalities and induction. She can be contacted @ **9971083450**.
5. A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



Registered office: 90/31B, First Floor, Malviya Nagar, South Delhi, Delhi, 110017 |

Corporate office: Plot No. 77-A, IFFCO Road, Sector-18, Gurugram, 122015 |

✉ [info@droom.in](mailto:info@droom.in), 🌐 [www.droom.in](http://www.droom.in) | ☎ 011-40404501

USA: Droom Labs Inc., 2201 Walnut Avenue, Suite 190, Fremont, CA, 94538



# DROOM TECHNOLOGY LIMITED

(Formerly Known as Droom Technology Private Limited)

CIN: U72300DL2014PLC271386



On the day of joining, please bring the following with you (Original + 1 Photocopy): -

- Y Proof of age (birth certificate/ class 10th certificate)
- Y Proof of highest and latest qualification
- Y Proof of Permanent Address (Anyone - Telephone bill/ Electricity bill/ Bank statement/ Ration card)  
Identity Proof (Anyone -Passport/ Permanent Driving license/ Voter ID)
- Y PAN Card
- Y Aadhar Card
- Y Relieving / Experience/ latest salary slip from all previous employer (if applicable)
- Y 2 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time. In the future, we may restructure this compensation package to reflect allowances.

We are very excited about you joining us & we look forward to having you with Droom.

Best Wishes

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Signature..... Date.....



Registered office: 90/31B, First Floor, Malviya Nagar, South Delhi, Delhi, 110017 |

Corporate office: Plot No. 77-A, IFFCO Road, Sector-18, Gurugram, 122015 |

✉ [info@droom.in](mailto:info@droom.in), 🌐 [www.droom.in](http://www.droom.in) | ☎ 011-40404501

USA: Droom Labs Inc., 2201 Walnut Avenue, Suite 190, Fremont, CA, 94538



## APPOINTMENT LETTER

DATE 8<sup>th</sup> APR 2024

EMPLOYEE CODE: PI/23/186T

Mr/Ms. ROHIT PATIDAR

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

1. **JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
2. **KEY RESPONSIBILITIES:**
  - Working on development of databases, Web Designing
  - Coding and Developing software and websites
  - Working as a front-end developer(React.js)
  - Testing the product in controlled, real situations before going live
  - Preparation of training manuals for users
  - Interacting with clients – Both of Training and Development
  - Striving to provide services to organization for business development
  - Interaction with perspective clients to get projects for the organization
3. **JOB LOCATION: WORK FROM HOME.** Office is located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9453760339, 9621676532

WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)

EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)





## APPOINTMENT LETTER

DATE 8<sup>th</sup> APR 2024

EMPLOYEE CODE: PI/23/183T

Mr/Ms. SAKSHI GUPTA

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

**1. JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.

**2. KEY RESPONSIBILITIES:**

- Working on development of databases, Web Designing
- Coding and Developing software and websites
- Working as a front-end developer(React.js)
- Testing the product in controlled, real situations before going live ;
- Preparation of training manuals for users
- Interacting with clients – Both of Training and Development
- Striving to provide services to organization for business development
- Interaction with perspective clients to get projects for the organization

**3. JOB LOCATION: WORK FROM HOME.** Office is located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9453760339, 9621676532

WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)

EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)

3:12 PM

4G 39



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## Offer letter

2 messages

Pharmametricx <info@pharmametricx.com>

To: info.jitansatyendraverma@gmail.com <info.jitansatyendraverma@gmail.com>

Sat, 6 Jan, 2024 at 11:08 am

Hello Satyendra Verma,  
Greetings of the day,

### Congratulations!!

We are pleased to appoint you as a **Intern in Our IT Company Pharmametricx** at following address C/O Pious Laboratories Pvt. Ltd. Plot No- 57, Confectionary Park opposite IIM Rangwasa Rau Indore, Madhya Pradesh.

You are requested to report on duty at the above location at 10:00 am on 11<sup>th</sup> Jan-24.

Please join your duty 11<sup>th</sup> Jan-24.

Detail's appointment letter shall be given to you with a code of conduct after your joining.

Please bring along with you all the following original documents with Xerox copy:

1. 10<sup>th</sup> mark sheet
2. 12<sup>th</sup> marksheet
3. Graduation mark sheet
4. Post graduation mark sheet
5. SBI passbook 1st page Photostats
6. 3 passport size photographs
7. Aadhar card Xerox
8. PAN Card Xerox
9. SBI account details,
10. Voter ID
11. Print out of this offer letter with acceptance.
12. Passport (if available)

You undergo a one cheque for two year bond.

We await your joining and wish you all the best.

Regards,  
Neeraj Kumar  
Cont Number - 9109206075

Satyendra Verma <info.jitansatyendraverma@gmail.com>  
To: Pharmametricx <info@pharmametricx.com>

Sat, 6 Jan, 2024 at 11:18 am

Thank you sir for the offer letter  
I accept the offer  
(Quoted text hidden)





**SKILL INTERN PVT.LTD.**

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237 ;

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011164

**INTERNSHIP CONFIRMATION LETTER**

Dear Sheetal Kochale,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)**Training Policy**

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.





39  
The National Institute of Technology  
Kharagpur, West Bengal  
PIN-731 234

For immediate consideration

Date: 27<sup>th</sup> Feb 2024

To  
Mr. Shyam Sarfa,  
and Mr. Mohan Choudhary,  
Choti Khargone, AP-851223

Dear Sirs,

We are very pleased to offer you the position of Jr. Software Engineer. Your appointment will be effective on your joining date and in case if you do not confirm your acceptance, this offer will be withdrawn. Your cost to the company would be INR 21,200/- per month (Twenty One Thousand Two Hundred Twenty One only) and the deductions will be as per the company policy.

Your joining is effective from 03<sup>rd</sup> June 2024. Please report at our office on this date at 10:00 AM and bring the following documents:

- 1) All education degree certificate and final year mark sheets for the highest degree attained.
- 2) Relieving letter from your most recent employer.
- 3) Proof of Identity (Passport/ Aadhaar Card/ Driving license/ Voter Identity card/ PAN/ Credit card with passport size photograph)
- 4) Passport scanned copy (Mandatory after 1 month of joining).


You are also requested to read the terms & conditions carefully before giving your confirmation.

- 1) You will be on training for a period of 3 months where in your performance will be evaluated. This letter should be automatically considered as extension of training period unless you receive a mail for the confirmation of employment. During the training period both the parties have to give minimum 7 days' notice or reimburse 7 days salary to the other in the event of resignation or termination of services.
- 2) In the case of fraud, misappropriation, dishonesty or repeated failure to allow lawful derivatives of management, your employment may be terminated forthwith by the company without notice and compensation.
- 3) All the benefits are applicable only when the employment is confirmed.
- 4) Any joining, if being made after 15<sup>th</sup> of any month, salary for this period, will be given along with the next month's salary.
- 5) Offer can be cancelled in case if document formalities not completed before 10 days from release date of offer.



- 6) Your appointment is subjected to submission of your credentials and reference checks.
  - 7) If anyone resigns or leaves the company before serving 15 working days, nothing would be paid and his/her salary will be confiscated and no documents would be given.
  - 8) You will sign a Service Agreement and NDA with the company and abide by all the rules and regulations mentioned in the Service Agreement.
  - 9) Your designation and remuneration may be changed at the discretion of the Company depending on your performance.
  - 10) If you are absent for a continuous period of 8 days without prior information, the Company will have full rights to terminate you from services.
  - 11) After completion of service agreement if any, you have to give 52 working days of notice period, if you want to discontinue your services with the Company.
  - 12) During your services with the Company, you are expected to devote your whole time and attention to the Company's affairs.
  - 13) You will abide by all the rules, regulations and the policies of the Company, which are in force from time to time.
  - 14) Legally you cannot exchange any data/ specifications of the company without permission and authorization.
  - 15) The letter shall be deemed as an appointment letter after the receipt of your signed confirmation on the duplicate of the same.
- If you agree to the mentioned terms and conditions, please, give your confirmation to this offer telephonically or through email and submit the signed duplicate of the same.

At CDN, we're accepting new challenges every day, and we will be delighted to have you as part of our team in this mission.

  
Director  
(CDN Software Solutions Pvt. Ltd.)

Read and Accepted

Name :

Signature :

Date :





# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011165

## INTERNSHIP CONFIRMATION LETTER

Dear Shraddha Karma,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000/- based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.



**SKILL INTERN PVT.LTD.**

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237  
hrskillintern@gmail.com  
27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011166

**INTERNSHIP CONFIRMATION LETTER**

Dear Shraddha soni,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

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- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

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Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

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## OFFER LETTER

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16 APR 2024

### **BuiltUp**

Ahmedabad, Gujarat 382330

Email: builtupengg@gmail.com

### **Shreya Tiwari**

JIT, INDORE

Email: shreyatiwari238@gmail.com

We are pleased to extend an offer of internship at **Builtup Technologies** to you, based on your impressive qualifications and performance during the interview process. As per your demonstrated knowledge and skill, we are pleased to offer the following opportunity at this time:

### **Internship Details:**

- Duration: 2 months
- Start Date: 1 May 2024
- End Date: 1 July 2024
- Responsibilities: Front End Developer MERN STACK Technology

**Stipend Period:** Following the successful completion of the internship period, you will transition into a stipend period for an additional 3 months. During this time, your stipend-based salary will range from approximately INR 5,000 to INR 10,000, reflecting the value of your contributions and the skills you bring to the table.

**Full-Time Employment:** At the conclusion of the stipend period, your performance will be evaluated. We firmly believe that your knowledge and skill set will position you for success, and top performers will be offered full-time employment with Builtup Technologies in roles that best utilize their talents and expertise.

Please take the time to review this offer carefully and If you are ready to accept this offer, please sign and return the enclosed copy of this letter by April 20, 2024.

Warm regards,



Harsh Panchal  
Founder and CEO  
BuiltUp Technologies





# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011167

## INTERNSHIP CONFIRMATION LETTER

Dear Shreya Tiwari,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a "**BUSINESS DEVELOPMENT EXECUTIVE**" in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

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### Training Policy

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- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

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- All the information acquired during the period shall be strictly confidential, and you shall refrain.

# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

OL No: SIOL011169

Date: 11/06/2024

## INTERNSHIP CONFIRMATION LETTER

Dear Soniya karma,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a "**BUSINESS DEVELOPMENT EXECUTIVE**" in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

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OJT start date: 15/06/2024

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**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

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- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training  
Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.



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# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

OL No: SIOL011170

Date: 11/06/2024

## INTERNSHIP CONFIRMATION LETTER

Dear Srashti Parihar,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

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**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.

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## DROOM TECHNOLOGY LIMITED

(Formerly Known as Droom Technology Private Limited)

CIN: U72300DL2014PLC271386

droom

Date: July 24, 2023

Dear Swati,

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "Engineering Intern.". The offer is valid for you to join us on or before **1<sup>st</sup> August, 2023**. You shall be reporting to work at **10:00 am** on the day of joining.

1. Your Monthly stipend shall be **Rs. 15,000/- (Rupees Fifteen Thousand Only)**
2. As informed, your initial place of posting shall be at **Gurugram**. The organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or associated or affiliated companies located within/outside the country.
3. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
4. On the day of joining, you are requested to contact **Unnati Ghosh**, working with us in **Human Resources** for completion of your joining formalities and Induction. She can be contacted @ **9971083450**.
5. A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



Registered office: 90/31B, First Floor, Malviya Nagar, South Delhi, Delhi, 110017 |

Corporate office: Plot No. 77-A, IFFCO Road, Sector-18, Gurugram, 122015 |

✉ [info@droom.in](mailto:info@droom.in), 🌐 [www.droom.in](http://www.droom.in) | 📞 011-40404501

USA: Droom Labs Inc., 2201 Walnut Avenue, Suite 190, Fremont, CA, 94538



# DROOM TECHNOLOGY LIMITED

(Formerly Known as Droom Technology Private Limited)

CIN: U72300DL2014PLC271386



On the day of joining, please bring the following with you (Original + 1 Photocopy): -

- Y Proof of age (birth certificate/ class 10th certificate)
- Y Proof of highest and latest qualification
- Y Proof of Permanent Address (Anyone - Telephone bill/ Electricity bill/ Bank statement/ Ration card)
- Y Identity Proof (Anyone -Passport/ Permanent Driving license/ Voter ID)
- Y PAN Card
- Y Aadhar Card
- Y Relieving / Experience/ latest salary slip from all previous employer (if applicable) ;
- Y 2 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time. In the future, we may restructure this compensation package to reflect allowances.

We are very excited about you joining us & we look forward to having you with Droom.

Best Wishes

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Signature..... Date.....



Registered office: 90/31B, First Floor, Malviya Nagar, South Delhi, Delhi, 110017 |

Corporate office: Plot No. 77-A, IFFCO Road, Sector-18, Gurugram, 122015 |

✉ [info@droom.in](mailto:info@droom.in), 🌐 [www.droom.in](http://www.droom.in) | ☎ 011-40404501

USA: Droom Labs Inc., 2201 Walnut Avenue, Suite 190, Fremont, CA, 94538

## Offer-Letter

Dear Vijay Yadav,

We're delighted to extend this offer of employment for the position of **Trainee Software Engineer** with **Bitsquad Software Pvt. Ltd.** with the Salary of Rs. **12,000/-** Per Month (Refer Annexure).

If you accept this offer, your start date will be **04.11.2024** or mutually agreed upon date. Your job location would be Indore (M.P)

Please review this summary of Terms and Conditions for your anticipated employment with us.

1. **Joining Date:** - **04.11.2024**
2. **Joining Day:** - **Monday**
3. **Job Location:** - **78, A&A Offices, 1<sup>st</sup> Floor, Scheme No.53, Ratan Lok Colony, Near Medanta Hospital, Vijay Nagar, Indore-452010 (M.P.)**
4. **Working Hours:** - You need to be available to work in shifts as per business requirement, Timing 10:00 AM - 7:00 PM from Monday to Friday. (In General). You can also adopt the Flexible Working hours which can be considerable from 10:00AM. You are required to provide the login of 9 hours in both the above cases. (Includes 1 hour for Lunch, Tea, and Refreshments). In the case of Half Day, 4.5 hours login will be required).
5. **Employment:** - The Employee agrees that he/she will faithfully and to the best of their ability to carry out the duties and responsibility communicated to them by the Employer for Full Time Job. The Employee shall comply with all Employer policies, rules and procedures at all times.
6. **Probation Period:** - It is understood and agreed that the first Ninety (90) days of employment shall constitute a probationary period during which period the Employer may, in its absolute discretion, terminate the Employee's employment, for any reason without notice or cause. During the probationary period the employee is not eligible for Paid Leaves.
7. **Leaves:** - Your annual leave entitlement is 12 Paid Leaves and 6 Medical Leaves working days per calendar year. When starting during the course of the year, leaves will be calculated on a pro-rata basis from the date of appointment. Your annual leaves shall be in accordance with the approved schedule or as coordinated with the Employer. Leave requests must be given with not less than 7 calendar day's prior notice. The Employer reserves the right to modify any paid time off policies.
8. **Benefits:** - The Employee has the right to participate in any benefits plan offered by the Employer. The Employer currently offers Friendly Environment, Flexible Timing, Snacks, Work from Home in-case of Emergency



9. **Performance Reviews:** - The Employee will be provided with a written performance appraisal at least once per **Six month** and said appraisal will be reviewed at which time all aspects of the assessment can be fully discussed.
10. **Non-Competition and Confidentiality:** - As an Employee, you will have access to confidential information that is the property of the Employer. You are not permitted to disclose this information outside of the company/employer.

During your time of employment with the Employer, you may not engage in any work for another Employer that is related to or in competition with the Employer/company. You will fully disclose to your Employer any other employment relationships that you have and you will be permitted to seek other employment provided that,

- a. It does not detract from your ability to fulfil your duties.
  - b. You are not assisting another organization in competing with the Employer.
  - c. It is further acknowledged that upon termination of your employment, the Employee will not solicit business from any of the Employer's clients for a period of at least one year.
11. **Termination:** - It is the intention of both parties to form a long and mutually profitable relationship. However, either Party may terminate this Contract at any time by giving a prior notice of 2 Months. Further, Employer have the right to terminate the employees if the person found guilty in any serious Crime, Sexual Harassment, Misconduct or Deliberate neglect in the discharge of your duties.
12. **Entirety:** - This letter represents the entire rules & regulation of the company. This letter may be modified at any time by the employer if required for growth of the company.
13. **SECURITY:** - All inventions, source code, object code, discoveries, development, research, the product of research & materials created by employees in relation to the services (hereinafter, referred to as Work Product) shall be the exclusive property of the company. Misuse of any company property will result in immediate termination. All users must respect Company's, its affiliates' and third parties' intellectual property rights (patents, copyrights, trademarks, trade secrets, as well as rights of privacy and publicity) and must take precautions to protect software, information, and data that are owned, licensed or managed by Company. No software, information, or data may be used or distributed in a manner that infringes upon any intellectual property right or violates a license agreement or jeopardizes the Company's trade secrets.
14. **Other Terms:** - We look forward to a long and mutually rewarding association with you. Hope you will do our tasks with utmost dedication.
15. **Notice Period:** - Notice period for the employee is 60 Days. In probation period notice period will be 30 days.



We would like to have your response by 30.10.2024. In the meantime, please feel free to contact our Representative via email [hr@bitsquadsoftware.com](mailto:hr@bitsquadsoftware.com) or phone at 7869410057, if you have any questions.

We are all looking forward to having you on our team.

Acceptance

HR Team

Vijay Yadav

BITSQUAD SOFTWARE PVT. LTD.

*\*Misuse of Company resources and conduct in violation of Company policy will result in disciplinary action in accordance with the Company policy and that can result in termination. The Company policy and that can result in termination.*

### Annexure

Name: Vijay Yadav

Date: 30.10.2024

S.No	Emoluments	Per Month	Per Annum
(A)	Monthly		
1	Basic + DA	10,175	1,22,100
2	HRA	3,000	36,000
4	Special All.	146	1,752
	Total (A)	13,321	1,59,852
(B)	Benefits		
	EPF E'R (12%)	1,221	14,652
	ESIC E'R (3.25%)	433	5,196
	Bonus	0	0
	Total (B)	1,654	19,848
(C)	Total Income (A+B)	14,975	1,79,700
(D)	Deductions		
	EPF E'E (12%)	1,221	14,652
	EPF E'R (12%)	1,221	14,652
	ESIC E'E (.75%)	100	1,200
	ESIC E'E (3.25%)	433	5,196
	PT	0	0
	TDS	0	0
	Total (D)	2,975	35,700
	Take Home Salary (C-D)	12,000	1,44,000





Note: (1) The Employee TDS, P.Tax, PF & ESIC will be deducted from monthly salary.

(2) TDS amount is flexible as per your investment details.

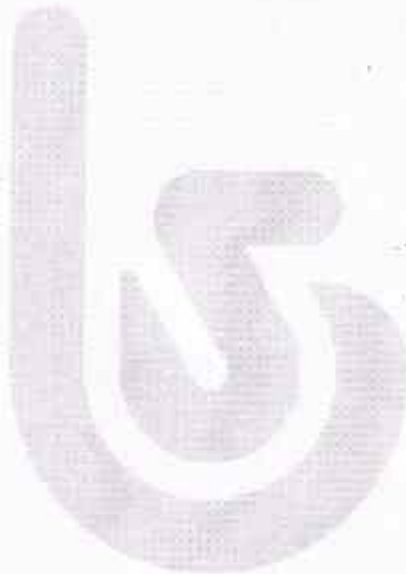
We are all looking forward to having you on our team.

HR Team

Acceptance

Vijay Yadav

BITSQUAD SOFTWARE PVT. LTD.



Congratulations! You're Selected in Our Organizational Golden Eagle IT Technologies!

Deepika Sharma - deepika@getitpl.com  
Halo Vaidehi Yadav,

As you know, you were selected during the campus recruitment at HIT College, and we are delighted to send you this confirmation joining email. We're pleased to extend the following offer of employment to you on Eagle IT Technologies Pvt Ltd for the position of Software Developer Trainee.

Your date of joining will be Monday, 16th Oct 2023. This offer will lose its validity after the mentioned joining date.  
Your job timing will be 11:00 AM to 5:00 PM. You will be working with our Indore based office.

**Note: Terms & Conditions**  
• Three years Agreement with Golden Eagle IT Technologies. Need to submit a pre-filled bank cheque worth Rs 2,00,000 /- (Two lakhs Rupees Only) as a security deposit.  
• Less than 6 months working the company will not provide you documents.  
• Every 5th Saturday, we are working.

Note - Terms of agreement are already discussed on HR call.  
Based on your experience, we are looking forward to seeing how you will take the company to the next level.

If you have any questions or need further information, please feel free to reach out to me directly either by phone or email. Kindly confirm your acceptance of the offer by end of day on Thursday, Oct 12, 2023. Please will no longer be valid after the mentioned acceptance date.

Congratulations !!!  
Thanks & Regards,  
Deepika Sharma





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234751909/Mumbai**  
**Date: 15/07/2024**

Mr. Yugal Patidar  
Nandra , Block - Maheshwar , Dist - Khargone,  
Mandleshwar,  
Khargone-451225,  
Madhya Pradesh.  
Tel# -

Dear Yugal Patidar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee Grade Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20234751909**

1

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Polkhron Road No 2, Thane (West) 400 601 India

Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: [www.tcs.com](http://www.tcs.com)

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011152

## INTERNSHIP CONFIRMATION LETTER

Dear Payal verma,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.





## **APPOINTMENT LETTER**

**DATE 8<sup>th</sup> APR 2024**

**EMPLOYEE CODE: PI/23/185T**

**Mr/Ms. DARSHIKA MISHRA**

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

- 1. JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
- 2. KEY RESPONSIBILITIES:**
  - Working on development of databases, Web Designing
  - Coding and Developing software and websites
  - Working as a front-end developer(React.js)
  - Testing the product in controlled, real situations before going live
  - Preparation of training manuals for users
  - Interacting with clients – Both of Training and Development
  - Striving to provide services to organization for business development
  - Interaction with perspective clients to get projects for the organization
- 3. JOB LOCATION: WORK FROM HOME.** Office is located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

**ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024.**

**MOBILE: 9453760339, 9621676532**

**WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)**

**EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)**

# IT 2024

Sn	Name	Enrollment Number	Mobile Number	Branch	Company Name	Salary (in LPA)	Proof Of Document
1	Sourabh Yadav	0805CE201068		IT	GBH Auto Mechanics & Services LLP, Sanjivani Techno.	4.2	Yes
2	Aditya Rajput	0805IT201003	8305413161	IT	B-Yond Groups	1.4	Yes
3	Damini Solanki	0805IT201012	7000785547	IT	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
4	Deepti Verma	0805it201014	8305266066	IT	Droom Technology Pvt.Ltd.	1.8	Yes
5	Goutam Kewat	0805IT201018	9302304211	IT	Pie Infocomm	6.5	Yes
6	Komal Kushwah	0805IT201025	9755752952	IT	Tech Exchange Indore	1.8	Yes
7	Kumkum saini	0805IT201026	7067861828	IT	Skill Intern Pvt. Ltd. Highr Education	4.2 PPO	Yes
8	Niti Singh Goutam	0805IT201035	7049034943	IT	BuiltUp Technologies	3	Yes
9	Payal verma	0805IT201038	9981820695	IT	Skill Intern Pvt. Ltd.	4.5,3.5	Yes
10	Prachi Sharma	0805IT201039	8817289735	IT	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
11	Preeti Sen	0805IT201040	8305911536	IT	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
12	Rajesh Choudhary	0805IT201042	7692026027	IT	Alliedge Technologies	3	Yes
13	Rajnandani Chanderiwal	0805IT201043	7089859167	IT	Alliedge Technologies	3	Yes
14	Ravina Chitawale	0805IT201045	7067857461	IT	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
15	Sakshi Jaiswal	0805IT201050	9691769311	IT	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
16	Sakshi Tirole	0805IT201051	9302954344	IT	Droom Technology pvt.Ltd.	1.8-4.5	Yes
17	Shalini Sendane	0805IT201055	9302465141	IT	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
18	Shivani Salwe	0805IT201057	9589571680	IT	DeepThought EduTech, Rediant Tech Solution	3.5	Yes
19	Sumit Kumrawat	0805IT201063	7225905528	IT	Pious Leboratry Pvt.Ltd.	1.4	Yes
20	Vedansh Naik	0805IT201065	8269021521	IT	YouVah Studio pvt.ltd., Prodesk	3	Yes
21	Vinita Verma	0805IT201067	8817988420	IT	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
22	Harshita Mali	0805IT213D02	9098602881	IT	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
23	Reena Yadav	0805IT213D04	7987644013	IT	Skill Intern Pvt. Ltd.	4.2 PPO	Yes



## **OFFER LETTER**

**Date:** 2nd November, 2023

**Name** – Sourabh Yadav

**Salary (CTC)** – 4.20 l.p.a.

**Designation** – Sales Team Leader

**Department** – Sales

**Work Location** – Work From Home

Dear Sourabh Yadav,

Welcome to AUTO MECHANICS. We are pleased to offer you the position of **Sales Team Leader** in our organization. The terms and conditions of the offer are given below: -

1. You are expected to join on **2nd November, 2023** failing which we presume you do not have interest in pursuing a career with us. Accordingly, this offer will be withdrawn and treated as cancelled. Your working hours are 10 am to 7 pm.
2. You will be on probation for a period of one week. Based on your work's assessment on completion of the one week, you will be confirmed or your probation will be extended if deemed necessary, at the company's discretion.
3. During this period or extension thereof, if any, your net annual CTC will be **₹ 4.20 lakhs** and additionally you shall be eligible for monthly incentives which will be as per the Auto Mechanics's incentive policy without capping on the maximum limit. The incentive amount would be calculated on the basis of revenue and sales generated by you.
4. Your salary will start after completing the probation period.
5. Confirmation does not result in an increase in salary and you would be covered under the yearly/half- yearly/quarterly increment cycle as applicable to all employees.
6. This is not a regular letter of appointment but a letter of intent. The formal letter of appointment will be issued after clearing probation.

7. Please submit the following at the time of your joining: -
- A copy of the relieving letter from your present employer
  - Documentary evidence of the last salary drawn
  - Documentary evidence of the date of birth & Educational Qualifications
  - Passport sized photographs
  - PAN Card
  - Aadhar Card
  - Voter ID Card/ Passport/ Driving License
  - Cancelled Cheque/ Bank Statement/ Bank Passbook

**Note:** This offer is conditional on the verification of the information you provided during the previous conversations and interviews. This offer letter and/or subsequent employment status will be withdrawn with immediate effect if any of the details provided are found to be incorrect or fraudulent at any stage during your employment.

We once again would like to thank you for your interest in seeking a career with our organization and hope you will have a fruitful and successful career with us.

Yours Sincerely,

*For GBH Auto Mechanics & Services LLP.*

*Gagan Khatu*

Authorized Signatory



\_\_\_\_\_  
**Signature**





Best regards,

Thank you for your cooperation, and we look forward to a continued and fruitful collaboration.

contact us

We appreciate your continuous support in encouraging students to explore such valuable opportunities. If you have any specific feedback or if there are additional details you would like to discuss, please contact us.

As part of our commitment to fostering meaningful learning experiences, we are dedicated to providing a supportive and enriching environment for these students. We believe that this internship will co

positive impact on our team.

Both have demonstrated a strong commitment to learning and have quickly adapted to the challenging environment of our PHP Laravel Developer Internship. Their dedication and enthusiasm have sh

**Aditya Rajput**  
- Roll Number: 0806CS201085  
- Branch: Computer Science

**Prabhat Singh Bhatta**  
- Roll Number: 0806CS201085  
- Branch: Computer Science

The following students from your college have successfully joined our program for a duration of three months, Effective from October 3rd, 2024.

I trust this letter finds you in good health. I am writing to inform you about the participation of two of your esteemed students in our ongoing Internship Program for PHP Laravel Development.

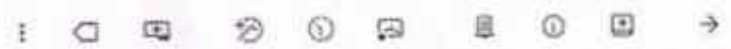
Hello,

BYOND GROUPS <contact@byondgroups.com>  
to shubam@me

10:17 PM (4 hours ago)

## Internship Update - PHP Laravel Developer Program

External Inbox X



Search mail

Active



Algorithm Complex... B How To Get Kenba? Photo in 3DC(15/09)

mail.google.com/mail/u/0/#inbox/FMfcgZQVxRMxJzkPQdmlLjDKvHPQFBL

Update - PHP Larav... M (no subject) - placement@b... ChatGPT

# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011140

## INTERNSHIP CONFIRMATION LETTER

Dear Damini Solanki,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

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**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.



**Best Regards,  
Narmadha P  
Human Resource  
Skill Intern PVT. LTD.  
ANNEXURE**

**1. Professional / Educational Certificates and Mark Sheets towards:**

- 10th standard or equivalent examinations (Xerox copy)
- 12th standard or equivalent examination (Xerox copy)
- Graduation (hard copy)
- Post-graduation / Doctorate (if any)
- Other relevant educational or skill certification.

**2. Two photos**

**3. PAN CARD (Original copy)**

We are confident that you will be a great asset to our organization, and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

(Candidate's Signature)

(Date of Signature)

# DROOM TECHNOLOGY LIMITED

(Formerly Known as Droom Technology Private Limited)

CIN: U72300DL2014PLC271386



Date: July 24, 2023

Dear Deepti,

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "Engineering Intern.". The offer is valid for you to join us on or before **1<sup>st</sup> August, 2023**. You shall be reporting to work at **10:00 am** on the day of joining.

1. Your Monthly stipend shall be Rs. 15,000/- (Rupees Fifteen Thousand Only)
2. As informed, your initial place of posting shall be at Gurugram. The organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or associated or affiliated companies located within/outside the country.
3. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
4. On the day of joining, you are requested to contact **Unnati Ghosh**, working with us in **Human Resources** for completion of your joining formalities and induction. She can be contacted @ **9971083450**.
5. A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



Registered office: 90/31B, First Floor, Malviya Nagar, South Delhi, Delhi, 110017 |

Corporate office: Plot No. 77-A, IFFCO Road, Sector-18, Gurugram, 122015 |

✉ [info@droom.in](mailto:info@droom.in), 🌐 [www.droom.in](http://www.droom.in) | ☎ 011-40404501

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USA: Droom Labs Inc., 2201 Walnut Avenue, Suite 190, Fremont, CA, 94538



# DROOM TECHNOLOGY LIMITED

(Formerly Known as Droom Technology Private Limited)

CIN: U72300DL2014PLC271386



On the day of joining, please bring the following with you (Original + 1 Photocopy): -

- Y Proof of age (birth certificate/ class 10th certificate)
- Y Proof of highest and latest qualification
- Y Proof of Permanent Address (Anyone - Telephone bill/ Electricity bill/ Bank statement/ Ration card)  
Identity Proof (Anyone -Passport/ Permanent Driving license/ Voter ID)
- Y PAN Card
- Y Aadhar Card
- Y Relieving / Experience/ latest salary slip from all previous employer (if applicable)
- Y 2 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time. In the future, we may restructure this compensation package to reflect allowances.

We are very excited about you joining us & we look forward to having you with Droom.

Best Wishes

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Signature..... Date.....



Registered office: 90/31B, First Floor, Malviya Nagar, South Delhi, Delhi, 110017 |

Corporate office: Plot No. 77-A, IFFCO Road, Sector-18, Gurugram, 122015 |

✉ [info@droom.in](mailto:info@droom.in) 🌐 [www.droom.in](http://www.droom.in) ☎ 011-40404501

USA: Droom Labs Inc., 2201 Walnut Avenue, Suite 190, Fremont, CA, 94538



**PIE INFOCOMM PVT. LTD.**

*Where Quality Matters...*



## **APPOINTMENT LETTER**

**DATE 8<sup>th</sup> APR 2024**

**EMPLOYEE CODE: PI/23/188T**

**Mr/Ms. GOUTAM KEWAT**

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

- 1. JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
- 2. KEY RESPONSIBILITIES:**
  - Working on development of databases, Web Designing
  - Coding and Developing software and websites
  - Working as a front-end developer(React.js)
  - Testing the product in controlled, real situations before going live
  - Preparation of training manuals for users
  - Interacting with clients – Both of Training and Development
  - Striving to provide services to organization for business development
  - Interaction with perspective clients to get projects for the organization
- 3. JOB LOCATION: WORK FROM HOME.** Office is located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

**ADDRESS: 1<sup>st</sup> Floor B - 12, Sector E, Aliganj, Lucknow - 226024.**

**MOBILE: 9453760339, 9621676532**

**WEBSITE: [www.pieinfocomm.in](http://www.pieinfocomm.in)**

**EMAIL: [hr@pieinfocomm.in](mailto:hr@pieinfocomm.in), [director@pieinfotech.in](mailto:director@pieinfotech.in)**



# INTERNSHIP OFFER LETTER DIGITAL SAVERS PVT. LTD.

IT Services | IT Consulting | IT Products  
[www.digitalsavers.in](http://www.digitalsavers.in)

Date: 01/04/2023  
Komal Kushwah

DEAR KOMAL,

We are pleased and elevated to welcome you to Digital Savers for a selection of Full-Stack Web Development for the internship duration of 3 months. After the fulfilment of internship, we would like to have you on-board on the basis of your performance with the salary of 1.44 Lakh / Year (12,000/ Month). Your date of joining will be 01 April 2023 at Digital Savers. We always deliver substance not false promises so we ONLY hire the best and dazzling. We believe that your addition to Digital Savers would be great to us. We wish you the most learning enjoyable and meaningful working experience with Digital Savers.

Your appointment will be governed by the terms and conditions presented in Annexure-A. We look forward to you joining us. Please do not hesitate to contact us for any information you may need. Also please sign in the duplicate of this offer letter as your acceptance and forward the same to us.

POSITION: Full-Stack Web Developer

WORKING HOURS: 48 Hours per week in rotating of 8-Hours Shift, Monday to Saturday.

Congratulations.

Best Regards

MD. Sharad Gawal  
Digital Savers





# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011147

## INTERNSHIP CONFIRMATION LETTER

Dear Kumkum saini,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.



## OFFER LETTER

21 June 2024

### **BuiltUp**

Ahmedabad, Gujarat 382330

Email: builtupengg@gmail.com

niti Singh

JIT, INDORE

Email: nitusingh34943@gmail.com

We are pleased to extend an offer of internship at **Builtup Technologies** to you, based on your impressive qualifications and performance during the interview process. As per your demonstrated knowledge and skill, we are pleased to offer the following opportunity at this time:

### **Internship Details:**

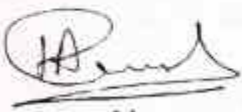
- Duration: 2 months
- Start Date: 1 July 2024
- End Date: 1 Sept 2024
- Responsibilities: Frontend Development

**Stipend Period:** Following the successful completion of the internship period, you will transition into a stipend period for an additional 3 months. During this time, your stipend-based salary will range from approximately INR 5,000 to INR 10,000, reflecting the value of your contributions and the skills you bring to the table.

**Full-Time Employment:** At the conclusion of the stipend period, your performance will be evaluated. We firmly believe that your knowledge and skill set will position you for success, and top performers will be offered full-time employment with Builtup Technologies in roles that best utilize their talents and expertise.

Please take the time to review this offer carefully and If you are ready to accept this offer, please sign and return the enclosed copy of this letter by 25 June, 2024.

Warm regards,



Harsh Panchal

Founder and CEO

BuiltUp Technologies



# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011152

## INTERNSHIP CONFIRMATION LETTER

Dear Payal verma,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

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- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.



**LETTER OF INTERNSHIP****DATE OF JOINING: 18<sup>th</sup> June, 2024.****Dear Candidate,****Sub: Provisional Offer Letter**

We are pleased to welcome you on board - Six Phrase

After careful consideration, Six Phrase has decided to offer you Internship in our firm. You will be designated "**JUNIOR TRAINER**".

**The employment is subject to the following conditions:**

- 1) You will be required to serve a probation period of 6 months. Upon feedback from the institutions and based on your work performance you will be confirmed into our rolls after 6 months. Confirmation is purely based on your work performance.
- 2) Your Salary during the probation period will be **15,000 per month (10 % TDS)** - (Cost to Company).
- 3) Your Salary will be revised after the Internship period based on the Internship Exit Exam Scores and Feedback from Institutions.
- 4) Your individual remuneration is purely a fact between you and the company, and has been arrived on the merit of your education, experience, your professional achievements and the company's prevailing

compensation guidelines. In that context we would sincerely request you to maintain this information and any changes hereafter, as strictly personal and confidential.

- 5) Your responsibilities will include Training and Assessment at various colleges and corporate, preparation of Training Material, Business Development for Training, Work related to marketing and promotion, preparation of promotional material, general administration work and other activities that the company requires.
- 6) Your base Job Location will be in Coimbatore / Chennai / Vijayawada / Visakhapatnam / Hyderabad (based on your choice) and you will be required to travel to places outside of your base location also. Six Phrase will take care of your Travel and Accommodation for Training programs outside of your base location. Within the base location you will be required to take care of your Travel and Accommodation.
- 7) Maximum of two 1 hour permissions can be taken in a month. This permission can be availed at any time of the day but the duration should not exceed 1 hour and the maximum number of times cannot exceed 2 times in a month.
- 8) Maximum of 1 day paid leave can be availed every month. Leave exceeding 1 day a month will be on Loss of Pay.
- 9) Should you require being absent from work for reasons of sickness, injury or any other reason you must either personally or through another person notify Six Phrase immediately of this and also of when you expect to be able to return to work. In case of leave exceeding more than 2 days you will be entitled to submit necessary documents pertaining to the reason for leave.
- 10) In case you wish to resign / leave the service of the company, you will be required to serve **three month notice period** or SIX PHRASE is entitled to recover amount equal to 3 months salary by way of agreed liquidated damages. The company



reserves the right to terminate you from operations without giving any notice during the contract period.

11) Please bring along the below listed documents / details on your day of joining

- 2 passport size and 1 stamp size color photographs.
- Passbook Front Page Xerox Copy
- 10 th and 12 th Marksheet
- Aadhar card and pan card Xerox copy

Yours truly,

For SIX PHRASE

Offer of Employment Accepted:

I have read the terms and conditions set out in this Appointment Letter. I confirm having fully understood the same. I also declare that all the certificates and documents provided by me to SIX PHRASE are true, genuine and correct.

\_\_\_\_\_  
Signed

Date: \_\_\_\_\_

Place: \_\_\_\_\_

# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011155

## INTERNSHIP CONFIRMATION LETTER

Dear Prachi Sharma,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

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Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.



# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011157

## INTERNSHIP CONFIRMATION LETTER

Dear Preeti sen,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

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- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.

OFFER LETTER

15 Apr 2024

Dear Rajesh chaudhary,

We are pleased to extend an offer to you for the position of **DevOps + Backend Developer** at **Alliedge Technologies**. We believe that your skills and experience align well with our requirements, and we are excited about the opportunity to work with you.

**Terms:**

**Internship Period:** You will undergo a 4-month internship period, allowing for mutual assessment of fit.

**Performance-Based Compensation:** Following the internship, compensation will be determined based on performance.

**No Bonds:** We do not impose financial or other bonds on our employees.

**Remote Work:** The role is entirely remote, allowing flexibility in your work location. Please review the attached documents for further details. Kindly sign and return this letter by April 16, 2024, to accept the offer.

We look forward to your contribution to Alliedge Technologies.

Sincerely,



Harsh Panchal  
Director



OFFER LETTER

15 Apr 2024

Dear Rajnandani,

We are pleased to extend an offer to you for the position of **Business Development Executive (BDE)** at **Alliedge Technologies**. We believe that your skills and experience align well with our requirements, and we are excited about the opportunity to work with you.

**Terms:**

**Internship Period:** You will undergo a 4-month internship period, allowing for mutual assessment of fit.

**Performance-Based Compensation:** Following the internship, compensation will be determined based on performance.

**No Bonds:** We do not impose financial or other bonds on our employees.

**Remote Work:** The role is entirely remote, allowing flexibility in your work location. Please review the attached documents for further details. Kindly sign and return this letter by April 16, 2024, to accept the offer.

We look forward to your contribution to Alliedge Technologies.

Sincerely,



Harsh Panchal  
Director

# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011159

## INTERNSHIP CONFIRMATION LETTER

Dear Ravina chitawale,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.



# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011161

## INTERNSHIP CONFIRMATION LETTER

Dear Sakshi Jaiswal,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

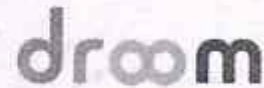
Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.

# DROOM TECHNOLOGY LIMITED

(Formerly Known as Droom Technology Private Limited)

CIN: U72300DL2014PLC271386



Date: July 24, 2023

Dear Sakshi,

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "Engineering Intern,". The offer is valid for you to join us on or before **1<sup>st</sup> August, 2023**. You shall be reporting to work at **10:00 am** on the day of joining.

1. Your Monthly stipend shall be Rs. 15,000/- (Rupees Fifteen Thousand Only)
2. As informed, your initial place of posting shall be at Gurugram. The organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or associated or affiliated companies located within/outside the country.
3. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
4. On the day of joining, you are requested to contact **Unnati Ghosh**, working with us in **Human Resources** for completion of your joining formalities and induction. She can be contacted @ **9971083450**.
5. A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



Registered office: 90/31B, First Floor, Malviya Nagar, South Delhi, Delhi, 110017 |

Corporate office: Plot No. 77-A, IFFCO Road, Sector-18, Gurugram, 122015 |

✉ [info@droom.in](mailto:info@droom.in), 🌐 [www.droom.in](http://www.droom.in) | ☎ 011-40404501

USA: Droom Labs Inc., 2201 Walnut Avenue, Suite 190, Fremont, CA, 94538



# DROOM TECHNOLOGY LIMITED

(Formerly Known as Droom Technology Private Limited)

CIN: U72300DL2014PLC271386



On the day of joining, please bring the following with you (Original + 1 Photocopy): -

- Y Proof of age (birth certificate/ class 10th certificate)
- Y Proof of highest and latest qualification
- Y Proof of Permanent Address (Anyone - Telephone bill/ Electricity bill/ Bank statement/ Ration card)  
Identity Proof (Anyone -Passport/ Permanent Driving license/ Voter ID)
- Y PAN Card
- Y Aadhar Card
- Y Relieving / Experience/ latest salary slip from all previous employer (if applicable)
- Y 2 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time. In the future, we may restructure this compensation package to reflect allowances.

We are very excited about you joining us & we look forward to having you with Droom.

Best Wishes

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Signature..... Date.....



Registered office: 90/31B, First Floor, Malviya Nagar, South Delhi, Delhi, 110017 |

Corporate office: Plot No. 77-A, IFFCO Road, Sector-18, Gurugram, 122015 |

✉ [info@droom.in](mailto:info@droom.in), 🌐 [www.droom.in](http://www.droom.in) | ☎ 011-40404501

USA: Droom Labs Inc., 2201 Walnut Avenue, Suite 190, Fremont, CA, 94538

# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011163

## INTERNSHIP CONFIRMATION LETTER

Dear Shalini Sendane,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision.

Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.





DEEP THOUGHT

DeepThinkers for a DeepTech Future

## Project Allocation Letter

To,

Shivani Salve

Enter your complete

permanent address hereas in your address proofDear Shivani Salve,

We welcome you to the DT family.

**1) Appointment:**

- a) You shall be appointed as Behavioral Data Scientist with DeepThought EduTech Ventures Pvt. Ltd.
- b) Your project supervisor is Tarun Ayitam and shall start your project on 04/12/2023, after initial training starting 27/10/2023.
- c) The Timings are 9:30am - 07:30pm (~48hrs/week), Monday to Saturday. Your work location is SoftwareHub, St.Marys Group of Insitutions, Deshmukhi, Telangana
- d) You are required to submit your KYC documents via email ([talent@deepthought.education](mailto:talent@deepthought.education)).
- e) Your probation period will be considered as a Fellowship. You are eligible for a full-time upon successfully completing the fellowship.

**2) Project Responsibilities**

- a) You will be responsible for systems design, data science, teaching. You'd be assigned cross-functional work in various DeepThought projects.
- b) Any changes in the deliverables, timings, project performance metrics, and goals shall be communicated by your project supervisor, through email/Whatsapp.
- c) You will be given the opportunity to explore DeepThought, get comfortable with the collaborative systems used by the existing Fellows during the initial training period. The intent of the training period is to help you in getting comfortable with the organization before the value creation stage.
- d) You will be held responsible for the assigned deliverables from the project start date.

DocuSigned by:

Tarun Ayitam

10/25/2023

**DEEP THOUGHT**

DeepThinkers for a DeepTech Future

**3) Code of Conduct:**

a) You shall be subject to the DeepThought's rules, which may be modified from time to time for the smooth working of DeepThought as well as defining the code of conduct. Any act of insubordination, insolence, gross negligence on duty or dishonesty, etc., shall be considered as a breach of discipline and will result in termination of this contract. Please go through this URL to view the code of conduct.

<https://www.deepthought.education/conductcode>

b) **Handling Intellectual Property:** As you are required to protect the Intellectual property of DeepThought or its clients, you will not divulge to anyone, particulars or details of tools processes or technical knowhow, organizational matters of confidential nature or any other types of secrets of DeepThought or its clients, which you may acquire or come to know during the DeepThought Fellowship and for a period of 1 year after the termination of the Fellowship with DeepThought. For governmentally protected intellectual property, the same cannot be disclosed and/or used at all during any period, consistent with the the protection accorded by any said governmental agency.

c) **IP Rights:** All programs, system designs manuals, literature, etc developed by you, while in the DeepThought Fellowship period will at all times be deemed to be the sole property of DeepThought. Also, the the DeepThought will, at all times, have the sole proprietary right in any new system which you may develop while in the DeepThought Fellowship.

d) **Project Duties:** During your Fellowship period, you shall work as per the guidance of project supervisor. You are expected to carry out the projects assigned to you in a competent and efficient fashion. You are expected to bring your problems/questions to your project supervisor.

e) **Attendance Policy:** You are paid a stipend for the value being created through your projects with DeepThought. The Attendance Policy ensures the discipline required for smooth execution of the projects. You are eligible for one paid leave per month, to be sought in advance and availed upon approval. You may seek an unpaid leaves for your college examinations. You are required to complete a total of 26 weeks or 150 working days to complete the fellowship. You may take pre-approved leaves for health/academic reasons, however this shall extend the duration of the Fellowship. The Student shall complete the Fellowship in a period of not more than 10months, to be eligible for certification.

You shall seek your project supervisor's permission, fill the leave form if you wish to seek a leave (<https://dev.deepthought.education/pdams/attendance/dashboard> )

acceptance to this letter the student agrees to forego certification if he/she voluntarily opts out of the Fellowship before the completion of the six month period.

f) DT Fellows may apply for an **unpaid break** incase of mental health issues or medical/family emergencies or exams. This provision helps the students have a work+life+academics balance.

DocuSigned by:

Tarun Ayitani  
10/25/2023





**g) Notice Period:** The duration of the fellowship is six months. You understand that DeepThought invests monetary resources on training you and that you will be eligible for certification only on successful completion of the fellowship. You shall forego the pending stipend of the current month and incase you do not honor the notice period. The duration of notice period is 15days (This is applicable only after completion of atleast two months of Fellowship).

**h) Fellowship Duration:** You shall not be eligible to claim any association with DeepThought incase you choose to drop out of the Fellowship before the completion of the six month period. By conveying acceptance to this letter, the student acknowledges and agrees that he/she shall not be eligible for certification if he/she voluntarily drops out before the completion of Fellowship.

**i) Anti Ghosting Policy:** The Student shall not leave the Project before two months of Fellowship start date. In the event, the Student voluntarily leaves the Project before completing two months, the Student agrees to pay to the company the recruitment costs incurred by the company, amounting to INR 9000. The student acknowledges that not joining the project or leaving during the learning period would be a breach of this contract. The student acknowledges that this contract expects the student to complete the learning phase, start the project and complete atleast 2months from the project start date. The Student acknowledges and agrees that the recruitment costs of INR 9000 are justified to be levied by the company and voluntarily agrees to pay the same, without protest or demur, in the event, the Student voluntarily leaves the Project before two months of Fellowship start date. The student may apply for a break incase of any unprecedented emergencies. The student shall however complete the minimum commitment of 2months within a maximum period of 5months to avoid the liquidated damages.

**j) Work conduct:** Innovation driven work environment calls for self-discipline, communication and initiative. This needs you to have a stable internet (broadband) connection. You are expected to keep your video on, while being present on the zoom link. You are expected to demonstrate initiative and work towards timely completion of projects in a competent and efficient manner.

**k) Leadership and Ownership Mindset:** DT Fellows are expected to be self-managed, would be put in different situations, to grow as Innovation Leaders. You may have to move between teams, you would be given the business context and you'd have to figure out solutions. We have multiple workshops and interactions to teach you to principles and approaches.

DT Fellows are taught to figure out solutions by self. DT Fellows are expected to be attentive during the zoom calls, to take notes through Threadbuilder applications. DT Fellows are expected to ask doubts and questions to be able to execute Innovation projects. DT Fellows have different platform to ask doubts- DT Mobile App, Whatsapp groups. DT Fellows may always reach out to the CEO via email or Whatsapp.

However, we expect the DT Fellow to figure out some approaches to your problems before escalating.

DocuSigned by:

Taran Aytam

10/25/2023

shivani salva



**DEEP THOUGHT**

DeepThinkers for a DeepTech Future

**l) Training Period:** DT engages in first of its kind projects which requires an innovation mindset. DT has an initial training period before the commencement of the project. This allows the DT Fellows to acquire the necessary mindsets and skills. The students understands that while DT learnings drill help in acquiring mindsets and self-learning approaches, the student is expected to self-learn the necessary skills through resources that may be recommended by DT. The student acknowledges and agrees that DT can terminate him/her from the Fellowship incase he/she does not participate in the learning drills or if the participation is not satisfactory.

**m) Learning Drills:** DT shall track the student participation in the learning drills through a learning management system. The student agrees to participate in the learning drills and understand that he/she shall not be eligible for certification if he/she is terminated from the Fellowship due to lack of participation in the learning drills or if the participation is not considered satisfactory.

**n) Learning Breaks/Learning Suspension:** The students may be asked to take an unpaid break as a part of a learning break/learning suspension incase of any productivity or behavioral issues respectively. DT gives this opportunity to a student to improve self and continue the Fellowship after the break.

**o) Behavior:** 3.1 The Student shall exhibit a professional conduct and shall not engage in any indecent/improper behaviour.

3.2 The Student shall log in and log out of the system, in accordance with the working hours.

3.3 In the event, the Student cannot report to work, the Student shall seek prior permission from the reporting manager and/or intimate sufficiently in advance.

3.4 The Student, at all times, shall be respectful towards the customers, employees, vendors, agents and/or consultants.

3.5 The Student shall not accept any monetary or other incentive from Client(s), unless approved in writing by the Service Provider.

3.6 The Student shall always remain in compliance with applicable laws.

3.7 The Student shall ensure that the services performed by the Student do not infringe a third-party intellectual property right.

3.8 The Student shall not unauthorizedly disclose any confidential or proprietary information of DT or the Client(s).

**4) Honorarium:** You will be paid a honorarium of Rs12000 per month during the six month fellowship. We compensate Fellows based on the time commitment of the Fellowship. You would be on the payrolls from the project start date (after the initial training period)

(i) 2.5hrs/day: Rs2000/month

(ii) 4hrs/day: Rs4000/month

(iii) 6hrs/day: Rs8000/month

(iv) Full-time (8hrs/day): Rs12000/month

The candidates may be allowed to change the timeslot only upon seeking the permission of DT and can change it atmost once a month.

Food and Accommodation would be provided by St.Marys Group of Institutions during the entire contract period including the learning period

DocuSigned by:

5884FC37-138B-42B0-8373-4CE05D8B7FB2  
Taron Ayilam  
10/25/2023

shivani salve



**DEEP THOUGHT**

DeepThinkers for a DeepTech Future

You will be eligible for full-time employment with a CTC of 3-5LPA subject to the review of the senior management after the successful completion of this Fellowship (which will be considered as the probation period).

**5) Termination of contract:** DeepThought reserves the right to terminate you from the Fellowship in the event of misconduct, non-performance or lack of participation in learning drills or breach of the terms of the Fellowship. However, DT shall not terminate or suspend a candidate directly. The candidate shall be given a learning break/suspension as a chance to improve self. The candidate may be terminated from the Fellowship only if he/she fails to improve after this period.

**DT Code of Conduct:** [www.deepthought.education/conductcode](http://www.deepthought.education/conductcode)

DT hires Fellows and deploys the Fellows on the projects of multiple clients. DT works with several Freshers and has a public dashboard for the clients to perform background verification. By conveying acceptance to this letter, the student gives DT the permission to list the student's employment history on the public dashboard. DT shall give the students the login credentials to be able to edit their responses under their employment history, once the application is published on the public domain.

**6) Documents to be submitted:**

- 1- ID Proof
- 2- Address Proof (current residence)
- 3- Resume
- 4- Passport size photograph
- 5- Marksheets and passing certificates of all courses indicated in the resume to [talent@deepthought.education](mailto:talent@deepthought.education).

DeepThought may ask for additional documents on a case to case basis.

We hope that you find the DeepThought experience enriching and exciting.

DocuSigned by:

Tarun K. Arora  
10/25/2023

Shivani Salve

Regards,  
Tarun,  
CEO, DeepThought

**Subject** - Internship Appointment Letter

Dear Shivani Salwe,

With reference to your application and subsequent interview with us, we have great pleasure in offering you a position with the company on the following terms and condition:

**Position:** Human Resource Intern

**Roles & Responsibilities:**

Your responsibilities include, but will not be limited to:

- Fill in the positions in the organization by engaging the right talent.
- Screening the CVs/Resumes & shortlisting the candidates according to the job profile.
- Managing the team of Sales Interns
- Keeping the record of other interns' performance & calculating the incentives.
- Designing & Developing Training & development processes and manuals
- Keeping a record of fired/terminated candidates

**Certifications & Benefits:**

- Internship Completion Certificate
- Recommendation Letter (For Top Performers)
- Stipend up to INR 20000 (Performance Based)
- Self-Paced courses worth INR 10000 absolutely free to the best performers.

To make you aware, this is an Internship program, but if you perform Exceptionally well in it, we might consider you for hiring as our permanent employee.

**Location of Work:** Work From Home

**Internship Period:** 60 - 75 Days

**Timing:** 10:00 AM to 07:00 PM

**Validity of Acceptance:** This offer letter is valid up to 2 business days from the date of this offer.

Date:

**Shivani Salwe**

Name of the candidate

Signature





## INTERNSHIP OFFER LETTER

Date: 12/06/2024

CIN: PC/JNE24/AD3165

Dear SHIVANI SALWE,

We are pleased to offer you the position of **Android Development** Intern at **PRASUNET Pvt. Ltd. Company**. This is an educational internship. As a valued member of our team, you will have the opportunity to gain hands-on experience in this field.

The internship is scheduled to commence on the **15<sup>th</sup> of June, 2024**, and will conclude on the **15<sup>th</sup> of July 2024**, resulting in a one-month duration for the program.

By accepting this offer, you acknowledge that participating in the program does not guarantee employment with PRASUNET Company, and completion of the program does not entitle you to a job offer.

Moreover, you agree to adhere to all corporate policies applicable to interns who are not considered employees. This letter supersedes any prior discussions or arrangements concerning your internship and constitutes the full agreement between you and the company. Any modifications to this agreement require a formal agreement signed by both parties.

We eagerly anticipate your commencement of the internship program at PRASUNET Company and wish you a rewarding experience.

Best of Luck!

Sincerely,

CEO of PRASUNET Company



**MSME**  
MICRO, SMALL & MEDIUM ENTERPRISES  
सूक्ष्म, लघु एवं मध्यम उद्यम



## Offer letter

2 messages

Pharmametricx <info@pharmametricx.com>

Sat, Jan 6, 2024 at 11:13 AM

To: SUMIT KUMRAWAT <sumitkumrawat150802@gmail.com>

Hello Sumit Kumrawat,  
Greetings of the day,

### Congratulations!!

We are pleased to appoint you as a **Intern in Our IT Company Pharmametricx** at following address  
C/O Pious Laboratories Pvt. Ltd. Plot No- 57, Confectionary Park opposite IIM Rangwasa Rau Indore,  
Madhya Pradesh.

You are requested to report on duty at the above location at 10:00 am on 11<sup>th</sup> Jan-24.

Please join your duty 11<sup>th</sup> Jan-24.

Detail's appointment letter shall be given to you with a code of conduct after your joining.

Please bring along with you all the following original documents with Xerox copy:

1. 10<sup>th</sup> mark sheet
2. 12<sup>th</sup> marksheet
3. Graduation mark sheet
4. Post graduation mark sheet
5. SBI passbook 1st page Photostats
6. 3 passport size photographs
7. Aadhar card Xerox
8. PAN Card Xerox
9. SBI account details.
10. Voter ID
11. Print out of this offer letter with acceptance.
12. Passport (if available)

You undergo a one cheque for two year bond.

We await your joining and wish you all the best.

Regards,  
Neeraj Kumar  
Cont Number - 9109206075

SUMIT KUMRAWAT <sumitkumrawat150802@gmail.com>

Sat, Jan 6, 2024 at 11:18 AM

To: Pharmametricx <info@pharmametricx.com>

Thank you Sir for the offer letter  
I accept the offer.

[Quoted text hidden]





**YouVah**

www.youvah.com

info@youvah.com

+91930 346 5050

## **OFFER LETTER**

To,

Vedansh Naik,

Sub: Offer Letter

We are delighted to offer full-time employment to you as Business Development Executive at YouVah Studio Pvt Ltd, subject to the terms and conditions outlined in this offer letter. We believe that your skills and experiences will make a valuable contribution to our team, and we are excited to have you join us.

**Position: Business Development executive**

**Department: Sales**

**Start Date: 16th October '23**

**Location: Indore, India**

### **TERMS OF EMPLOYMENT**

Salary: 3LPA (2.20 LPA fixed +0.8 LPA Variable)

Bonuses/Incentives: It will be shared on completion of training period

Work Schedule: Full-time

Training : 10 Days

This is a 3 months Provisional Letter where we will provide you training and check your work on certain key metrics which are Communication, Creative, Innovative and Sales. You will have to come to the office for a training period.

In case you are not able fulfil above things YouVah can take necessary action to achieve company goals

### **CONFIDENTIALITY OF INFORMATION**

You undertake to treat the confidential information of the Company as being strictly private during the term of your employment with the Company and

there after not use or attempt to use, divulge, communicate or exploit any part of Confidential Information to any third party other than for the limited purpose of performing the obligations under this appointment letter. Further, you shall not copy or reproduce the Confidential Information or any part thereof without the prior written consent of the Company other than for the limited purpose of performing the obligations under this appointment letter. This obligation survives the resignation/ termination of your employment with the company All Confidential Information and all other work done by you for the Company during the course of your employment shall remain the sole and exclusive property of the Company, at all times.

Disclosure of any Confidential Information by you to any person/entity other than those persons / entities who are desired by the company to share information will entitle the company to initiate appropriate actions against you. Upon termination of your employment, you will immediately surrender to the company all documents and any other property entrusted to you during the course of your employment. Company has the right to take legal action against you or Company where company data is misused.

#### **PAST RECORD**

This offer is made on the basis of the information given by you, and contained in your application. If it is found to be false, misleading or deliberately concealed, the management will have the right to terminate your services forthwith without any notice or compensation.

You are required to join us latest by 16th October 2023, beyond which this offer stands cancelled unless either party communicates the said delay beforehand.

Please send us a confirmation by sending a signed (scanned) copy of this letter as a token of your acceptance towards our offer.

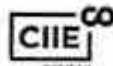
Regards,

Rashmi Sharma

*Rashmi Sharma*

HR and Operations Associate  
YouVah Studio Pvt Ltd

Trusted By



NSR  
CEL

**YouVah Studio Private Limited CIN -  
U80903MP2021PTC058320**

**Reg. add - 201, TILAKPATH TALAB CHOWK NEAR DURGA BHAWAN KHARGONE MP 451001**

**Branch Add - 2nd Floor ICCB Building Residency Area AICTSL Campus, Indore, Madhya Pradesh**





PRODESK

PRODESK

D-107, 91Springboard,  
Vyapar Marg, Sector-2,  
Noida, UP 201301  
info@prodesk.in  
www.prodesk.in

Ref: IC- 214

Dated 28<sup>th</sup> Nov/2023

LETTER OF OFFER

Dear

Vedansh Naik

Congratulations!!

We are pleased to offer you an Employment with M/s Prodesk IT, Noida based on your job application and the interview & discussions you had with us. Details of the terms & conditions of offer are as under:

1. You will be designated as Frontend Dev. and will be based at our Noida Centre.
2. Your date of commencement of employment will be between January, 2024 to October, 2024.
3. You will be entitled to receive compensation and benefits (Gross CTC of Rs 290000/- PA).
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you as per company norms.
5. You will be on probation for a period of 6 months from the date of joining.
6. Please bring along the below listed documents / details on your day of joining.
  - a) Date of Birth proof certificate (Copy of passport / Birth certificate / Aadhar) (Two Copies)
  - b) Original Academic Certificates (all from 10th to Highest)
  - c) Pan Card (Original)
  - d) Aadhar (original)
  - e) A Cancelled Cheque
  - f) Six passport size photographs (Recent)
7. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly

For Prodesk EMS

N.K. Tyagi (Sr. HR-Manager)

# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011172

## INTERNSHIP CONFIRMATION LETTER

Dear Vinita Verma,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.



# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011142

## INTERNSHIP CONFIRMATION LETTER

Dear Harshita mali,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision. Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.

# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OLNo: SIOL011160

## INTERNSHIP CONFIRMATION LETTER

Dear Reena yadav,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision.

Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.



## Placement Record -Btech EC 2024

Sn	Name	Enrollment Number	Mobile Number	Branch	Company Name	Salary (in LPA)	Proof Of Document
1	Ankit Rokde	0805EC201003	9993098370	EC	Insight Infotech	2.4	Yes
2	SHAIENDRA KEWAT	0805EC201010		EC	YouVah Studio pvt.ltd.	3	Yes
3	Shalini Prajapat	0805EC201011	9303778018	EC	Insight Infotech	2.4	Yes
4	Swati Mandloi	0805EC201014	9713044823	EC	Skill Intern Pvt. Ltd. Insight Infotech	4.2 PPO	Yes
5	Yashraj singh	0805EC201015	8092337630	EC	Haygot services pvt. Ltd, Choice Brokerage Pvt.Ltd.	2.16	Yes
6	Devendra Varma	0805EC213D01	7509171797	EC	shakti pumps india Ltd. Pithampur	1.8	Yes
7	MITHUN	0805EC213D02		EC	vidyodaya international school Manawar	2.16	Yes
8	RAHUL PATIDAR	0805EC213D04		EC	BSA corporation Ltd. Pune & Siemens Gamesa Renewable Enegry	4	Yes



**INSIGHT**  
INFOTECH

**INSIGHT INFOTECH**

SarvSuvidha Nagar bicholi  
Hapsi road indore 452016.

9981410282

support@insightinfo.tech

28/02/2024,

**Ankit Rokade,**

Dear **Ankit**

We are pleased to extend an offer of employment to you for the position of Sales Executive at Insight Infotech. We were impressed by your qualifications and experience, and we believe that you will make a valuable addition to our team.

The terms of your employment are as follows:

Position: Sales Executive Start Date: 01-03-2024 Basic Salary: **12,000** per month, payable **22,000** Working Hours: 9 hour Location: 2nd floor above Karigar studio SarvsuvidhaNagar, BicholiHapsi Road Bengali Square Indore 452016.

We are excited about the possibility of you joining our team and look forward to your positive contribution to Insight Infotech. If you have any questions or need further information, please feel free to contact HRNeelamPatidar at support@insightinfo.tech or 9981410282.

Sincerely,

**NehaRane( HR Head),**

**NeelamPatidar (HR Executive)**

PHONE :  
MO: 9981410282  
WEB :  
Email: algoinsight@gmail.com

Address : SarvSuvidha Nagar b  
Hapsi road indore 45  
99814



**Joining Date-01-03-2024,**

**Dear Ankit Rokade,**

We are happy to inform your arrival and appointment and we are pleased to inform that we are offering you

The position of **Sales Executive** with **Insight Infotech** effective from

**(date-01-03-2022)** under the following terms and condition:

- **Salary-** The salary offered to the candidate during the interview is  
**Rs.12000+2000+4000+2000+2000 per/month**
- **Working Hours-** The working hours to be followed by the candidate, Monday to Friday would be 9:00 a.m. to 6:30 p.m. i.e. 9 Hours, & timing on Saturday would be 10 a.m. to 6 p.m. i.e. 7 Hours.
- **Leave Policy-** Candidate will be eligible for 1 full day & 1 half day per/months per institute policy. Candidate should give prior notice before 2 days for the leave.



**INSIGHT INFOTECH**

**Notice Period-** If the candidate desire to leave the institute after probationary period, he/she needs to serve the notice period of 1 month.

- **Salary Bifurcation-**

Basic Salary	12000/-
Conveyance ( Attendance) Allowance	2000/-
Calling Hour	2000/-
4 Client in a month	2000/-
Target Achievement	2000/-
<b>TOTAL SALARY</b>	<b>22,000/- per month</b>

- We hope you will prove to be an asset to our Institute and achieve wonders in your tenure with us.

Best of Luck!

PHONE :  
MO: 9981410282  
WEB :  
algoinsight@gmail.com

Address : SarvSuvridha Nagar b  
Hapsi road indore 45  
99814





**YouVah**

www.youvah.com  
info@youvah.com  
+91930 346 5050

## **OFFER LETTER**

To,

Shailendra Kewat,

Sub: Offer Letter

We are delighted to offer full-time employment to you as Business Development Executive at YouVah Studio Pvt Ltd, subject to the terms and conditions outlined in this offer letter. We believe that your skills and experiences will make a valuable contribution to our team, and we are excited to have you join us.

**Position: Business Development executive**

**Department: Sales**

**Start Date: 16th October '23**

**Location: Indore, India**

### **TERMS OF EMPLOYMENT**

Salary: 3LPA (2.20 LPA fixed +0.8 LPA Variable)

Bonuses/Incentives: It will be shared on completion of training period

Work Schedule: Full-time

Training : 10 Days

This is a 3 months Provisional Letter where we will provide you training and check your work on certain key metrics which are Communication, Creative, Innovative and Sales. You will have to come to the office for a training period.

In case you are not able fulfil above things YouVah can take necessary action to achieve company goals

### **CONFIDENTIALITY OF INFORMATION**

You undertake to treat the confidential information of the Company as being strictly private during the term of your employment with the Company and

there after not use or attempt to use, divulge, communicate or exploit any part of Confidential Information to any third party other than for the limited purpose of performing the obligations under this appointment letter. Further, you shall not copy or reproduce the Confidential Information or any part thereof without the prior written consent of the Company other than for the limited purpose of performing the obligations under this appointment letter. This obligation survives the resignation/ termination of your employment with the company All Confidential Information and all other work done by you for the Company during the course of your employment shall remain the sole and exclusive property of the Company, at all times.

Disclosure of any Confidential Information by you to any person/entity other than those persons / entities who are desired by the company to share information will entitle the company to initiate appropriate actions against you. Upon termination of your employment, you will immediately surrender to the company all documents and any other property entrusted to you during the course of your employment. Company has the right to take legal action against you or Company where company data is misused.

#### **PAST RECORD**

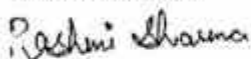
This offer is made on the basis of the information given by you, and contained in your application. If it is found to be false, misleading or deliberately concealed, the management will have the right to terminate your services forthwith without any notice or compensation.

You are required to join us latest by 16th October 2023, beyond which this offer stands cancelled unless either party communicates the said delay beforehand.

Please send us a confirmation by sending a signed (scanned) copy of this letter as a token of your acceptance towards our offer.

Regards,

Rashmi Sharma



HR and Operations Associate  
YouVah Studio Pvt Ltd

Trusted By



**YouVah Studio Private Limited CIN -  
U80903MP2021PTC058320**

**Reg. add - 201, TILAKPATH TALAB CHOWK NEAR DURGA BHAWAN KHARGONE MP 451001**

**Branch Add - 2nd Floor ICCC Building Residency Area AICTSL Campus, Indore, Madhya Pradesh 452001**





**INSIGHT**  
INFOTECH

**INSIGHT INFOTECH**

SarvSuvidha Nagar bicholi  
Hapsi road indore 452016.

9981410282

support@insightinfo.tech

28/02/2024,

**ShaliniPrajapat,**

Dear**Shalini,**

We are pleased to extend an offer of employment to you for the position of Sales Executive at Insight Infotech. We were impressed by your qualifications and experience, and we believe that you will make a valuable addition to our team.

The terms of your employment are as follows:

Position: Sales Executive Start Date: 01-03-2024 Basic Salary: **12,000** per month, payable **22,000** Working Hours: 9 hour Location: 2nd floor above Karigar studio SarvsuvidhaNagar, BicholiHapsi Road Bengali Square Indore 452016.

We are excited about the possibility of you joining our team and look forward to your positive contribution to Insight Infotech. If you have any questions or need further information, please feel free to contact HRNeelamPatidar at support@insightinfo.tech or 9981410282.

Sincerely,

**NehaRane(HR Head),**

**NeelamPatidar (HR Executive)**

PHONE :  
MO: 9981410282  
WEB :  
Infotech.algoinsight@gmail.com

dd. : SarvSuvidha Nagar b  
Hapsi road Indore 45  
99814



INSIGHT INFOTECH

**Joining Date-01-03-2024,**

Dear **Shalini Prajapat,**

We are happy to inform your arrival and appointment and we are pleased to inform that we are offering you

The position of **Sales Executive** with **Insight Infotech** effective from

**(date-01-03-2022)** under the following terms and condition:

- **Salary-** The salary offered to the candidate during the interview is **Rs.12000+2000+4000+2000+2000 per/month**
- **Working Hours-** The working hours to be followed by the candidate, Monday to Friday would be 9:00 a.m. to 6:30 p.m. i.e. 9 Hours, & timing on Saturday would be 10 a.m. to 6 p.m. i.e. 7 Hours.
- **Leave Policy-** Candidate will be eligible for 1 full day & 1 half day per/months per institute policy. Candidate should give prior notice before 2 days for the leave.

PHONE :  
MO: 9981410282 | [infotech.algoinsight@gmail.com](mailto:infotech.algoinsight@gmail.com)

WEB :

add. : SarvSuvidha, Nagar b  
Hapsi road indore 45  
99814





**INSIGHT INFOTECH**

**Notice Period-** If the candidate desire to leave the institute after probationary period, he/she needs to serve the notice period of 1 month.

- **Salary Bifurcation-**

Basic Salary	12000/-
Conveyance ( Attendance) Allowance	2000/-
Calling Hour	2000/-
4 Client in a month	2000/-
Target Achievement	2000/-
<b>TOTAL SALARY</b>	<b>22,000/- per month</b>

- We hope you will prove to be an asset to our Institute and achieve wonders in your tenure with us.

Best of Luck!

PHONE :  
MO: 9981410282  
WEB :  
info: 9981410282infotech.algoinsight@gmail.com

Address : SarvSuvridha Nagar b  
Hapsi road indore 45  
99814

# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011171

## INTERNSHIP CONFIRMATION LETTER

Dear Swati Mandloi,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a "**BUSINESS DEVELOPMENT EXECUTIVE**" in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision.

Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.



**Best Regards,  
Narmadha P  
Human Resource  
Skill Intern PVT. LTD.  
ANNEXURE**

1. Professional / Educational Certificates and Mark Sheets towards:

- 10th standard or equivalent examinations (Xerox copy)
- 12th standard or equivalent examination (Xerox copy)
- Graduation (hard copy)
- Post-graduation / Doctorate (if any)
- Other relevant educational or skill certification.

2. Two photos

3 PAN CARD (Original copy)

We are confident that you will be a great asset to our organization, and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

(Candidate's Signature)

(Date of Signature)

OFFER LETTER

To,  
Yash Raj Singh,

Friday, Jan 5 2024

Haygot Services Private Limited ("Company") is delighted to offer you employment on the following terms:

**1. Position and Date of joining:**

Your position in the company will be of a **Business Development Executive - Home Sales**, after successful completion of the training program. You will join the company on **Tuesday, Jan 15 2024**.

**2. Reporting and Employment Location:**

You will initially report to **Varun Singh - GM Sales**. Your initial employment location will be **Gwalior**. The Company reserves the right to change your reporting manager or your location, based on business requirements.

**3. Compensation:**

Your total compensation divided between a fixed component and revenue-based incentives. The fixed component is **INR 2,30,000** per annum, paid monthly. Please note that the Company's incentive structure and your targets may be amended, based on the business requirements of the Company and the same shall be conveyed to you.

**4. Employment Relationship and Target:**

Your employment relationship commences from your date of joining in the Company and there are following key periods:

- a. Training Period:** The Training Period consists of **7 days** of training. You are required to clear the Certification at the end of the training. In the event that you are unsuccessful in clearing the Certification at the end of the 7-day Training Period, the Company will terminate your employment immediately, and the Company will not be liable to pay you salary or other expenses incurred for the number of days spent in this period.
- b. Probation Period:** The Probation Period will be of a total of **90 days** (3 months) from your date of joining, the period of which may be further extended at the discretion of the Company. After the completion of the Probation Period, your appointment will be confirmed on the Company's Human Resource Management System (HRMS), subject to your performance to the Company's satisfaction.
- c. Separation:** During the Probation Period described above, either party can terminate the employment for any reason whatsoever. Depending on the circumstances of your separation from the Company, you will be required to serve a notice period of 7 days or be entitled to notice pay equivalent to 7 days, subject to release date being approved by the reporting manager.

After successful completion of the Probation Period, your employment with the Company shall be confirmed. However, your employment with the Company is for no specific period of time. Post confirmation of your employment after the Probation Period, each Party shall have the right to terminate the employment at any time and for any reason whatsoever, with or without cause, by giving a **30 days** notice in writing or as per the defined Notice Period for your designation.

However, it must be noted that if the Company terminates your employment on disciplinary or integrity grounds, then the Company will not be liable to pay you the notice period pay and your termination shall be immediate.

The Company reserves the right of notice period pay recovery if you fail to serve the Notice Period as per the Company policy.



The Company reserves its legal right to terminate you immediately in case of deviation or non-adherence to Company's policies and rules as communicated via this addendum and also in other physical or digital documents provided to you pursuant to your signing of this addendum.

The Company may also terminate you with immediate effect for any dishonest and malicious practices, involvement in criminal act (financial or non-financial) or non-performance for a prolonged period of time.

In case of termination due to aforementioned reasons, the Company, at its sole discretion, will recover any amount, as the case may be, in lieu of Notice Period pay, incentives, reimbursements or financial loss faced by the Company against the full and final settlement upon your separation. In such a case, the Company will also not be liable to pay you any pending salary, incentives and reimbursements.

**5. Incentives:**

Incentives can be earned only post the successful completion of the training period. Sales incentives earned will be paid out basis the Company's current incentive policy. As per the current incentive policy, sales incentives are paid out in the second month after the incentives are earned.

Basis the Company's requirement, the sales incentive policy can be changed anytime as per business need

**6. Reimbursement for Expenses:**

You will be entitled to direct reimbursement for all pre-approved reasonable expenses incurred by you in performance of your duties, in accordance with the policies of the Company. This shall include all normal and related expenses such as telephone calls, travel expenses, courtesy meals for clients and customers and Company related operating expenses related to your automobile (mileage reimbursement). As a regular employee of the Company you will also be eligible to participate in all Company-sponsored benefits that other employees receive.

**7. Laptop Policy:**

As a condition of employment, you are required to utilize your own laptop and *Android* smartphone (with a working voice and data connection) for the duration of your employment with the Company. The laptop and smartphone will have to meet the specifications as laid out by the Company's IT team. You are also required to have a fast and stable internet connection for periods when you are required to work from home. (Refer the **Bring Your Own Device (BYOD)** policy to check if you are eligible for any reimbursement).

**8. Absence/Leave:**

Your annual leaves will be as per the Company's Attendance and Leave Policy. Uninformed or unapproved absence from work for a continuous period of 3 days or beyond the period of approved leave, without prior approval of the reporting manager shall result in automatic termination of your employment without any further notice unless the Company waives such requirement.

**9. Indemnity:**

You are required to indemnify and keep indemnified the Company against any and all claims, damages, losses etc., which the Company might suffer, on account of any breach by you of any of the terms of your employment or the terms of any policy of the Company. The Company shall, in addition to any other remedies available by law, be entitled to an injunction restraining from breaching or otherwise violating any terms of your employment.

**10. Acknowledgement:**

You acknowledge that the duration and scope of the undertakings above are reasonable under the circumstances in which they have been given, and your employment with the Company and the compensation payable under this letter shall be sufficient consideration for the undertakings.

**11. Understanding:**

This letter contains the entire understanding between the parties and supersedes all previous agreements and/or arrangements relating to engagement with the Company.

**12. Company policies:**

You shall be bound by any and all policies and procedures of the Company, which may change from time to time. The management of the Company reserves the right to amend and update the policies and procedures of the Company.

**13. Miscellaneous:**

This offer letter in the Company will be valid subject to (a) you furnishing at the time of joining, (b) documents in proof of you having been relieved by your present employer, and (c) The Company receiving satisfactory reference check on your background.

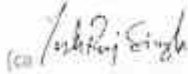
We hope that you find the above-mentioned terms acceptable. Kindly indicate your agreement with these terms and accept this offer, by signing and dating the duplicate original of this letter and returning them to the Company. We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Sincerely, on behalf of Haygot Services Private Limited



Prakhar Srivastava  
Vice President- Human Resources  
Friday, 05 Jan 2024

I have read and hereby accept this letter and terms thereof:



(Candidate Signature)

Yash Raj Singh









Vidyodaya Shikshan Samiti's

# VIDYODAYA INTERNATIONAL SCHOOL

CBSE Affiliation No. 1030936

Ref: VIS/Offer/2023/361

01st September, 2023

## Offer Letter

To,

Mr. Mithun Chouhan  
Village: Hirapur, Post : Hirapur  
Tehsil: Sanawad,  
District: Khargone (MP)  
Mobile: 8965919167, 9644930629

Subject: Offer letter for the post of Robotic Lab Incharge

Dear Sir,


As per the interview held on 29/08/2023, the School Management is pleased to offer you the post of **Robotic Lab Incharge** in our school, with salary of Rs. 13,000/- (Rs. Thirteen Thousand only) per month + Accommodation.

This letter is made in duplicate; you are requested to return us the duplicate copy duly signed by you immediately.

Your date of joining will be **01<sup>st</sup> September, 2023.**

Thanking you,

With Regards

  
Principal 01/09/23  
Principal

Vidyodaya International School  
Manawar  
CBSE Aff 1030936



Mr. Rahul Patidar  
S/o Gopal Patidar,  
Vill./Post. Karondiya Th.  
Maheshwar Dh.  
Khargone (M.P.).

Sub: Appointment Order

Dear Rahul Patidar

We are happy to appoint you with us as "Junior Engineer" with effect from 04-Dec-2023 in our organization on the following terms and conditions. Your date of joining in our organization will be 04-Dec-2023. This appointment order stands cancelled if you have not joined in our organization on the above-mentioned joining date.

**Terms & Conditions:**

1. The company and the Management expect performance from you of the highest order and would be pleased to accord you due recognition based on the merits of your performance.
2. Your overall responsibility would cover output quality, discipline and other allied areas of work assigned to you by your superiors from time to time which you would be required to execute to the best of your ability and skills.
3. You will be entitled to the salary & other benefits as listed in Annexure-I hereto.
4. Your nature of work and designation are liable to be changed as may be required by the Management without assigning any reason and you shall on receipt of such orders act accordingly with immediate effect.
5. You shall always devote the whole of your time and services to the duties allotted to you by us and you shall not without the consent in writing of the management be interested, employed or otherwise engage yourself directly or indirectly in any other business or employment or in any other endeavors to earn remuneration, name and occupational skills.
6. Non-Adherence to this condition would amount to misconducts and breach of contract and shall entail termination of your services.
7. Either party may terminate the services by giving One Month's notice to other or salary in lieu of such notice.
8. In case at any time the management finds that the information furnished by you in your application and related documents is false or you are found to have suppressed any material information, the appointment itself will be deemed to be void and your services will be liable to be terminated without notice or compensation in lieu thereof.
9. You will abide by the rules and regulations made by the company or the management as are in force or as may be introduced or amended or extended from time to time.

**BSA Corporation Ltd.**

Corporate Off. : 18-20, Sukhwani Fortune, Morwadi Road, Pimpri, Pune - 411018. Tel : +91-044-7960 3420  
Tele Fax : +91-020-2747 4962. Email : customersupportsouth@bsaskills.com Website : www.bsagroup.in  
CIN : U74999PN2000PLC014738



10. The model standing orders of our company are applicable to you during your employment. Your services can be terminated without notice or salary in lieu of notice at the discretion of the management if it is found that you have violated the model standing orders in force or lost confidence of the management.
11. During your service with our organization you may be deputed to any institution/organization/company at the discretion of the management and the Institution / organization / company shall in no way be responsible or liable for your employment or for any compensation to be made.
12. During the period of your employment or thereafter at any time, you shall not disclose, divulge or communicate to any person or persons whatsoever information or secret relating to any Trade or Business of the company you may have acquired as our employee of the company while on deputation or otherwise.
13. Subject to the statutory provisions, the management may require you to work on holidays/off days as may be necessary and you shall promptly act in accordance with the instructions in this behalf.
14. You shall be responsible for safe keeping and returning the property of the company under your custody, if misused or lead to damage, the cost of the property may be recovered from your salary.
15. Any change in your residential address should be notified in writing to the company immediately. All communication will be addressed to you on the last address notified by you and it will be presumed that you have received such communication addressed to you within the normal time taken for this purpose. The management shall not be held responsible for non-receipt of such communication for whatever reasons. You are also advised to furnish your personal mail - id.
16. In no way, there shall be a master-servant relationship between you and the employees of the place where you shall be deputed as a part of your employment with us.

If the above terms and conditions of employment are acceptable to you, kindly return the duplicate copy of this letter duly signed as a token of your acceptance.

We welcome you to our organization and look forward to a long and mutual beneficial association with us.

Best Wishes,

For BSA Corporation Ltd.

Rajanayagam Alex R  
Operation Manager



I hereby accept the above terms and conditions.

Signature

Name:

*Rahul Patidar*

*Rahul Patidar*



## Placement Record -Btech EX-2024

Sn	Name	Enrollment Number	Mobile Number	Branch	Company Name	Salary (in LPA)	Proof Of Document
1	Adarsh Bhalse	0805EX201001	9302668841	EX	Hotel Solaris Indore	1.2	Yes
2	AJAY KARMA	0805EX201004	7489209017	EX	Precious Infosystem pvt ltd, Indore	1.8	Yes
3	Anil Patel	0805EX201007	9098624517	EX	Rayzon Solar Pvt Ptd, Surat	2.4	Yes
4	Armaan Ahmad	0805EX201008	9031801086	EX	SIGNET Indore	2.4	Yes
5	Bhupendra Yadav	0805EX201009	7610360626	EX	Trumen Technology Indore	2	Yes
6	Dinesh Bhinde	0805EX201010	7089347392	EX	Waaree Energy, Navsari, Surat	2.28	Yes
7	Himanshu Mujalde	0805EX201014	9399058996	EX	Air Care Zone Validation, Indore	2.5	Yes
8	Kunal Kushawah	0805EX201019	8827498822	EX	Air Care Zone Validation, Indore	2.5	Yes
9	KUNAL VERMA	0805EX201020	7828696760	EX	Air Care Zone Validation, Indore	2.5	Yes
10	Manisha Aatode	0805EX201025	6268260027	EX	Skill Intern Pvt. Ltd.	4.2 PPO	Yes
11	Manisha Dawar	0805ex201026	9770244542	EX	Synergy Spark Indore	1.8	Yes
12	MD WAKIL ANSARI	0805EX201028	9122691567	EX	Rayzon Solar Pvt ltd, Surat	2.5	Yes
13	Mohit Patil	0805EX201031	9285260315	EX	Air Care Zone Validation, Indore	1.7	Yes
14	Praveen Chouhan	0805EX201038	6269927650	EX	Waaree Energy, Navsari, Surat	2.4	Yes
15	Ramsingh bhinde	0805EX201042	8085897874	EX	Waaree Energy, Navsari, Surat	2.4	Yes
16	Rishika Nihale	0805EX201043	7697630061	EX	Share MicroFinance , Harda	1.4	Yes
17	Sonali Kumari	0805EX201050	7098894388	EX	One MEP services pvt LTD, Indore	2.2	Yes
18	Yogesh Hirve	0805EX201055	7803860087	EX	Synergy Spark Indore	1.9	Yes

## Placement Record -Btech EX 2024

Sn	Name	Enrollment Number	Mobile Number	Branch	Company Name	Salary (in LPA)	Proof Of Document
19	Yuvraj singh Mandloi	0805Ex201056	8815236720	EX	Trumen Technology Indore	2	Yes
20	NIKHIL PANCHAL	0805EX203D10		EX	Skywin Spinning pvt ltd, Sanosara,Rajkot	1.4	Yes
21	AAYUSH PATEL	0805EX213D02	7000345192	EX	Force Motors Pvt Ltd, Pithampur	1.6	Yes
22	ANIMESH	0805EX213D05	8085684117	EX	Mahima Fiber Pvt Ltd. Bhilgaon	2.1	Yes



Name: Adarsh Bhalse  
Address: - Lalkheda Khargone

June 30, 2023

## APPOINTMENT LETTER

Dear Adarsh,

This is with reference to your application and subsequent interview had with us. We are pleased to inform you that we are appointing you for the post of an Electrician in Engineering Department in Solaris Hotel Indore. It is expected that you would join on 08<sup>th</sup> June 2023.

This offer of appointment is subject to the terms and conditions attached hereto (Annexure A).

You shall be on probation till 08<sup>th</sup> December, 2023, the period of probation can be extended or reduced at the discretion of the Company. Based on your performance, you could be confirmed, terminated or probation extended for a further period. On successful completion of your probation period, you shall be given a letter confirming you as a regular employee of the Company. You may be Transfer any time to Solaris Chittorgarh Branch as if any requirement will be there.

Your Total Pay (i.e. monthly compensation) will be INR 10000/- (Ten Thousand) in hand.

Detailed breakup of monthly compensation is attached in Annexure B. Review of your performance and compensation would be done periodically in line with the Company's Policies.

Annexure A lists out the broad terms and conditions of service governing your employment with the Company. These are subject to change from time to time. You will be expected to carefully read, and keep yourself abreast of, the policies of the Company as announced or amended from time to time. These amendments would be binding on you, immediately on its publication.

It is important to note that the Company has a documented Hotel Solaris Indore Manual or Policy (hereinafter Hotel Solaris Indore Policy). The Hotel Solaris Indore Policy inter alia contains various important provisions, for e.g. leaves, notice period, independence policy, etc., which are applicable to all staff members. Such provisions of Hotel Solaris Indore Policy shall, by reference, be deemed to be part of your employment contract with the Company and you shall at all times be bound by the same.

As an employee of the Company, you are requested to go through the Hotel Solaris Indore Policy and other policies or any amendment therein carefully to fully understand these provisions and its implication on your employment with the Company.

Hotel Solaris Indore

(A Unit Shivashish Hotel & Resorts Pvt. Ltd.)

3, Jay Nagar, Indore - 462017

(A Unit of Shivashish Hotel & Resorts Pvt. Ltd.)

3, Jay Nagar, Palle Gandhi Square, Indore - 462017

Ph. 0731-4049040 • Email: info@solarisaoh.in • www.solarisaoh.in





Dear **Ajay Karma**,

Address - Amlatha, ward 11, Khargone  
Madhya Pradesh-451228

Mobile: +91-7489209017

Heartiest congratulations to you for becoming a part of the proud family of **Precious Infosystem Pvt Ltd**. We are pleased to offer you the position of **Trainee Software Engineer** on the terms and conditions set forth in this letter.

We look forward to working with you and believe that you will make a very significant and positive contribution to the success of the organization.

Please read important details carefully, including your compensation and benefits.

The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At Precious, we're changing the world every day and we will be delighted to have you in our team.

You will, in turn, get many more opportunities to grow professionally and develop your skills with a vibrant and supportive team.

You are required to report at the following address by 11:00AM along with the set of the documents (Original & Photocopy) as per the checklist attached.

Day and Date Of Joining - **Tuesday, 23 January, 2024.**

Address: 01, MR 9, Scheme No. 51, Sector B, Chandra Nagar, Indore, Madhya Pradesh, India (452010).

Regards,

**Mayank Saraf**  
Director



Phone

+91-9522280818



Email

resume@preciousinfosystem.com



Address

01, MR 9, Scheme No 51, Sector B,  
Chandra Nagar, Indore, Madhya  
Pradesh, India ( 452010 )



08.01.2024

RAYZON/HR/LTR/AL/2024/JAN/013

## APPOINTMENT LETTER

Mr./Ms. : ANIL PATELL

EC No : R3474

Address : Melan, Melan, Nisarpur, Barwani Madhya Pradesh, 451881

Dept Mr./Ms. ANIL PATELL

This is with reference to your offer letter, we are pleased to appoint you as "Trainee Engineer" in "Quality Department" at Rayzon Solar Private Limited, Karanj, Surat, Gujarat, with effect from 08.01.2024.

- 1. Compensation and Benefits:** You shall receive remuneration of Rs.236340/Annum (as per Annexure-I). Income Tax or any other statutory deductions shall be deductible at source. You shall be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you shall be entitled for the same as per the rules of the company.
- 2. Posting & Transfer:** Your place of work, at the first instant shall be Plant Site as indicated. However, you shall be transferred temporarily or permanently for duty anywhere in India, depending upon the needs of the organization. You shall be governed by the transfer rules prevailing in the company at any given point of time.
- 3. Probation:** You shall be on probation/training for a period of 3 months from your date of joining, after which your performance shall be reviewed & appraised. Based on which your services shall be confirmed/extended. If no confirmation is made in writing at the end of the training / probation period, it shall be treated as extension of probation / training until the further confirmation.
- 4. Notice period:** From the date of joining the company, either trainee / probationer or confirmed employee, either party, by stating their intention to do so, in writing may terminate this employment agreement at any point of time, provided that at least 3 months notice period or salary in lieu thereof is given. Furthermore to it, Company have the right to extend / prolong the notice period depending upon the need of the business.
- 5. However, in the event of found guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business, or such infringement which is likely to affect, or affects the reputation of the Company's working or any breach of the terms and conditions herein, the Company reserves the right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.**
- 6. Date of Birth:** The date of birth declared by you is as per our records and you shall be bound by such date of birth in all service matters with the Company.
- 7. During your services with the company, you shall be governed by the rules and regulations in respect to code of conduct and other matters as may be framed by the company from time to time. You shall treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter.**
- 8. You shall undertake the below, while in the employment of the Company, and for a period of two years after separation from the Company, for any reason whatsoever, you shall-**

**RAYZON SOLAR PVT LTD**  
Office: 806, Bhau Nani, Opp. D-Mart,  
Sardar Jai Lal Naka,  
Rungta Road, 395006 VADVA

**FACTORY** Block No. 205, Brijlaxmi Pipes,  
6th Machhe Talav, Kora Machhe Road, Rungta,  
Surat, Gujarat - 394110 INDIA







Date:-25.04.2023

Dear Mr. Armaan Ahmad

Greetings from Signet Group!!!!

We thank you for the discussion we had few days back. We are pleased to offer you a position of **PLC Programmer.**

You may join **on or before 01.05.2023.**

Please revert with a confirmation remark and we request you to submit all applicable listed documents on the day of joining. These documents will be kept confidential and will not be disclosed with anyone.

Documents details:-

1. Passport size Photo-5
2. Educational Certificates - (10th and above)
3. Resignation Copy
4. Aadhar card
5. Pan card
6. Bank Account - HDFC Bank/UCO
7. Salary slip of Last Company

We look forward to you being our integral part.

We hope to work on various fronts of business and share mutual ups and downs together in the years to come.

Thank you,

For Signet Industries Ltd.

Aarti Harode  
Manager HR





TRUMEN TECHNOLOGIES PVT LTD  
39, Mangal Nagar, Behind Sai Ram Plaza, AB Road,  
Near Rajiv Gandhi Circle, Indore - 452001 ( MP ) India  
Tel : +91-731-4972065 Email : [sales@trumen.in](mailto:sales@trumen.in)  
GSTIN : 23AADCT2192A1ZV IEC : 1109004443  
PAN : AADCT2192A CIN : U31900MP2009PTC022142  
UDYOG AADHAR : MP23B0008627

To whomsoever it may concern

This is to confirm that Mr. Bhupendra Yadav has been appointed in our organisation as a Trainee  
Assembly Executive since 06/07/2023.

Thanking You,



Baljeet Chawla, Director, Finance  
Trumen Technologies Pvt Ltd  
39, Mangal Nagar, Behind Sai Ram Plaza,  
Near Rajiv Gandhi Circle, A.B. Road,  
Indore-452001(MP) India  
Tel : 0731-4972065  
Cell: +91-7389933123  
Email: [baljeet@trumen.in](mailto:baljeet@trumen.in)  
Web: [www.trumen.in](http://www.trumen.in)  
skype: trumen technologies  
CIN : U31900MP2009PTC022142  
GST : 23AADCT2192A1ZV





93062

Form No. 36 (Rule No. : 110 A)  
ID CARD

Contractor Name : **NS Services**

Address : 2405 / Luniapura, Mhow (Indore) - 453441

Ph. No. : +91 - 9713609180

Name of Employee : Dinesh Bhirade

Father's Name : Walsingh Bhirade

Designation : Production

D. O. B. : 03-02-2002 D.O.J. 01-06-2023

Address : Jhora

Mobile No. : 7089347392

Signature of Employee

Principal Emp. : Waaree Energies Ltd.

Degam, Chikhli, Dist. Navsari, Gujarat

**WAAREE**

One with the Sun

NS SERVICES





# VCC

Validation Engineer's and Consultants



**Himanshu Mujalade**

**Designation**

**Trainee Engineer**

**Emp. No.- 021**

Off: 159 J. Sec. A. 5th. No. 71, Hydco



# ACZ

Validation Engineer's and Consultants



**Kunal Kushwah**

**Designation**

**Trainee Engineer**

**Emp. No.- 022**

OH - 159-J, Sec. A, Sch. No. 71, Indore





Validation Engineer's and Consultants



**Kunal Verma**

**Designation**

**Trainee Engineer**

**Emp. No.- 020**

# SKILL INTERN PVT.LTD.

DESIGNED FOR SKILL PROFICIENCY

+91 8431974237

hrskillintern@gmail.com

27th main road HSR LAYOUT, Bengaluru,  
Karnataka

Date: 11/06/2024

OL No: SIOL011148

## INTERNSHIP CONFIRMATION LETTER

Dear Manisha Aatode,

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **SKILL INTERN PVT.LTD.** as a **"BUSINESS DEVELOPMENT EXECUTIVE"** in our organization for FOUR months along with a full-time opportunity based on performance during your tenure. We are confident that your invaluable enthusiasm to succeed will be of immense benefit to Skill Intern and will help the company to reach its Global vision.

Please find the following confirmation of your Training On

Boarding date: 15/06/2024

OJT start date: 15/06/2024

Please note that 10 working days from 15/06/2024 will be your Unpaid training period, upon completion of OJT the stipend will be provided up to 16000 based on performance considering working days.

**TRAINING & INTERNSHIP PERIOD:** 4 Months (16000/- per month during the Internship period)

### Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 1:30 PM to 9:30 PM, 8 Hours a day.

Job Type: Full-Time Training

Location: Bengaluru, Karnataka.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- All the information acquired during the period shall be strictly confidential, and you shall refrain.



**Best Regards,  
Narmadha P  
Human Resource  
Skill Intern PVT. LTD.  
ANNEXURE**

**1. Professional / Educational Certificates and Mark Sheets towards:**

- 10th standard or equivalent examinations (Xerox copy)
- 12th standard or equivalent examination (Xerox copy)
- Graduation (hard copy)
- Post-graduation / Doctorate (if any)
- Other relevant educational or skill certification.

**2. Two photos**

**3. PAN CARD (Original copy)**

We are confident that you will be a great asset to our organization, and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

(Candidate's Signature)

(Date of Signature)

## Salary Slip (01 Jan, 2024 - 13 Jan, 2024)

MANISHA DAWAR	Phone No	9770244542	Monthly Gross Salary	₹ 10,000
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## Payment &amp; Salary (01 Jan, 2024 - 13 Jan, 2024)

Earnings	Activity Date	Amount
Basic + DA	--	₹ 4,193.55
<b>Total Earnings</b>		<b>₹ 4,193.55</b>

Previous Month Closing Balance (-) ₹ 0.01

**Net Payable (Earnings + Previous Balance) ₹ 4,193.54**

Four Thousand One Hundred Ninety Three Rupees and Fifty Four Paise

## Attendance Summary (01 Jan, 2024 - 13 Jan, 2024)

Present - 12	Absent - 0	Half Day - 0	Not Marked - 0
Overtime - 0:00 Hrs	Fine - 0:00 Hrs	Paid Leave - 1	Payable Days - 13

Mon	Tue	Wed	Thu	Fri	Sat	Sun
01 Jan P [9:16] Hrs	02 Jan P [8:54] Hrs	03 Jan P [9:15] Hrs	04 Jan P [9:04] Hrs	05 Jan P [9:02] Hrs	06 Jan P [10:38] Hrs	07 Jan Paid Holiday
08 Jan P [8:54] Hrs	09 Jan P [8:34] Hrs	10 Jan P [8:35] Hrs	11 Jan P [8:44] Hrs	12 Jan P [8:47] Hrs	13 Jan P [0:00] Hrs	

P Present   A Absent   HD Half Day   WO Weekly Off   PCO Present (Comp Off)   HDCO Half Day (Comp Off)  
PL Paid Leave   H Holiday



# NS SERVICES

(Man Power Supply & HR Outsourcing Services)

GST No.: 23BUBPK1687D1ZX

Date: - 27/10/2023

(Joining Letter)

MD WAKIL ANSARI S/O MD KALIM ANSARI  
PAKARI BARAWAN NAWADA BIHAR  
CONTACT NO - 9122691567  
MAIL ID - NA

Dear MD WAKIL ANSARI,

I am writing this letter to inform you that I hereby formally accept the position of "QUALITY DEPARTMENT" with "RAYZONE SOLAR PRIVATE LIMITED, KARANJ KIM GUJARAT" and will be joining on 05/10/2023.

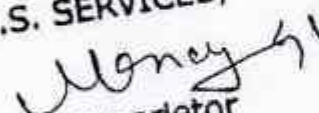
I am genuinely grateful and thank you for allowing me to work in your prestigious organization. As mentioned in the offer letter. I accept the offered annual CTC of Rs. 20,000/- (Rs. Twenty thousand only/-) per month

As required, I shall report working on [05/10/2023]. I am enthusiastic to begin work in this new position and look forward to meeting the team and developing a symbiotic relationship with the company.

I have mentioned my mobile number and email ID for your ready reference.

Thanking you,  
Yours faithfully,  
For NS SERVICES

For : N.S. SERVICES,

  
Authorized Signatory





Validation Engineer's and Consultants



**Mohit Patil**

**Designation**

**Trainee Engineer**

**Emp. No.- 029**

**Off.: 159-J, Sec. A, Sch. No. 71, Indore**



3042

Form No. 36 (Rule No. : 110 A)

ID CARD

Contractor Name : NS Services

Address : 2405 / Luniapura, Mhow (Indore) - 453441

Ph. No. : +91 - 9713609180

93042

NS SERVICES

Name of Employee : Choukhi Pavaeen

Father's Name : Anurag Singh

Designation : Production

D. O. B. : 13/05/2001 D.O.J. 01/11/2001

Address : Adichikhi, Alibori

Mobile No. : 9269927650

Signature of Employee

Principal Emp. : Waaree Energies Ltd.

Degam, Chikhli, Dist. Navsari, Gujarat

WAAREE

One with the Sun

MHOW (INDORE)

Authorised Signatur





93304

Form No. 36 (Rule No. 110 A)

ID CARD

Contractor Name : NS Services

Address : 2405 / Luniapura, Mhow (Indore) - 453441

Ph. No. : +91 - 9713609180

Name of Employee : RAMSINGH SERV.

Father's Name : DALSINGH BHAND

Designation : OPERATOR

D.O.B. : 08/07/2003

Address : AMBI BADI SHARDA

Mobile No. : 8085897874

Signature of Employee

Principal Emp. : Waaree Energies Ltd.

Degam, Chikhli, Dist. Navsari, Gujarat

One with the Sun

WAAREE

HOW ON



Authorized signature

July

NS SERVICES



Date: 06/04/23  
Place: Harada

### Welcome Letter

Dear Mr. KISHIKA...NIHALE...

Greetings from SHARE Microfin Limited!

We would like to congratulate you for being selected as *Field Credit Assistant - Trainee* and it is our pleasure to welcome you for the Induction Program, which is aimed to provide you an opportunity to understand the concept of the Micro finance sector and organization's operational methodology, culture, values and policies.

Hence, we hope that your participation in this program may help you in terms of development of your personality as well as organizational growth because of it's informative and implementation procedures and practices.

Once again, would like to take this opportunity to wish you every success for your professional and personal career at this organization in the coming future!

Wishing you all the best!

Best Regards

06/04/23  
am  
Authorized Person





**ONE MEP**



**SONALI KUMARI**

**ONEMEP018**

**DOB : 07.08.2001**

**BG: B+ve**

**MOB : 7098894388**





## Offer Letter

22.10.2023

Mr. Yogesh Hirve S/O Mr. Dinesh Hirve

Village-Choli, Block-Maheshwari, Dist-Kharagpur (M.P.)

Contact No:- 9803860087

Dear Mr. Yogesh Hirve,

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the position of "Service & Technical Support" in our Organization at Indore on the terms and conditions mutually agreed upon.

- You will be paid a consolidated Package Rs.1, 65,000 per annum i.e. @ Monthly Gross Salary Rs. 14,000.
- You may join on or before October 20<sup>th</sup>, 2023, you shall be stationed at Indore and the day you join will be treated as your joining date.
- You will be handed over the detailed appointment letter after the successful completion of your joining. Please report at the address mentioned below, at the earliest.

### Synergy Spark

Survey No.303, Halka No.17, Lasudiya Mori,  
Dewas Naka, Indore 452010 (M.P.)

At the time of joining, you are required to bring and submit following documents:-

- 5 passport size photographs
- Copies of educational certificates (Class X onwards)
- Experience Certificate, Salary Details Relieving Letter (as applicable)
- Residence Address Proof
- NOC Letter from previous organization, (if any)

For Synergy Spark  
Authorized Signatory

I hereby accept the offer and conditions.

Mr. Yogesh Hirve





TRUMEN TECHNOLOGIES PVT. LTD.  
39, Mangal Nagar, Behind Sai Ram Plaza,  
Near Rajiv Gandhi Circle, A.B. Road,  
Indore-452001 (MP) India  
Tel: +91-731-4972065 Email: [info@trumen.in](mailto:info@trumen.in)  
GSTIN: 23AADCT2192A1ZV PAN: AADCT2192A1ZV  
CIN: U31900MP2009PTC022142  
UDYOG AADHAR: MP28B0068627

To whomsoever it may concern

This is to certify that Mr. Yashvir Singh Shukla has been appointed in our company as  
Assembly Executive since 06/07/2025.

Thanking You,



Baljeet Chawla, Director, Finance  
Trumen Technologies Pvt Ltd  
39, Mangal Nagar, Behind Sai Ram Plaza,  
Near Rajiv Gandhi Circle, A.B. Road,  
Indore-452001 (MP) India  
Tel: +0731-4972065  
Cell: +91-7389933123  
Email: [baljeet@trumen.in](mailto:baljeet@trumen.in)  
Web: [www.trumen.in](http://www.trumen.in)  
skype: trumen.technologies  
CIN: U31900MP2009PTC022142  
GST: 23AADCT2192A1ZV



04307101702



SKYWIN SPINNING PRIVATE LIMITED

HAPPY DIWALI

Mr. Nikhil Panchal (Shift Elect&Engg.)



SKYWIN  
SPINNING PVT. LTD.

Mfg of Cotton Yarn & Threads

Office: D-511 The Imperial Heights, 1501 East Ring Road, Rajkot-360 005, Gujarat, India  
Factory: Survey No.103, Khavasma Wankar Road, Al Pori, Savsarva, Tal Dist Rajkot - 360 003, Gujarat, India  
Web: [www.skywinspinning.com](http://www.skywinspinning.com) | Email: [info.skywinspinning.com](mailto:info.skywinspinning.com)



Telephone : 0781 258 0118  
Fax : +91 90099 92526

## Resignation Letter

**AAYUSH PATEL**

T.NO - 923018 , CC.NO - 7189

DESIGNATION - Trainee Engineer [DET]

Dept. - Rear Axle [Maintenance]

[25-12-23]

**TO The HOD OF Maintenance Dept.  
Force Motors Ltd. Pithampur - Dhar, Madhya Pradesh, India**

Dear HOD sir -

Please accept this letter as my formal notice of resignation from **Force Motors Ltd. Pithampur**. The associations I've made during my employment here will truly be memorable for years to come.

please let me know.  
Thank you very much for the opportunity to work here.

Sincerely,  
**AAYUSH PATEL**







**MAHIMA FIBRES PVT. LTD.**

(Unit :- Ashok Finespun)

Vill.: Bhilgaon Dist.: Khargone (M.P.)

**Candidate ID Card**

Name Animesh

F/H Name SH. Anil

Designation TRA

Deptt. mgg

D.O.B. 23/1/2001

E-Code 303041

D.O.J. 12/6/23

Animesh

Employee Sign.



## Placement Record -Btech ME 2024

	Name	Enrollment Number	Mobile Number	Branch	Company Name	Salary (in LPA)	Proof Of Document
1	Anil Parmar Parmar	0805ME201003	9755384113	ME	Brahmadevi Engineering Products Pvt. Ltd.	0.96	Yes
2	Ashutosh Malviya	0805ME201004	9644075254	ME	Shrived Industries Pvt. Ltd. , Builtup, Bonton Tech Pvt. Ltd. Indore	2.8-2.5	Yes
3	Chetan singh Chouhan	0805ME201005	8817356654	ME	Jyoti CNC Automation ltd	2.2-2.2	Yes
4	Jagdish Parmar	0805ME201009	9301520515	ME	Brahmadevi Engineering Products Pvt. Ltd.	0.96	Yes
5	Jyoti Kulaste	0805ME201010	9691140745	ME	MY LIFE STYLE COMPANY	1.8	Yes
6	MD Osama	0805ME201012	9304834993	ME	RAYZON SOLAR PVT LTD	2.37	Yes
7	Shivam Sawle	0805ME201018	9301806674	ME	Jyoti CNC Automation ltd.	2.2	Yes
8	Vikas Dhangar	0805ME201021	9303261255	ME	Jyoti CNC Automation ltd.	2.2	Yes
9	Ali Hasan Malik	0805ME213D02	6264833736	ME	Jyoti CNC Automation ltd.	2.2	Yes
10	CHETAN PATEL	0805ME213D05	9977621012	ME	Utility Power Tech Ltd.	2.2	Yes



2024

# Salary Slip For The Month Of: April/2024

Paycode: DTAT0155      Name: Anil Parmar      Salary Status: Regular  
 Designation: Apprentice      Dept: Production - DT      Print Date: 07-05-2024  
 Grade: Trainee  
 DOJ: 01-03-2024      Desig: Trainee

	Rate	Days	Earnings	Deductions	
PF No.:	Basic 11300.0	Days Worked 26.0	Stipend Worker 10865.0		Total Pay 10865.0
ESI No.:	DA 0	Absent Days 1.0			Less 0
PAN No.:	HRA 0	Leave Without Pay 0.0			Advance 0
Bank A/c: 982918430012832	Conveyance Allowance 0	Payment Days 25.0			
Bank Name: Bank of India	Special Allowance 0	Paid Holiday 0			
Leave Bal. As: 07-05-2024					
Leaves Remaining					
Used Leaves					
	Gross 11300.0	Days Payable 25.0	Gross Pay 10865.0	Deductions	Net Pay 10865.0

*This is a Computer Generated Statement, Does not required Signature*

## OFFER LETTER

16 APR 2024

### **BuiltUp**

Ahmedabad, Gujarat 382330

Email: builtupengg@gmail.com

### **ASHUTOSH MALVIYA**

JIT, INDORE

Email: ashutoshmalviya143.com

We are pleased to extend an offer of internship at **Builtup Technologies** to you, based on your impressive qualifications and performance during the interview process. As per your demonstrated knowledge and skill, we are pleased to offer the following opportunity at this time:

#### **Internship Details:**

- Duration: 3 months
- Start Date: 1 May 2024
- End Date: 1 Aug 2024
- Responsibilities: Solidworks Designer

**Stipend Period:** Following the successful completion of the internship period, you will transition into a stipend period for an additional 3 months. During this time, your stipend-based salary will range from approximately INR 10,000 to INR 12,000, reflecting the value of your contributions and the skills you bring to the table.

**Full-Time Employment:** At the conclusion of the stipend period, your performance will be evaluated. We firmly believe that your knowledge and skill set will position you for success, and top performers will be offered full-time employment with Builtup Technologies in roles that best utilize their talents and expertise.

Please take the time to review this offer carefully and If you are ready to accept this offer, please sign and return the enclosed copy of this letter by April 20, 2024.

Warm regards,



Harsh Panchal  
Founder and CEO  
BuiltUp Technologies







Maharatna Company

भारत हेवी इलेक्ट्रिकल्स लिमिटेड, भोपाल  
(मानव संसाधन विकास केन्द्र)

BHARAT HEAVY ELECTRICALS LTD., BHOPAL  
(HUMAN RESOURCE DEVELOPMENT CENTRE)

SI.No. REG202200751

VT/OT NO. VTN202300794

प्रशिक्षण प्रमाण-पत्र  
TRAINING CERTIFICATE



ASHUTOSH MALVIYA

प्रमाणित किया जाता है कि श्री / कु.

ASHUTOSH MALVIYA

This is to certify that Shri / Ku. .... Student

..... वर्ष ..... प्रबंधन/इंजीनियरी स्नातक पाठ्यक्रम के छात्र / की छात्रा जिन्हें/  
of ..... year ..... Management / Engineering degree course deputed

THIRD MECHANICAL ENGINEERING

JAWAHARLAL INSTITUTE OF TECHNOLOGY

From ..... द्वारा प्रतिनियुक्त किया गया था.

ने अपना प्रोजेक्ट / व्यावहारिक प्रशिक्षण दिनांक ..... से दिनांक ..... तक हमारे संस्थान में प्राप्त किया.

has undergone Project/ Practical (Vacation) training from 20-Jun-23 to 04-Jul-23 in our works.

दिनांक / Date : 04-Jul-23

स्थान / भोपाल :

Place : BHOPAL

Ref:590 FR 511: REV 01

तारुण कुमार कौशिक / TARUN KUMAR KOSHICK  
उप प्रबंधक / Deputy Manager  
प्रभारी वी.टी. अनुभाग / Incharge VT Section  
म.स.वि. / Human Resource Development  
की.एच.डी.सी. / Training Section

(प्रशिक्षण/समन्वयक/TRG. CO.ORDINATOR)

स्वागतो मुख. राक्षोना  
वरिष्ठ महाप्रबंधक  
म.स.वि. (सी.टी.)/HOD  
की.एच.डी.सी. (सी.टी.)/HOD



SKY2109479812

**Model Contract of On-the-Job Training for Student Trainees**

1. (a) Name and Registered Address of Establishment: BRAHMADEVI ENGINEERING PRODUCTS PRIVATE LIMITED (ME2300014825)  
19,,MARTAND CHOWK,INDORE Indore Madhya Pradesh 452007
- (b) Phone No./Landline No. and Official Email Address: 8370001255  
bepplindore@gmail.com
2. (a) Name of Student-trainee: Jagdish Parmar (146079542)
- (b) Father's / Mother's / Spouse's Name: Thansingh Parmar
3. Address of Student-trainee: 16/2, Gram Nadiyabad : : , : BARWANI MADHYA PRADESH 451770
4. Gender: Male
5. Date of Birth: 09-05-2001
6. (a) Whether belongs to SC/ST/OBC/PwD/Minority/EWS: Yes
- (b) Name of the Category: ST
7. Educational Qualification (Highest): 12th
8. Name of the course for which the Student-trainee is training: Machinist
9. Duration of On-the-Job Training: 12 months
10. Period of On-the-Job Training: 21-09-2023 To 20-09-2024
11. (a) Name of the facility where On-the-Job Training is to be provided: BRAHMADEVI ENGINEERING PRODUCTS PRIVATE LIMITED
- (b) Address of the facility where On-the-Job Training is to be provided: 10, Beeta Industrial Park, Village Jakhya, Opp. Aurobindo Hospital indore 453555
12. (a) Date of execution of contract: 21-09-2023
- (b) Age of Student-trainee on the date of execution of contract: 22 years, 4 months, 10 days
13. (a) Monthly Establishment Stipend Contribution (in Rs.): 2000/-
- (b) Monthly GoMP stipend contribution (in Rs.): 6000/-
- (c) Monthly stipend amount (Establishment + GoMP) (in Rs.): 8000/-
- Signature Not Verified  
Digitally Signed by  
Establishment  
Date: 21/09/2023 13:42:51

Sign of the Employer.

Sign of Student-trainee.

Sign of the Approving Authority.



# Bonton Technomake Pvt. Ltd.

7-A, Sch. No. 71, Near Chandan Nagar Police Station, Dhar Road, INDORE - 452 002 (M.P.)  
Works : Survey No. 842/6 & 842/7, Village Dharawra, Dhar Road, INDORE - 453 001 (M.P.)

**bonton**  
FURNITURE SOLUTIONS  
*for those who believe in quality!*

disciplinary action will be subject to written notice of 3 months on either side or salary in lieu thereof.

7. **Increments & Performance Appraisals** : Annual Performance review will be held in the 1<sup>st</sup> week of April every year and your increments and promotions will be based on your overall performance and progress shown. You will be given a specific work/target to perform. Your career growth will be based on the achievement of the task and fulfilment of the other responsibilities as explained.
8. **Leave facility** : In accordance with leave policy and regulations in force of the Company, you will be entitled to the following leave benefits:
  - i) Earned leave: 14 days for every completed year of service.  
Maximum accrual can be 84 days.
  - ii) Sick leave: 7 days in a year.  
Maximum accrual can be 21 days.
  - iii) Casual leave: 7 days in a year. No accrual allowed.
9. **Hours of work and weekly Holidays** : Your hours of work will be same as those of office/factory/branch where you are employed from time to time. Similarly, your weekly holidays will be the same as those applicable to the office/factory/branch of your posting.
10. **Retirement benefits** :
 

Provident fund: You will be required to contribute to the Provident fund scheme @12% of your basic salary as per provident fund regulations. The Company makes a matching contribution on your behalf.

Gratuity: On ceasing to be in employment of the Company after a qualifying service of 5 years, you will be entitled to Gratuity @ half months' basic salary for each completed year of service subject to maximum as per rules.
11. **Age of retirement** : Age of retirement from the Company will be 60 years.
12. **Secrecy** : You will not disclose, divulge or communicate any secret or confidential information relating to the Company or its Associates which may have come to your knowledge directly or indirectly as an employee of our organization or otherwise to any one whether an employee of the company or outsiders viz. unauthorized person, firm or Company or any other agency while in services of the company or otherwise unless compelled to do so by Law to any one whatsoever either during the currency of your employment or after its termination/separation from the Company. Similarly, you will also keep information

# Bonton Technomake Pvt. Ltd.

7-A, Sch. No. 71, Near Chandan Nagar Police Station, Dhar Road, INDORE - 452 002 (M.P.)  
Works : Survey No. 842/6 & 842/7, Village Dharawra, Dhar Road, INDORE - 453 001 (M.P.)

**bonton**  
FURNITURE SOLUTIONS  
*for those who believe in quality!*

Ref: BTPL/HR/2024-25/081

Date: 11.07.2024

To,

**Mr. Ashutosh Malviya**

Shree Krishna paradise phase -2 near rau circle, Rau, Indore (M.P.)

## SUB: APPOINTMENT LETTER

Dear Mr. Ashutosh Malviya

With reference to your application and subsequent interviews with us, we are pleased to appoint you as **"Trainee -Designer"** in our Company on the following terms and conditions.

1. Designation : **"Trainee -Designer"**
2. Posting/Transferability : Presently you will be based at Indore. You are liable to be transferred from area or state or to any Associate Company/Group of Companies, Firm/Establishment which exists at present or which may be opened or started henceforth without any compensation or extra remuneration. You are also liable to be transferred outside in any part of the country according to the exigencies of work. You shall not refuse of such transfer for any reason whatsoever. The refusal of such transfer on your part amounts to resignation and you shall be deemed to have resigned from the services of the Company without notice to the management from the date of refusal of such transfer.
3. Remuneration : Annexure "A"
4. Commencement of service : 01/07/2024
5. Probation period : You will be on probation for a period of 3 months. If necessary, Your probation period will be further extended at the Company's discretion. During the period of probation your services are liable to be terminated without assigning any reason. You will be confirmed in your position at the completion of your probation period provided your conduct and performance is found satisfactory in every way.
6. Notice of termination & resignation : During the period of PROBATION, the termination of your services will be subject to written notice of 7 days on either side Or salary in lieu of thereof. On CONFIRMATION, the TERMINATION of your services, for the reason other than



2024

Chandresh Pathak

| Asst. Manager-HR & IR |



JYOTI CNC AUTOMATION LIMITED

Plot No.2839 Lodhika GIDC

Metoda Rajkot-360021

Ext.No.02827 235480

Mo : 96996 96296

Web : [www.jyoti.co.in](http://www.jyoti.co.in)

Jyoti Way of Doing Things



**JYOTI CNC AUTOMATION LTD, METODA RAJKOT GUJRAT SELECTED CANDIDATES**

Sr.No	NAME	CONTACT	DATE OF JOINING	STATUS	MACHINE	Designatio n	Course	Year of Passi	During Training CTC	After Training CTC
1	Ali Malik	6264833736	6/7/2024	Selected	VMC	Tr. Operator	B.Tech	2024	18500	22000-23500
2	Chetan Chauhan	8817356654	6/7/2024	Selected	VMC	Tr. Operator	B.Tech	2024	18500	22000-23500
3	Sachin Gokhale	8319276381	6/7/2024	Selected	Turning	Tr. Operator	Diploma	2024	18500	21000
4	Priyanshu Patel	7610235694	6/7/2024	Selected	Grinding	Tr. Operator	Diploma	2024	18500	21000
5	Rameshvar Varma	7489037827	6/7/2024	Selected	Grinding	Tr. Operator	Diploma	2024	18500	21000
6	Shivam Swale	9301806674	6/7/2024	Selected	Grinding	Tr. Operator	B.Tech	2024	18500	21000
7	Shubham Karma	7987181785	6/7/2024	Selected	Grinding	Tr. Operator	Diploma	2024	18500	21000
8	Vikas Dhangar	9303261255	6/7/2024	Selected	Grinding	Tr. Operator	B.Tech	2024	18500	21000
9	Vinay GoYAL	6267442465	6/7/2024	Selected	Grinding	Tr. Operator	Diploma	2024	18500	21000
10	Ketan Prajapati	7693991522	13-07-2024	Selected	Grinding	Tr. Operator	Diploma	2024	18500	21000
11	Deepak Patel	8103776920	15-07-2024	Selected	VMC	Tr. Operator	B.Tech	2023	18500	21500-23500
12	Lokesh Gandhare	8305152080	15-07-2024	Selected	VMC	Tr. Operator	Diploma	2024	18500	21500-23500
13	MD Abubakar	7765998143	15-07-2024	Selected	VMC	Tr. Operator	Diploma	2024	18500	21500-23500
14	Piyush Shah	8120367868	15-07-2024	Selected	VMC	Tr. Operator	Diploma	2024	18500	21500-23500
15	Priyanshu Malviy	9302407753	15-07-2024	Selected	VMC	Tr. Operator	Diploma	2024	18500	21500-23500
16	Ritesh Karma	7691981135	15-07-2024	Selected	VMC	Tr. Operator	Diploma	2024	18500	21500-23500
17	Shivam Lulkar	9302180654	15-07-2024	Selected	VMC	Tr. Operator	Diploma	2024	18500	21500-23500
18	Abhay Latodiya	9399672597	15-07-2024	Selected	Turning	Tr. Operator	Diploma	2024	18500	21000
19	Bhalse Dangar	7725842672	15-07-2024	Selected	Turning	Tr. Operator	Diploma	2024	18500	21000
20	Jitendar waskale	8643073711	15-07-2024	Selected	Turning	Tr. Operator	Diploma	2024	18500	21000
21	Rohit Sharde	6261930108	15-07-2024	Selected	Turning	Tr. Operator	Diploma	2024	18500	21000
22	Sunil Kewat	9399881271	15-07-2024	Selected	Turning	Tr. Operator	Diploma	2024	18500	21000
23	Shaym Bhalekar	7987937383	15-07-2024	Selected	Grinding	Tr. Operator	Diploma	2023	18500	21000



S.No. 09

Week 548 (06 Jan 2024 - 12 Jan 2024)

Month 137 (16 Dec 2023 - 12 Jan 2024)

## My Quick Info

Welcome Jyoti Kulaste

## Document Status

	KYC	
	NEFT	
	PAN	
	GST	


 Upload/Change  
Photo

User Id : 4319042472  
 User Name : Jyoti01k1  
 Date Of Joining : 14 Jul 2022  
 Rank : DISTRIBUTOR  
 Sponsor : hariomgd01  
 UserName :  
 Team : Branch1

## My Business Order Summary (Last 6 Months)

My order Summary

My Group Business Summary

Description	Today	My order Summary Including Today		
		Week 548	Month 137 (Including Today)	Last 6 months
No. of orders	0	0	0	0
Order Value(Rs)	0.00	0.00	0.00	0.00
Personal Business Volume(PBV)	0	0	0	0

P.S Details are subject to change if any cancellation happens during the week

## Contests



RAYZON/HR/LTR/AL/2023/DEC/33

## APPOINTMENT LETTER

27.12.2023

Mr./Ms. : MD OSAMA

EC No : R4459

Address : Bathia, Batha, Darbhanga, Bihar, 847423

Dear Mr./Ms. MD OSAMA,

This is with reference to your offer letter, we are pleased to appoint you as "Trainee Engineer" in "Quality Department" at Rayzon Solar Private Limited, Karanj, Surat, Gujarat, with effect from 27.12.2023.

- 1. Compensation and Benefits:** You shall receive remuneration of Rs.236340/Annum (as per Annexure-I). Income Tax or any other statutory deductions shall be deductible at source. You shall be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you shall be entitled for the same as per the rules of the company.
- 2. Posting & Transfer:** Your place of work, at the first instant shall be Plant Site as indicated. However, you shall be transferred temporarily or permanently for duty anywhere in India, depending upon the needs of the organization. You shall be governed by the transfer rules prevailing in the company at any given point of time.
- 3. Probation:** You shall be on probation/training for a period of 3 months from your date of joining, after which your performance shall be reviewed & appraised. Based on which your services shall be confirmed/extended. If no confirmation is made in writing at the end of the training / probation period, it shall be treated as extension of probation / training until the further confirmation.
- 4. Notice period:** From the date of joining the company, either trainee / probationer or confirmed employee, either party, by stating their intention to do so, in writing may terminate this employment agreement at any point of time, provided that at least 3 months notice period or salary in lieu thereof is given. Furthermore to it, Company have the right to extend / prolong the notice period depending upon the need of the business.
- 5. However, in the event of found guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business, or such infringement which is likely to affect, or affects the reputation of the Company's working or any breach of the terms and conditions herein, the Company reserves the right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.**
- 6. Date of Birth:** The date of birth declared by you is as per our records and you shall be bound by such date of birth in all service matters with the Company.
- 7. During your services with the company, you shall be governed by the rules and regulations in respect to code of conduct and other matters as may be framed by the company from time to time. You shall treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter.**
- 8. You shall undertake the below, while in the employment of the Company, and for a period of two years after separation from the Company, for any reason whatsoever, you shall:**

RAYZON SOLAR PVT LTD

B-36, New Amul, Gup. D-Mat,  
Surat, Gujarat 394005 INDIA

FACTORY Block No. 105, B/H Alton Pipes,  
H/H Hariya Talav, Kori Mandvi Road, Karanj,  
Surat, Gujarat - 394110 INDIA







# Utility Powertech Limited

(A JV of Reliance Infrastructure Ltd. and NTPC Ltd.)

'UPL HOUSE' W-24, Sector-11, Noida - 201301, U.P., India  
Tel.: +91-120-7173900, Fax : +91-120-2531097, CIN: U45207MH1995PLC094719  
E-mail : uplpowertech@uplmail.com, Website : www.utilitypowertech.org

Ref.: UPL/Manpower-Assign./CP

Date: 01.02.2020

Mr. Chetan Patel  
S/o Shri Devram Patel,  
Choundi, Post Andad,  
Dist-Khargone (MP) 451335  
Mb. 09977621012

**Subject : Letter of Engagement on Assignment**

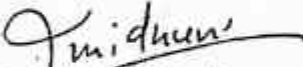
With reference to your application and formal interaction you had with us, we are offering an engagement of Assistant Operator purely on temporary basis engagement on contract for our project site at UPL-Khargone w.e.f 01.01.2020 on the following terms & conditions :

1. This engagement will be for a period upto 30.04.2020 during which you will be paid Emoluments of ₹ 569/- (Rupees Five Hundred Sixty Nine Only) on Daily Wage Rate basis. Necessary PF & ESIC deduction and Company's contribution will be done as per company norms & applicable legal requirements.
2. You shall be paid NH @0.96% of Daily Wage Rate.
3. You shall be paid Bonus @8.33% of Daily Wage Rate.
4. One normal weekly off from the office is applicable, all other kinds of absence will be treated as without compensation and necessary deduction may be effected from your compensation package.
5. Your engagement is without having further claim for re-engagement in any form whatsoever. This engagement may also be terminated at any time by either party by giving one month notice in writing or by payment of one month Basic in lieu thereof. The site establishment may not assign any reasons for such termination discretion other than what is stipulated in this paragraph. Your engagement will be terminated automatically on 30.04.2020.
6. As regards discipline and duties, you will be subjected to the rules and regulations of the client's office as well as UPL in force from time to time.
7. You are required to produce original certificate in support of your date of birth, educational qualification, experience and salary certificate of previous employer etc. with Xerox copies thereof at the time of joining.

If you are agreeable to the above, please return the duplicate copy of this letter of engagement duly signed within 10 days as a token of your acceptance of this offer letter.

Thanking you,

For Utility Powertech Ltd.,

  
(Rakesh Kr. Bidhuri)  
Addl. Manager (HR)